

Regular Library Board Meeting Agenda

April 28, 2025 6:30pm - 8:30pm

Franklin Road Branch Library, 5550 South Franklin Road, Indianapolis, Indiana 46239

The public is invited to view/listen to the Regular Meeting via a You Tube live stream link which will be accessible on the Library's website prior to the start of the Meeting as follows:

https://www.indypl.org/about-the-library/board-meeting-times-committees

Public comment can be made in-person at the Board Meeting.

- 1. Call to Order
- 2. Roll Call

3. Branch Manager's Report

a. Franklin Road Branch Report - Ms. Jill Wetnight, Manager, will report on their community and services. (enclosed)

3a Franklin Road Branch Board Report April 2025.1.pdf

- 4. Public Comment The Public has been invited to the Board Meeting. We welcome feedback from the public about our Indianapolis libraries, and this is a time when the public may address the Library Board. If there are several individuals representing the same group, please select a spokesperson. Please do not repeat the same comments someone else has offered. Please note also that this public comment time is not the appropriate forum for commenting on matters related to employee charges, employee complaints, or alleged employee misconduct. Any such matters should be brought promptly to the attention of the CEO or the Human Resources Department where matters can be properly addressed in compliance with established Library policies and procedures. A FIVE-MINUTE LIMIT WILL BE ALLOWED FOR EACH SPEAKER. EACH SPEAKER SHOULD GIVE THEIR NAME AND IF THEY ARE SPEAKING ON BEHALF OF A GROUP.
- 5. Approval of Minutes
 - a. Regular Meeting, March 24, 2025 (enclosed)

6:30pm



- 6. Finance Committee (Dr. Eugene G. White, Chair; Dr. Khaula Murtadha, Ms. Hope C. Tribble)
 - a. Report of the Treasurer (enclosed)



PDF March 2025 Treasurer's Report final.pdf

- 7. Diversity, Policy and Human Resources Committee (Dr. Luis A. Palacio, Chair; Dr. Patricia A. Payne, Dr. Eugene G. White)
 - a. Resolution 16 2025 (Review and Update of Library Policies as Identified and Described in the Attachment Hereto) (enclosed)



- 8. Facilities Committee (Dr. Lisa Riolo, Chair; Dr. Patricia A. Payne, Dr. Eugene G. White)
 - a. Resolution 17 2025 (Approval to Award a Purchase Order for the IT and Outreach Vehicles Project) (enclosed)

8a Resolution 17-2025 Outreach and IT New Vehicles.pdf PDF

b. Resolution 18 - 2025 (Approval to Award a Construction Services Contract for the Central Library Escalator Handrail Replacement Project) (enclosed)

8b Resolution 18-2025 CEN Escalator Handrail Project.pdf

c. Resolution 19 - 2025 (Approval of a Naming Opportunity for the Nora Branch Children's Play Area) (enclosed)



9. Library Foundation Update



- 10. Report of the CEO
 - a. Confirming Resolution Resolution Regarding Finances, Personnel and Travel (20 - 2025) (enclosed)



10a Finances Personnel and Travel 20-2025.pdf

b. CEO Report - April 2025 (enclosed)

10b CEO April Board Report 2025.final.pdf

c. Quarterly Statistical Report on Library Operations - Quarter 1 - 2025 (enclosed)

10c Quarterly Statistical Report on Library Operations Quarter 1 2025.2.pdf

- 11. Unfinished Business
- 12. New Business
- 13. Future Agenda items This time is made available for discussion items not on the Agenda which are of interest to Library Board Members and the opportunity to suggest items to be included on future Library Board Meeting Agendas. Items suggested for May 2025 are:
- 14. Notice of Special Meetings
- 15. Notice of Next Regular Meeting Monday, May 19, 2025, at the Nora Branch Library, 8625 Guilford Avenue, at 6:30 p.m.
- 16. Adjournment
- 17. Materials
 - a. Notes of April 15, 2025 Diversity, Policy and Human Resources Committee Meeting (enclosed)

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PDF Notes - Diversity Policy and Human Resources Committee Meeting - April 15 2025.pdf

b. Notes of April 15, 2025 Facilities Committee Meeting (enclosed)

Meeting Notes - Facilities Committee Meeting - 2025.4.15.pdf

- Board Meeting Schedule for 2025 (Notice of Date and Place of Meetings) and Upcoming Events
 - a. Board Meeting Schedule for 2025 will be updated as needed.
 - b. Library Programs/Free Upcoming Events may be found at attend.indypl.org.



Franklin Road Branch Library

Who we are:

4 FT Public Service Librarians
1 PT Public Service Librarian
1 PT Hourly Public Service Associate
1 Circulation Supervisor II
3 FT Library Assistants (1 LA III, 2 LA II's)
2 PT Library Assistant II's
2 Hourly Library Assistant II's
5 Hourly Library Pages
12 Volunteers

Who We Serve:

Age Distribution: Ages 0-19 – 31%; Ages 19-64 – 56%; Ages 65+ – 13%

Racial Distribution: Caucasian – 80%; African American – 8%; Hispanic – 6%; Asian – 6%

- The total base population: 65,524
- Land area in square miles: 42.2
- Schools:17 private and public schools (Franklin Township School Corporation); Lutheran High School
- Churches: 33 in the Franklin Road Service area

How we serve:

- 106,443 total active cardholders in 2024
- 1,338 new cards registered in 2024
- 90,972 patron visits in 2024
- 369,979 total circulation in 2024
- 6719 computer users (sessions) in 2024
- 4810 references assists in 2024
- 173 programs/8112 attendance in 2024 (includes in-person, virtual and passive programs)
- 1694 registered for Summer Reading Program/616 registered for Adult Summer Reading Program 2023
- 1825 registered for Summer Reading Program/524 registered for Adult Summer Reading Program 2024

Our Story:

The Wanamaker Library opened in leased quarters on April 14, 1969, at 8822 Southeastern Avenue in Franklin Township, as one of the library system's smallest branches (2,560 square feet). It was the fifth of the libraries to open in the county, following the expansion of service to county residents in 1966. The opening represented the culmination of the efforts of many residents to bring library service to Franklin Township, and particularly to Wanamaker. As early as 1943, a group of women had formed a reading club and later unsuccessfully petitioned the Indianapolis Public Library for materials to begin a staffed-by-volunteers library in the empty Catholic Church building in Acton. Bookmobile service began in the township in November 1966, first in Acton, then in Wanamaker. The leased building, occupied since 1969, was purchased by the Library Board on December 8, 1978.

To meet the growing needs of the patrons in the area, a 17,000 square-foot building was built in 1999. On February 6, 2000, the new Franklin Road branch opened to the public, replacing the Wanamaker branch. Franklin Road has become a well-known and vital part of the Franklin Township Community. Patrons utilize and depend upon our services, including eBooks and audiobooks, and wireless internet access. Programs for all ages are well-attended.

The branch is situated on Franklin Road between Thompson and Edgewood, just south of the railroad tracks. Because of the rural setting when the branch was built, it is decorated throughout with a country theme. There are 11 public computers and 4 AWE computers for children. Our community room is well-used by various area groups, such as homeowner's associations and scout troops. It is also frequently rented for celebrations and business meetings.

In March 2016, the branch was remodeled to include a pilot for a Marketplace, and 2 study rooms. Both were well-received. The study rooms continue to be very popular.

The township has many subdivisions, and several businesses have located near the library. A small strip mall is adjacent to the branch, containing Subway, Donatos and Li's Garden Restaurants, and various other small businesses. Another building behind the branch houses El Rodeo Mexican Restaurant and Norma's Fine Wines. The Gymnastics Company built a gym behind the library. The largest employers in the area are St. Francis Hospital, and the Franklin Township School District. Important local agencies are the Franklin Township Civic League, the Franklin Township Chamber of Commerce, the Franklin Township Historical Society and the Franklin Township Lions Club. Contacts have been made with the local agencies, as well as the schools and businesses, to establish partnerships for joint ventures.

Updated February 2025

Jill Wetnight, Manager

Highlights:

Demographics:

Franklin Road celebrated 25 years on Saturday, February 22, 2025! Attendees enjoyed a family story time, a local history presentation by Digital Indy, Franklin Central High School Orchestra Ensemble performances, facepainting, and a scavenger hunt. CEO Gregory Hill read a proclamation from Mayor Hogsett.

2024:	2000:
Total Population: 65,524	Total Population: 32,080
Age Distribution:	Age Distribution:
Ages 0-18 – 31%; Ages 19-64 – 56%; Ages 65+ -13%	Ages 0-18 - 32%; Ages 19-64 - 60%; Ages 65+ -8%
Racial Distribution:	Racial Distribution:
Caucasian – 80%; African American – 8%;	Caucasian - 96.3%; African American - 0.7%;
Hispanic – 6%; Asian – 6%	Hispanic - 1.3%; Asian - 1.7%
Total Housing Units: 24,609	Total Housing Units: 12,535
(2020 Census)	(2000 Census)

■ Collection:

Shifted and weeded adult non-fiction to allow much needed space for expansion of the Teen collection and relocation of the World Languages collection

■ **Programming:**

Weekly Children's programs: Baby (575 in 2024), Toddler (1393 in 2024), Preschool (938 in 2024)
Monthly Family Dungeons and Dragons program (101 in 2024) Program began in Fall, 2023
Bilingual English/Spanish Preschool programs
PDA packaged programs for preschoolers, school age, teens, and families
1000 Books Before Kindergarten (681 in 2024, 499 in 2023)
100 Books Before Graduation (251 in 2024, 167 in 2023)
SRP, 1694 registered in 2024, highest branch registration/ ASRP (524 registered in 2024)
Monthly Adult Book Discussion (155 in 2024, 182 in 2023, which was highest to date)
IndyPL Tech Team computer classes offered quarterly
PDA packed programs for adults (crafts, writing, cooking, gardening, health and wellness)
Seed Library, year 3 for Franklin Road

Community contacts/Partnerships:

Franklin Township Chamber of Commerce – Librarian Deborah Jones is secretary, share library information *Franklin Township Civic League* – Publish weekly "New at Franklin Road" Book lists on their FB page. Partner as a drop-off location for personal hygiene items for their annual winter drive and 2025 shoe collection *Mayor's Neighborhood Advocate* – Delia Novak hosts weekly office hours, shares library information *Franklin Township Community School Corporation* – Share information, table at events, visit classrooms *CICOA* (Dementia Friendly Business as of January 2025)

JAG (Jobs for America's Graduates) - high school summer interns 2024 and 2025

• Outreach:

Wanamaker Early Learning Center Applied Behavior Center for Autism Franklin Township School Corporation Southeastway Park Wanamaker Old Settler's Day

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY MINUTES OF THE REGULAR MEETING MARCH 24, 2025

The Indianapolis-Marion County Public Library Board met in person at Central Library, 40 East St. Clair Street, Riley Room, Indianapolis, Indiana, on Monday, March 24, 2025 at 6:30 p.m. pursuant to notice given in accordance with the rules of the Board.

1. Call To Order

In the absence of Mr. Biederman, Dr. Murtadha acted as Chair and called the meeting to order. In the absence of Dr. Payne, Dr. Riolo acted as Secretary.

2. Roll Call

Members present: Dr. Murtadha, Dr. Palacio, Dr. Riolo and Dr. White.

Members absent: Mr. Biederman, Dr. Payne and Ms. Tribble.

The Chair recognized a quorum.

Dr. Murtadha thanked the staff at Central Library for their service to community. She also noted that there isn't always recognition of the person who prepares the Board and gets us ready for all of these meetings. In that regard, she requested acknowledgment for Ms. Angie Gilbert, the Executive Assistant to the CEO, and Library Board of Trustees and the Chief Public Services Officer. Dr. Murtadha then mentioned the recent soft opening held at the Nora Branch on March 12, 2025. Additionally, she invited the public to attend the Grand Opening of the Pike Branch which will take place on Saturday, March 29, 2025.

3. Branch Manager's Report and Department Overview

a. Central Library Report

Ms. Elizabeth Schoettle, Director, Central Library, provided the following information:

Ms. Schoettle oversees six departments at Central: Central Adult Services, The Learning Curve (Youth Area), Central Services, The Center for Black Literature & Culture, Security and Events. Central holds 668,976 items in 35 languages, and between March 14, 2024 and December 12, 2024, the door count was 338,316. After hours, the Library transforms into an event space for weddings, proms, and corporate events.

2

b. Program Development Area ("PDA") Report

Ms. Shael Weidenbach, Area Resource Manager, Youth Services, and Ms. Katelyn Coyne, Area Resource Manager, Adult Services, provided an update on the Program Development Area. In 2024, PDA hosted 8,614 programs with 194,037 attendees. They shared insights into how programs are developed, from identifying community needs to managing logistics and training staff to facilitate programs. They highlighted their support for frontline staff, including monthly Children's Services and Adult Services programs. They also discussed how each program aligns with IndyPL's strategic priorities. Some upcoming programs mentioned included Dia del Nino at Be My Neighbor Day on April 26, 2025 and the Summer Reading Program which will run from May 31 to August 2, 2025.

4. Public Comment

a. **Public Comment** (Name and summary of comments follows)

Mr. Nick Johnstone, a frequent patron of Central Library, addressed the Board. He shared that he has been bringing his children to Central for six months. They have experienced some turbulence in their personal lives and the Library provides them with stability. His one child participated in the STEM Club and it sparked a passion for robotics which led to the child's acceptance into his school's robotics club. Mr. Johnstone also praised the Library's culture where children are encouraged to explore and push boundaries in a supportive environment.

5. Approval Of Minutes: Executive Session, Regular and Special Meetings

a. Regular Meeting, February 24, 2025

The minutes from the Regular Meeting held February 24, 2025, were approved on the motion of Dr. White, seconded by Dr. Palacio, and the following roll call vote:

Dr. Murtadha – Aye	Dr. Riolo – Aye
Dr. Palacio – Aye	Dr. White – Aye

b. Special Meeting, March 6, 2025

The minutes from the Special Meeting held March 6, 2025, were approved on the motion of Dr. Riolo, seconded by Dr. White, and the following roll call vote:

Dr. Murtadha – Aye	Dr. Riolo – Aye
Dr. Palacio – Aye	Dr. White – Aye

c. Executive Session, March 6, 2025

The minutes from the Executive Session held March 6, 2025, were approved on the motion of Dr. Riolo, seconded by Dr. Palacio, and the following roll call vote:

Dr. Murtadha – Aye	Dr. Riolo – Aye
Dr. Palacio – Aye	Dr. White – Aye

COMMITTEE REPORTS

6. Finance Committee (Dr. Eugene G. White, Chair; Dr. Khaula Murtadha, Ms. Hope C. Tribble)

a. **Report of the Treasurer**

Ms. Lolita Campbell, Chief Financial Officer, and Ms. Mary Rankin, Treasurer, presented the Report of the Treasurer which noted that as of February 28, 2025, the year-to-date revenue was \$1,207,487 and the year-to-date expenditures were \$9,153,761.

The Report of the Treasurer was approved for filing for audit on the motion of Dr. White, seconded by Dr. Riolo, and the following roll call vote:

Dr. Murtadha – Aye	Dr. Riolo – Aye
Dr. Palacio – Aye	Dr. White – Aye

7. Diversity, Policy and Human Resources Committee (Dr. Luis A. Palacio, Chair; Dr. Patricia A. Payne, Dr. Eugene G. White)

Dr. Palacio advised that the Committee and the Library's attorney are reviewing proposed policies. Additionally, the Committee is in the midst of the CEO evaluation which should be completed in April.

8. Facilities Committee (Dr. Lisa Riolo, Chair; Dr. Patricia A. Payne, Dr. Eugene G. White)

a. **Resolution 12 – 2025** (Approval of Second Amendment to Landscaping Services Contract with The Davey Tree Expert Company)

Mr. Adam Parsons, Chief Operational Services Officer, advised that the Facilities Committee recommended approving the Second Amendment to Landscaping Services Contract with The Davey Tree Expert Company through April 1, 2026. The company has proposed a 2% price increase for their services.

After full discussion and careful consideration of Resolution 12 - 2025, it was noted this resolution received a favorable recommendation from the Facilities Committee. Dr. White seconded the recommendation. The resolution was approved on the following roll call vote:

Dr. Murtadha – Aye	Dr. Riolo – Aye
Dr. Palacio – Aye	Dr. White – Aye

The resolution is appended to, and made a part of, these minutes.

b. **Resolution 13 – 2025** (Approval of Second Amendment to Landscaping Services Contract with Providence Outdoor, Inc.)

Mr. Parsons advised that the Facilities Committee recommended approving the Second Amendment to Landscaping Services Contract with Providence Outdoor, Inc. through April 1, 2026. There will be no increase in the cost for their services.

After full discussion and careful consideration of Resolution 13 - 2025, it was noted this resolution received a favorable recommendation from the Facilities Committee. Dr. Palacio seconded the recommendation. The resolution was approved on the following roll call vote:

Dr. Murtadha – Aye	Dr. Riolo – Aye
Dr. Palacio – Aye	Dr. White – Aye

The resolution is appended to, and made a part of, these minutes.

c. **Resolution 14 – 2025** (Approval to Award a Construction Services Contract for the Haughville Branch RTU-2 and RTU-3 Replacement Project)

Mr. Parsons noted that the Facilities Committee recommended Board approval to Award a Construction Services Contract for the Haughville Branch RTU-2 and RTU-3 Replacement Project to Ellis Mechanical, Inc. for a total cost of \$139,900. The Project should be completed in October 2025.

After full discussion and careful consideration of Resolution 14 - 2025, it was noted this resolution received a favorable recommendation from the Facilities Committee. Dr. White seconded the recommendation. The resolution was approved on the following roll call vote:

Dr. Murtadha – Aye	Dr. Riolo – Aye
Dr. Palacio – Aye	Dr. White – Aye

The resolution is appended to, and made a part of, these minutes.

9. Library Foundation Update

Dr. Lisa Riolo reviewed the Foundation's Update as follows:

News

Circulate: Night at the Library tickets are on sale now! Please join us for our annual fundraiser on Friday, May 9, 2025, at Central Library. You can purchase tickets here: https://onecau.se/circulate2025

<u>Donors</u>

Major Donors last month: Allen Whitehall Clowes Charitable Foundation, Inc.; Indiana Farm Bureau Insurance; Lilly Endowment, Inc.; Nina Mason Pulliam Charitable Trust; Paganelli Law Group; Stenz Corporation; and the Summer Youth Program Fund.

Program Support

This month the Foundation provided \$100,000 to the Library for: World Language Book Club, Seeing Themselves in STEAM, Dia del Nino (Reach Out and Read) and the Summer Reading Program.

10. Report of the CEO

a. Confirming Resolutions

1) **Resolution Regarding Finances, Personnel and Travel (15 – 2025)**

After full discussion and careful consideration of Resolution 15 - 2025, the resolution was approved on the motion of Dr. White, which was seconded by Dr. Riolo, and the following roll call vote:

Dr. Murtadha – Aye	Dr. Riolo – Aye
Dr. Palacio – Aye	Dr. White – Aye

The resolution is appended to, and made a part of, these minutes.

b. **Report of the CEO – March 2025**

Mr. Gregory Hill, the Library's CEO, discussed information contained in his Report which included the following:

- On an average day in February 2025 at IndyPL, 228 new cardholders were signed up and patrons checked out 13,360 items across our 25 Library locations.
- The most-visited branches in February were Glendale, Michigan Road, Fort Ben, and Central Library.
- Lawrence Branch's Culinary Book Club participated in a virtual conference hosted in Spain, expanding their culinary and cultural perspectives.
- In February, 567 youth programs attracted 13,380 visitors, while 243 adult programs brought in 2,669 attendees, demonstrating IndyPL's broad community reach.
- A video highlighting the importance of study rooms and their impact on students and educators was shown. In the video, a local tutor noted that study rooms with whiteboards create an engaging environment that provides a break for students while also mirroring a small classroom setting.

At this time, Mr. Hill presented CEO Coins to the following staff members to honor their dedication to IndyPL: Ms. Shael Wiedenbach, Ms. Elizabeth Schoettle, Ms. Katelyn Coyne and Ms. Danielle Girton..

Mr. Hill then shared some of the Library's key initiatives which included:

- Good Wage Initiative;
- Bell Seal for Workplace Mental Health;
- Wellness Days; and
- Paid Employee Medical, Parental and Disability Leave (PEMPD Leave).

UNFINISHED BUSINESS

11. None.

NEW BUSINESS

12. None.

DISCUSSION AND AGENDA BUILDING

- 13. Future Agenda Items This time is made available for discussion of items not on the Agenda which are of interest to the Library Board members and the opportunity to suggest items to be included on future Library Board Meeting Agendas.
 - There were no items suggested.

At this time, Dr. White commended Mr. Hill and the Executive Leadership Team for the work they've done to make IndyPL better. He also commended Mr. Parsons for his ongoing responsiveness to facility issues. And, he commended Dr. Murtadha for her attention to the esthetic needs of our Library branches.

14. Notice of Special Meetings

None.

15. Notice of Next Regular Meeting

Monday, April 28, 2025, at the Franklin Road Branch Library, 5550 South Franklin Road, at 6:30 p.m.

16. Adjournment

The Secretary announced that there was no further business to come before the Board.

The Chairman then declared the meeting adjourned at 7:50 p.m.

INFORMATION

17. Materials

a. Notes of March 11, 2025 Finance Committee Meeting.

- b. Notes of March 11, 2025 Facilities Committee Meeting.
- **18.** Board Meeting Schedule for 2025 (Notice of Date and Place of Meeting) and Upcoming Events
 - a. **Board Meeting Schedule** for 2025 will be updated as necessary.
 - b. Library Programs/Free Upcoming Events may be found at attend.indypl.org.

The March 24, 2025 Indianapolis Public Library Board Meeting is available to view at:

https://www.indypl.org/about-the-library/board-meeting-times-committees

Dr. Lisa Riolo, Acting Secretary to the Board

Indianapolis-Marion County Public Library Report of the Treasurer for March 2025 Prepared by Accounting for the April 28, 2025 Board Meeting

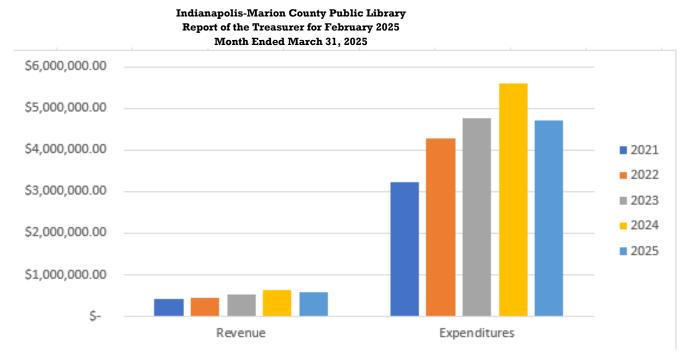
Table of Contents

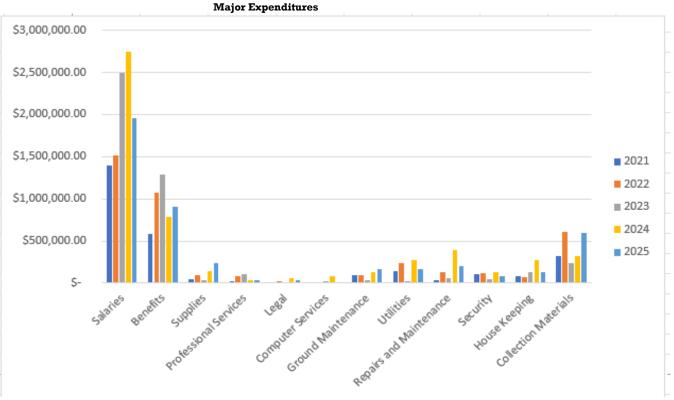
Operating Fund Revenues and Expenditures	1
Operating Fund – Charts	2
Operating Fund – Detailed Income Statement	3
Operating Fund – Cashflow Projections	6
Status of the Treasury – Cash Balances	7
Status of the Treasury – Investment Report	8
Bond and Interest Fund – Detailed Income Statement	9
Rainy Day Fund – Detailed Income Statement	10
Library Improvement Reserve Fund – Detailed Income Statement	11
Parking Garage – Detailed Income Statement	12
Shared System - Detailed Income Statement	13
Gift & Grant Fund - Detailed Income Statement	14
Summary of Construction Fund Cash Balances	15

Indianapolis-Marion County Public Library Operating Fund Revenues and Expenditures Month Ended March 31, 2025

		Annual			
		2025	Actual MTD	Actual YTD	% Budget
Revenue		Budget	3/31/2025	3/31/2025	Received
Property Taxes	31	46,683,126	-	-	0%
Intergovernmental	33	8,439,437	377,151	1,131,453	13%
Fines & Fees	35	132,092	10,615	29,314	22%
Charges for Services	34	561,978	48,575	140,114	25%
Miscellaneous	36	1,655,529	155,939	498,886	30%
Total	_	57,472,163	592,280	1,799,767	3%

		Annual			
		2025	Actual MTD	Actual YTD	% Budget
Expenditures		Budget	3/31/2025	3/31/2025	Spent
Personal Services & Benefits	41	40,442,077	2,856,081	9,456,704	23%
Supplies	42	1,617,271	236,020	328,315	20%
Other Services and Charges	43	18,292,702	1,421,832	3,515,165	19%
Capital Outlay	44	3,291,311	208,084	575,594	17%
Total	_	63,643,361	4,722,017	13,875,778	22%





Indianapolis-Marion County Public Library Fund 101- Operating Fund - Detailed Income Statement Month Ended March 31, 2025

		Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
REVENUE TAXES							
311000	PROPERTY TAX	53,820,214	53,820,214	-	-	-	53,820,214
311300	PROPERTY TAX CAPS	(7,137,088)	(7,137,088)	-	-	-	(7,137,088)
TAXES Total		46,683,126	46,683,126	-	-	-	46,683,126
INTERGOVERNMENTA							
332200	E-RATE REVENUE	249,600	240,000			-	240,000
335100	FINANCIAL INSTITUTION TAX REV	415,512	415,606	-		-	415,606
335200	LICENSE EXCISE TAX REVENUE	2,658,847	2,995,269	-		-	2,995,269
335400	LOCAL OPTION INCOME TAX	4,008,767	3,854,584	321,215	963,646	-	2,890,938
335500	COUNTY OPTION INCOME TAX	579,438	610,020	55,936	167,807	-	442,213
335700	COMMERCIAL VEHICLE TAX REVENUE	312,810	302,286	-		-	302,286
339000	IN LIEU OF PROP. TAX	17,940	21,672	-		-	21,672
INTERGOVERNMENTA		8,242,915	8,439,437	377,151	1,131,453	-	7,307,984
CHARGES FOR							
347601	PUBLIC PRINTING REVENUE	338,000	350,000	36,940	97,173	-	252,827
347602	FAX TRANSMISSION REVENUE	88,400	50,000	3,717	9,718	-	40,282
347603	PROCTORING EXAMS	1,560	1,500	200	250	-	1,250
347604	PLAC CARD DISTRIBUTION REVENUE	57,200	55,500		-	-	55,500
347605	USAGE FEE REVENUE	26,000	26,000	20	7,560	_	18,440
347606	SET-UP & SERVICE - TAXABLE	22,147	22,147	1,975	4,475		17,672
347607	SET-UP & SERVICE - NON-TAXABLE	17,854	17,854	700	4,475	-	17,054
347608	SECURITY SERVICES REVENUE	34,510	22,000	2,000	5,420	-	16,580
						-	
347609		16,978	16,978	3,023	14,718	-	2,260
347620	CAFE REVENUE	81,994	-	-	-	-	-
347621	CATERING REVENUE			-	-	-	-
CHARGES FOR		684,642	561,978	48,575	140,114	-	421,865
FINES							
351200	FINES	122,651	122,651	9,849	26,827	-	95,825
351201	OTHER CARD REVENUE	1,440	1,440	65	525	-	915
351202	HEADSET REVENUE	7,067	4,000	409	1,122	-	2,878
351203	USB REVENUE	5,545	3,000	215	668	-	2,332
351204	LIBRARY TOTES	1,942	1,000	77	172	-	828
FINES Total		138,646	132,092	10,615	29,314	-	102,777
MISCELLANEOUS							
360000	MISCELLANEOUS REVENUE	5,651	5,651	3,207	8,508	-	(2,857)
360001		-,	-,	134,442	434,665	-	(434,665)
361000	INTEREST INCOME	72,394	995,223	15,680	45,141	-	950,082
362000	FACILITY RTL REV - TAXABLE	158,999	158,999	1,110	6,950	-	152,049
362001	FACILITY RENTAL REV - NONTAX	45,239	45,239	1,200	3,300	-	41,939
362002	EQUIPMENT RENTAL REV - TAXABLE	22,365	22,365	300	300	_	22,065
362003	EQUIPMENT RENTAL REV - NONTAX	2,913	2,913	000	000		2,913
367004	OTHER GRANTS	234,000	234,000	-	-	-	234,000
MISCELLANEOUS	OTHER GRANIS	<u> </u>	1,464,391	155,939	498,864	-	965,527
OTHER FINANCING		0.000	0.000				0.000
392100	SALE OF SURPLUS PROPERTY	3,938	3,938	-	-	-	3,938
396000	REFUNDS	5,200	5,200		22	-	5,178
399000 399001	REIMBURSEMENT FOR SERVICES INSURANCE REIMBURSEMENTS	182,000	182,000	-	-	-	182,000
OTHER FINANCING		191,138	191,138	-	22	-	191,116
REVENUE Total		56,482,030	57,472,163	592,280	1,799,767	-	55,672,396
					.,,		
EXPENSE PERSONAL SERVICES							
411000	SALARIES APPOINTED STAFF	25,262,386	25,262,407	1,841,021	6,360,926	-	18,901,481
412000	SALARIES HOURLY STAFF	2,206,826	2,206,826	111,740	380,438	_	1,826,389
413000	WELLNESS	60,000	61,875	1,671	18,781	10,134	32,961
413001	LONG TERM DISABILITY INSURANCE	55,500	55,500	8,860	12,995		42,505
413002	EMPLOYEE ASSISTANCE PROGRAM	20,000			4,800	14,400	42,505
413002	LIVIE LOTEE ASSISTANCE EROGRAM	20,000	20,000	1,600	4,600	14,400	800

		Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
413003	TUITION ASSISTANCE	60,000	60,000	-	11,698	-	48,3
413004	SALARY ADJUSTMENT	600,000	600,000	-	-	-	600,0
413100	FICA AND MEDICARE	2,144,316	2,144,316	143,073	493,678	-	1,650,6
413300	PERF/INPRS	3,669,079	3,669,079	383,386	888,939	-	2,780,1
413400	UNEMPLOYMENT COMPENSATION	20,500	20,500	-	-	-	20,5
413500	MEDICAL & DENTAL INSURANCE	6,306,573	6,306,573	362,074	1,277,914	37,500	4,991,1
413600 PERSONAL SERVIC	GROUP LIFE INSURANCE	<u>35,000</u> 40,440,180	35,000 40,442,077	2,657 2,856,081	6,534 9,456,704	62,034	<u></u>
ERSONAL SERVIC	E3	40,440,180	40,442,077	2,050,001	7,430,704	02,034	30,723,3
UPPLIES							
421500	OFFICE SUPPLIES - FAC/PURCH	720,000	744,308	174,566	180,826	172,506	390,9
421600	LIBRARY SUPPLIES	100,000	118,860	2,261	21,522	13,838	83,
421700	DEPARTMENT OFFICE SUPPLIES	367,706	371,019	29,547	84,343	6,557	280,
422210	GASOLINE	20,000	20,000	3,739	5,344	13,457	1,
422250	UNIFORMS	14,500	18,009	3,669	3,669	5,920	8,4
422310	CLEANING & SANITATION	180,000	185,075	18,077	28,450	14,600	142,
429001	NON CAPITAL FURNITURE & EQUIF	160,000	160,000	4,161	4,161	-	155,
UPPLIES Total		1,562,206	1,617,271	236,020	328,315	226,877	1,062,0
THER SERVICES A	ND						
431100	LEGAL SERVICES	400,000	430,000	34,047	68,974	-	361,
431500	CONSULTING SERVICES	537,200	559,485	31,124	64,206	111,015	384,
432100	FREIGHT & EXPRESS	12,184	12,184	306	1,299	-	10,
432200	POSTAGE	65,000	65,000	-	-	-	65,
432300	TRAVEL	30,500	30,500	635	1,695	-	28,
432400	DATA COMMUNICATIONS	296,876	329,806	17,745	69,821	9,003	250,
432401	CELLULAR PHONE	21,330	21,330	1,028	3,038	-	18,
432500	CONFERENCES	135,060	135,260	3,640	8,634	2,200	124,
432501	IN HOUSE CONFERENCE	280,000	280,000	6,729	17,729	-	262,
432502	STAFF DAY CONFERENCES	10,000	10,000	-	-	-	10,
433100	OUTSIDE PRINTING	141,560	142,998	25,053	36,022	18,402	88,
433200	PUBLICATION OF LEGAL NOTICES	2,950	2,950	392	464	-	2,
434100	WORKER'S COMPENSATION	107,000	132,633	-	25,633	-	107,
434200	PACKAGE	260,000	318,413	-	58,413	-	260,
434201	EXCESS LIABILITY	28,000	34,346	-	6,346	-	28,
434202	AUTOMOBILE	30,000	37,023	-	7,023	-	30,
434500	OFFICIAL BONDS	2,400	2,400	-	1,200	-	1,
434501	PUBLIC OFFICIALS & EE LIAB	17,000	17,000	-	-	-	17,
434502	BROKERAGE FEE	25,000	31,105	-	6,105	-	25,
435100	ELECTRICITY	1,144,800	1,213,138	77,893	227,351	790,987	194
435200	NATURAL GAS	115,000	131,019	19,766	66,916	52,709	11,
435300	HEAT/STEAM	260,000	297,591	29,329	107,892	179,699	10,
435400	WATER	67,725	69,477	3,555	20,825	42,475	6,
435401	COOLING/CHILLED WATER	520,000	520,000	31,014	101,890	411,149	6,
435500	STORMWATER	31,304	31,361	113	225	638	30,
435900	SEWAGE	109,200	122,417	2,445	21,871	52,804	47
436100	REP & MAINT-STRUCTURE	1,040,000	1,173,164	79,328	138,677	353,000	681
436101	ELECTRICAL	260,000	276,641	66,072	68,844	180,569	27
436102	PLUMBING	78,000	81,199	12,271	22,326	34,847	24
436103	PEST SERVICES	41,600	43,636	1,686	3,372	21,164	19
436104	ELEVATOR SERVICES	130,000	141,929	19,936	36,389	84,447	21
436110	CLEANING SERVICES	1,795,000	1,959,547	130,598	415,588	183,959	1,360
436200	REP & MAINT-EQUIPMENT	156,000	171,905	4,493	17,555	35,092	119
436201	REP & MAINT-HEATING & AIR	442,000	496,803	21,187	54,230	203,789	238
436202	REP & MAINT -AUTO	52,000	52,000	2,418	13,567	-	38
436203	REP & MAINT-COMPUTERS	759,000	1,073,639	36,320	145,955	270,959	656,
437200	EQUIPMENT RENTAL	68,660	68,660	4,334	16,995	34,029	17,
437300	REAL ESTATE RENTAL	33,438	33,438	1,008	14,587		18,
439100	CLAIMS, AWARDS, INDEMNITIES	25,000	25,000			-	25,
439600	TRASH REMOVAL	88,400	88,400	8,351	24,866	58,403	5,
439601	SNOW REMOVAL	286,000	286,000	160,795	276,133		9
439602	LAWN & LANDSCAPING	286,000	291,045	260	435	181,415	109,
439800	DUES & MEMBERSHIPS	69,340	70,015	6,759	53,074	675	16,
439901	COMPUTER SERVICES	527,500	538,628	22,487	48,971	69,187	420,
439901	PAYROLL SERVICES	135,000	135,000	13,611	40,971 38,819	07,107	420
439902 439903	SECURITY SERVICES	840,000	841,152	87,163	189,406	- 38,459	613
439903 439904		43,000	43,000	2,719	9,138	30,437	613, 33,
	BANK FEES/CREDIT CARD FEES					-	
439905		920,845	1,029,744	48,574	149,859	221,220	658,
439906 439907		30,160	30,160	7,674	8,182	324	21,
	EVENTS & PR	104,580	111,080	796	9,125	6,875	95,
439910	PROGRAMMING	138,640	185,878	10,336	48,469	30,802	106,

		Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
439911	PROGRAMMING-JUV.	156,600	193,450	3,797	32,980	22,770	137,700
439913	PROGRAMMING EXHIBITS - CENTRAL	3,000	3,000	-	-	-	3,000
439930	MATERIALS CONTRACTUAL	3,742,786	3,856,153	384,042	754,048	113,367	2,988,738
451100	AUDIT FEES	15,000	15,000	-	-	-	15,000
452000	TRANSFERS IN/OUT						
452002	TRANSFERS IN/OUT	-	-	-	-	-	
OTHER SERVICES	AND	16,917,638	18,292,702	1,421,832	3,515,165	3,816,431	10,961,106
CAPITAL							
445100	CAPITAL - FURNITURE	15000	15000	-		6,681	8,319
445301	COMPUTER EQUIPMENT	-	-	-	-	-	
449000	BOOKS & MATERIALS	3,167,625	3,276,311	208,084	575,594	108,686	2,592,03
449200	ART & EXHIBITS	-		-		-	
CAPITAL Total		3,182,625	3,291,311	208,084	575,594	115,368	2,600,34
PENSE Total		62,102,650	63,643,361	4,722,017	13,875,778	4,220,710	45,546,872

Indianapolis-Marion County Public Library Cashflow Projections - Operating Fund January 1 - December 31, 2025

		Actual January	Actual February	Actual March	Projected April	Projected May	Projected June	Projected July	Projected August	Projected September	Projected October	Projected November	Projected December	Projected Y-T-D	2025 Budget	Variance
Beginning Balance	\$	45,380,780 \$	41,604,333 \$	37,434,256 \$	33,304,585 \$	30,555,030 \$	47,089,725 \$	44,363,989 \$	39,995,882 \$	35,402,776 \$	30,809,670 \$	26,585,274 \$	23,835,720 \$	45,380,780 \$	45,380,780	
Receipts:																
PROPERTY TAX 311	000	-	-	-	1,843,552	21,127,801		-	-		368,710	1,843,552	21,130,801	46,314,416	46,683,126	(368,710)
PROPERTY TAX CAPS 311	300	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
E-RATE REVENUE 332	2200	-	-	-	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	180,000	240,000	(60,000)
FINANCIAL INSTITUTION TAX REV 335	5100	-	-	-	-	-	207,756	-	-	-	-	-	207,756	415,512	415,606	(94)
LICENSE EXCISE TAX REVENUE 335	5200	-	-	-	-	-	1,497,635	-	-	-	-	-	1,497,635	2,995,269	2,995,269	-
LOCAL OPTION INCOME TAX 335	5400	321,215	321,215	321,215	321,215	321,215	321,215	321,215	321,215	321,215	321,215	321,215	321,215	3,854,581	3,854,584	(3)
COUNTY OPTION INCOME TAX 335	5500	55,936	55,936	55,936	50,835	50,835	50,835	50,835	50,835	50,835	50,835	50,835	50,835	625,322	610,020	15,302
COMMERCIAL VEHICLE TAX REVENUE 335		-	-	-	-	-	151,143	-	-	-	-	-	151,143	302,286	302,286	-
IN LIEU OF PROP. TAX 339	2000	-	-	-	-	-	10,836	-	-	-	-	-	10,836	21,672	21,672	-
COPY MACHINE REVENUE 347		-	-	-	-	-	-	-	-	-	-	-	-		-	-
PUBLIC PRINTING REVENUE 347		27.872	32.361	36,940	29,167	29,167	29,167	29,167	29,167	29.167	29.167	29.167	29,167	359.673	350.000	9,673
FAX TRANSMISSION REVENUE 347		2,717	3,284	3,717	4,167	4,167	4,167	4,167	4,167	4,167	4,167	4,167	4,167	47,218	50,000	(2,782)
PROCTORING EXAMS 347		25	25	200	125	125	125	125	125	125	125	125	125	1,375	1,500	(125)
PLAC CARD DISTRIBUTION REVENUE 347		-			4,767	4.767	4,767	4.767	4,767	4,767	4.767	4,767	4,767	42,900		42,900
USAGE FEE REVENUE 347		7,520	20	20	750	750	750	750	750	750	750	750	750	14,310	9,000	5,310
SET-UP & SERVICE - TAXABLE 347		2,250	250	1,975	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	17,975	18,000	(25)
SET-UP & SERVICE - NON-TAXABLE 347		-,200	100	700	667	667	667	667	667	667	667	667	667	6,800	8,000	(1,200)
SECURITY SERVICES REVENUE 347		1,500	1,920	2,000	1,833	1,833	1,833	1,833	1,833	1,833	1,833	1,833	1,833	21,920	22,000	(1,200) (80)
EVENT SECURITY 347		1,000	1,720	2,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	21,720	22,000	(00)
PARKING REVENUE 347		-														
CAFE REVENUE 347		5,722	5,972	3,023	1,415	1.415	1.415	1.415	1,415	1.415	1.415	1.415	1.415	27.451	-	27,451
CATERING REVENUE 347		3,722	3,772	3,023	6,833	6,833	6,833	6,833	6,833	6,833	6,833	6,833	6,833	61,495	-	61,495
		-	- 9.559	-											100.000	
FINES 351: OTHER CARD REVENUE 351:		7,419		9,849	8,333 92	8,333 92	8,333	8,333	8,333	8,333	8,333	8,333	8,333	101,827	100,000	1,827
		330	130	65			92	92	92	92	92	92	92	1,350	1,100	250
HEADSET REVENUE 351:		370	343	409	333	333	333	333	333	333	333	333	333	4,122	4,000	122
USB REVENUE 351:		178	276	215	250	250	250	250	250	250	250	250	250	2,918	3,000	(82)
LIBRARY TOTES 351		37	58	77	83	83	83	83	83	83	83	83	83	922	1,000	(78)
MISCELLANEOUS REVENUE 360		3,989	1,312	3,207	833	833	833	833	833	833	833	833	833	16,008	10,000	6,008
REVENUE ADJUSTMENT 360		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
INTEREST INCOME 361		163,799	136,424	134,442	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	1,334,665	1,200,000	134,665
FACILITY RTL REV - TAXABLE 362		24,999	4,462	15,680	18,750	18,750	18,750	18,750	18,750	18,750	18,750	18,750	18,750	213,891	225,000	(11,109)
FACILITY RENTAL REV - NONTAX 362		3,400	2,440	1,110	3,667	3,667	3,667	3,667	3,667	3,667	3,667	3,667	3,667	39,950	44,000	(4,050)
EQUIPMENT RENTAL REV - TAXABLE 362		1,800	300	1,200	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	12,300	12,000	300
EQUIPMENT RENTAL REV - NONTAX 362		-	-	300	250	250	250	250	250	250	250	250	250	2,550	3,000	(450)
FOUNDATION CONTRIBUTION 367		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
OTHER GRANTS 367		-	-	-	-	-	-	225,000	-	-	-	-	-	225,000	225,000	-
TRANSFER IN 391		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
SALE OF SURPLUS PROPERTY 392		-	-	-	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	9,000	12,000	(3,000)
REFUNDS 396		-	22	-	83	83	83	83	83	83	83	83	83	772	1,000	(228)
REIMBURSEMENT FOR SERVICES 399		-	-	-	4,167	4,167	4,167	4,167	4,167	4,167	4,167	4,167	4,167	37,500	50,000	(12,500)
INSURANCE REIMBURSEMENTS 399	2001	-	-	-	-	-	-	-		-	-	-	-	-	-	-
Total Receipts		631,078	576,409	592,280	2,425,666	21,709,915	2,449,484	807,114	582,114	582,114	950,825	2,425,666	23,580,285	57,312,950	57,472,163	(159,213)
Expenditures:																
PERSONAL SERVICES & BENEFITS 4	41	3,947,437	2,653,186	2,856,081	3,370,015	3,370,015	3,370,015	3,370,015	3,370,015	3,370,015	3,370,015	3,370,015	3,370,015	39,786,839	40,442,077	655,238
SUPPLIES 4	12	53,512	38,783	236,020	130,184	130,184	130,184	130,184	130,184	130,184	130,184	130,184	130,184	1,499,967	1,617,271	117,304
OTHER SERVICES AND CHARGES 4	13	403,833	1,689,501	1,421,832	1,409,803	1,409,803	1,409,803	1,409,803	1,409,803	1,409,803	1,409,803	1,409,803	1,409,803	16,203,392	18,292,702	2,089,309
CAPITAL OUTLAY		2.040														
(Including Books & Collection Materials) 4	14	3,048	364,462	208,084	265,219	265,219	265,219	265,219	265,219	265,219	265,219	265,219	265,219	2,962,564	3,291,311	328,748
Total Expenditures		4,407,830	4,745,932	4,722,017	5,175,220	5,175,220	5,175,220	5,175,220	5,175,220	5,175,220	5,175,220	5,175,220	5,175,220	60,452,762	63,643,361	3,190,599
Change in Payables/Petty Cash/Correction* Transfer Out (Rainy Day Fund/LIRF)		305	(555)	66										(184)	-	-
Ending Balance	\$	41,604,333 \$	37,434,256 \$	33,304,585 \$	30,555,030 \$	47,089,725 \$	44,363,989 \$	39,995,882 \$	35,402,776 \$	30,809,670 \$	26,585,274 \$	23,835,720 \$	42,240,784 \$	42,240,784 \$	39,209,582	

Indianapolis-Marion County Public Library Receipts & Disbursements Month Ended March 31, 2025

	CASH AND			CASH AND
FUND	INVESTMENTS 2/28/2025	RECEIPTS	DISBURSEMENTS	INVESTMENTS 03/31/2025
101 Total Operating	37,434,256	592,280	4,721,951	33,304,586
104 Total Fines	11,281	56,131	56,131	11,281
226 Total Parking Garage	726,142	12,674	7,465	731,351
230 Total Grant	215,793	672	-	216,465
245 Total Rainy Day	8,226,159	28,173	-	8,254,332
270 Total Shared System	444,919	2,741	7,991	439,669
276 Total Cares Grant Fund	-	-	-	-
321 Total BIRF 2	3,199,382	517	-	3,199,898
471 Total Library Improvement Reserve Fund	2,898,429	10,536	-	2,908,965
472 Total Construction	-	-	-	-
479 Total 2018A Bond - AHS/ILS/Fac Improvmts	183,791	-	30,650	153,141
480 Total 2018 BBond - West Perry Branch	-	-	-	-
481 Total 2019 Bond - LAW WAY Renovation	-	-	-	-
482 Total 2020 Bond - Fac Renov Equip Acq	1,048,983	-	324,738	724,245
483 Total 2021 A Bond Glendale BR	798,882	2,528	615	800,795
484 Total 2021B Bond FT Harrison BR	1,034,128	3,271	2,000	1,035,399
485 Total 2021C Bond Energy Cons	3,248,276	10,026	90,895	3,167,407
486 Total 202c Bond Energy Cons LT MT	3,033,687	9,443	36,623	3,006,507
487 Total 2023A Bond Curve Renovation	5,693,154	16,663	381,081	5,328,736
488 Total 2023B Bond Nora & FAC Proj	2,129,698	5,549	57,085	2,078,162
489 Total 2023C Bond Pike Renov	2,590,397	8,011	104,046	2,494,362
490 Total 2024 Bond	6,302,869	19,729	-	6,322,599
701 Total Self-Insurance Fund	1,665,434	375,500	613,852	1,427,083
800 Total Gift	2100368	106070	144348	2062090
806 Total Payroll Liabilities	115545	117105	186855	45794
812 Total Foundation Agency Fund	2897	492	0	3389
813 Total Staff Association Agency Fund	31	0	0	31
814 Total Sales Tax Agency Fund	423	1476	423	1476
815 Total PLAC Card Revenue Agency Fund	15117	4060	0	19177
99 Total CAFR GOVERNTMENT - WIDE	0	0	0	0
Grand Total	83,120,041	1,383,647	6,766,751	77,736,937

		Status of the Investme	nt Report		
Chase Savings Account		Month Ended N	Iarch 31, 2025 Previous Month's Chase Savings Ac	count Activity	
	Balance	Interest Earned		Balance	Interest Earned
	March 31, 2025	March 31, 2025		February 28, 2025	February 28, 2025
Operating Fund Grant Fund	\$ 7,660,863 \$ 193,395	\$ 24,362 \$ -	Operating Fund Grant Fund	\$ 7,636,501 \$ 193,395	\$ 21,941 \$ -
Parking Garage	\$ 447,836	\$ 1,422	Parking Garage	\$ 446,414	\$ 1,280
Bond & Interest Redemption Fd 2	\$ 13,386	\$-	Bond & Interest Redemption Fd 2	\$ 13,386	\$ -
Rainy Day Fund Gift Fund	\$ 442,932 \$ 18,321	\$ 1,406 \$ 672	Rainy Day Fund Gift Fund	\$ 441,526 \$ 17,649	\$ 1,266 \$ 605
2021A Bond (Glendale)	\$ 530,926	\$ 1,685	2021A Bond (Glendale)	\$ 529,241	\$ 1,518
2021B Bond (Fort Harrison)	\$ 697,766	\$ 2,215	2021B Bond (Fort Harrison)	\$ 695,551	\$ 1,995
Total Chase Savings Account	\$ 10,005,424	\$ 31,762	Total Chase Savings Account	\$ 9,973,661	\$ 28,606
The average savings account rate for March	was 3.75%		The average savings account rate for Febr	uary was 3.75%]
Fifth Third Bank Investment Account			Previous Month's Fifth Third Bank Inv	vestment Account	
	Balance	Interest Earned		Balance	Interest Earned
Library Improvement Reserve Fd	March 31, 2025 \$ 2,436,833	March 31, 2025 \$ 9,062	Library Improvement Reserve Fd	February 28, 2025 \$ 2,427,770	February 28, 2025 \$ 8,277
Rainy Day Fund	\$ 3,781,522	\$ 14,063	Rainy Day Fund	\$ 3,767,459	\$ 12,845
Total Fifth Third Bank	\$ 6,218,355	\$ 23,126	Total Fifth Third Bank	\$ 6,195,229	\$ 21,122
The average 5/3 investment account rate fo	r March was 4.47%		The average 5/3 investment account rate	for February was 4.10%	
Hoosier Fund Account Income			Previous Month's Hoosier Fund Acc	ount Income	
	Balance	Interest Earned		Balance	Interest Earned
On evention Front	March 31, 2025	March 31, 2025	Our constitue of Francel	February 28, 2025	February 28, 2025
Operating Fund Rainy Day Fund	\$ 10,019,566 \$ 204,684	\$ 37,717 \$ 767	Operating Fund Rainy Day Fund	\$ 9,981,849 \$ 203,917	\$ 34,097 \$ 693
Bond & Interest Redemption Fd 2	\$ 44,813	\$ -	Bond & Interest Redemption Fd 2	\$ 44,813	\$ -
Total Hoosier Fund Account	\$ 10,269,063	\$ 38,484	Total Hoosier Fund Account	\$ 10,230,579	\$ 34,790
The average Hoosier Fund account rate for I	Narch was 4.43%		The average Hoosier Fund account rate for	r February was 4.45%]
<u>TrustINdiana</u>			Previous Month's TrustINdiana		
	Balance	Interest Earned		Balance	Interest Earned
	March 31, 2025	March 31, 2025		February 28, 2025	February 28, 2025
Operating Fund Bond & Interest Redemption Fd 2	\$ 7,801,783 \$ 541,148	\$ 30,412 \$ -	Operating Fund Bond & Interest Redemption Fd 2	\$ 7,771,371 \$ 541,148	\$ 27,646 \$ -
Total TrustINdiana Account	\$ 8,342,931	\$ 30,412	Total TrustINdiana Account	\$ 8,312,519	\$ 27,646
The average Trust Indiana account rate for N		+	The average Trust Indiana account rate for		<u> </u>
<u>U. S. Bank</u>			Previous Month's U.S. Bank		
	Balance	Interest Earned		Balance	Interest Earned
Operating Fund	March 31, 2025 \$ 5,347,096	March 31, 2025 \$ 7,001	Operating Fund	February 28, 2025 \$ 5,340,095	February 28, 2025 \$ 7,806
		·		· · · · ·	
Total U. S. Bank	\$ 5,347,096	\$ 7,001	Total U. S. Bank	\$ 5,340,095	\$ 7,806
The average U.S. Bank account rate for Mar	ch was 1.65%		The average U. S. Bank account rate for Fe	bruary was 1.70%	
Chase Gift Fund Account Interest			Previous Month's Chase Gift Fund In	nterest	
	YTD Interest	Interest Earned		YTD Interest	Interest Earned
Gift Fund	March 31, 2025 \$ 19,548	March 31, 2025 \$ 7,042	Gift Fund	February 28, 2025 \$ 12,507	February 28, 2025
Total Chase Gift Fund Account Interest	\$ 19,548	\$ 7,042	Total Chase Gift Fund Account Interest		\$ 6,111
The average Chase Giff Fund Account Interes			The average Chase Giff Fund Account Inte		
Chase Sweep Account Interest	a accountate for match		Previous Month's Chase Sweep Acc		
	YTD Interest	Interest Earned		YTD Interest	Interest Earned
	March 31, 2025	March 31, 2025		February 28, 2025	February 28, 2025
Operating Fund Parking Garage	\$ 142,100 \$ 2,495	\$ 34,950 \$ 887	Operating Fund Parking Garage	\$ 107,151 \$ 1,608	\$ 44,934 \$ 776
Rainy Day Fund	\$ 2,495 \$ 34,449	\$ 007 \$ 11,936	Rainy Day Fund	\$ 22,513	\$ 10,812
LIRF Fund	\$ 4,252	\$ 1,473	LIRF Fund	\$ 2,779	\$ 1,335
Bond & Interest Redemption Fd 2 2021 A Bond (Glendale)	\$ 1,713 \$ 2,528	\$ 517 \$ 842	Bond & Interest Redemption Fd 2 2021 A Bond (Glendale)	\$ 1,196 \$ 1,686	\$ 553 \$ 765
2021A Bond (Gienadie) 2021B Bond (Fort Harrison)	\$ 2,528 \$ 3,102	\$ 842 \$ 1,056	2021A Bond (Glendale) 2021B Bond (Fort Harrison)	\$ 2,046	\$ 765 \$ 968
2021C Bond (Multiple Projects)	\$ 31,557	\$ 10,026	2021C Bond (Multiple Projects)	\$ 21,531	\$ 10,005
2022 Bond (Multiple Projects)	\$ 27,608	\$ 9,443	2022 Bond (Multiple Projects)	\$ 18,165	\$ 8,659
2023A Bond (Curve & Others) 2023B Bond (Nora & Others)	\$ 50,522 \$ 16,507	\$ 16,663 \$ 5,549	2023A Bond (Curve & Others) 2023B Bond (Nora & Others)	\$ 33,859 \$ 10,958	\$ 16,099 \$ 5,082
2023C Bond (Pike & Others)	\$ 26,339	\$ 8,011	2023C Bond (Pike & Others)	\$ 18,328	\$ 7,550
2024 Bond (Multiple Projects)	\$ 56,940	\$ 19,729	2024 Bond (Multiple Projects)	\$ 37,211	\$ 17,871
Total Chase Sweep Account Interest	\$ 400,114	\$ 121,083	Total Chase Sweep Account Interest	\$ 279,031	\$ 125,409
The average Chase Sweep account rate for	March was 3.81%		The average Chase Sweep account rate for	or February was 3.82%	

Indianapolis-Marion County Public Library Fund 321 - Bond and Interest Fund - Detailed Income Statement Month Ended March 31, 2025

	ORIGINAL	REVISED				AVAILABLE
	BUDGET	BUDG.	MTD	YTD	P.O .	BUDG.
REVENUES						
Property Taxes						
311000 PROPERTY TAX	19,020,217	19,020,217	-		-	19,020,217
Property Taxes Total	19,020,217	19,020,217	-	-	-	19,020,217
Intergovernmental						
335100 FINANCIAL INSTITUTION T	91,484	91,484	-		-	91,484
335200 LICENSE EXCISE TAX REVE	800,766	800,766	-		-	800,766
335700 COMMERCIAL VEHICLE TAX	102,395	102,395	-		-	102,395
339000 IN LIEU OF PROP. TAX	4,000	4,000	-		-	4,000
Intergovernmental Total	998,645	998,645	-	-	-	998,645
Miscellaneous						
361000 INTEREST INCOME	-	-	517	1,713	-	(1,713)
Miscellaneous Total	-	-	517	1,713	-	(1,713)
REVENUES Total	20,018,862	20,018,862	517	1,713	-	20,017,149
EXPENSES						
Other Services and Charges						
439904 BANK FEES/CREDIT CARD F	10,000	10,000		1,875	-	8,125
438100 PRINCIPAL	21,200,000	21,200,000	-	.,	-	21,200,000
438200 INTEREST	1,472,278	1,472,278	-		-	1,472,278
Other Services and Charges Total	22,682,278	22,682,278	-	1,875	-	22,680,403
EXPENSES Total	22,682,278	22,682,278	<u> </u>	1,875	-	22,680,403

Indianapolis-Marion County Public Library Fund 245 - Rainy Day Fund - Detailed Income Statement Month Ended March 31, 2025

	Original	Revised Budget				Available
	Budget		MTD	YTD	P.O .	Budget
REVENUE						
MISCELLANEOUS						
361000 INTEREST INCOME	-	-	28,173	81,827	-	(81,827)
MISCELLANEOUS Total	-	-	28,173	81,827	-	(81,827)
OTHER FINANCING SRCS						
399000 REIMBURSEMENT FOR SERVICES	-	-	_	-	-	
OTHER FINANCING SRCS Total	•	-		-		-
REVENUE Total	-	-	28,173	81,827	-	(81,827)
EXPENSE						
OTHER SERVICES AND CHARGES						
431100 LEGAL SERVICES	-	-	-	-	-	
431200 ENGINEERING & ARCHITECTURAL	-		-	-		-
431500 CONSULTING SERVICES	500,000	500,000	-	-	-	500,000
438400 ISSUANCE COSTS	-	-	-	-	-	
452002 TRANSFERS IN/OUT						-
OTHER SERVICES AND CHARGES TOTAL	500,000	500,000	-	-	-	500,000
CAPITAL						
441000 LAND	-	-	-	-	-	
443500 BUILDING	500,000	500,000	-	-		500,000
CAPITAL Total	500,000	500,000	-	-		500.000
EXPENSE Total	1,000,000	1,000,000	-	_	-	1,000,000

Indianapolis-Marion County Public Library Fund 471 - Library Improvement Reserve Fund - Detailed Income Statement Month Ended March 31, 2025

	Original	Revised				Available
	Budget	Budget	MTD	YTD	P.O .	Budget
REVENUE						
MISCELLANEOUS						
361000 INTEREST INCOME	-	-	10,536	30,718		- (30,718)
MISCELLANEOUS Total	-	-	10,536	30,718		- (30,718)
REVENUE Total	-	-	10,536	30,718		- (30,718)
EXPENSE						
CAPITAL						
444501 COMPUTER SOFTWARE	125,000	125,000	-	-		- 125,000
CAPITAL Total	125,000	125,000	-	-		- 125,000
EXPENSE Total	125,000	125,000	-	-		- 125,000

	MTD	YTD
REVENUE		
332205 EMERGENCY CONNECTIVITY FUND	-	-
334700 GRANTS - LSTA	-	-
334720 GRANTS - STATE	-	-
334752 GRANTS - IMLS FEDERAL FUNDED	-	-
360000 MISCELLANEOUS REVENUE 360001 REVENUE ADJUSTMENT	-	-
361000 INTEREST INCOME	- 7 71 4	-
	7,714	21,494
367000 FOUNDATION CONTRIBUTION	99,029	345,066
367002 FOUNDATIONS - DESIGNATED GIFTS	-	-
367004 OTHER GRANTS	-	-
396000 REFUNDS	-	-
399000 REIMBURSEMENT FOR SERVICES	-	-
MISCELLANEOUS Total	106,742	366,560
REVENUE Total	106,742	366,560
EXPENSE		
00005000 - OPEN FOR ADJUSTMENTS	-	-
00025001 - COLLEGE UNRESTRICTED GIFT	-	-
00035001 - GLENDALE UNRESTRICTED GIFT	504	529
00045001 - IRVINGTON UNRESTRICTED GIFT	-	-
00055001 - BRIGHTWOOD UNRESTRICTED GIFT	-	-
00065001 - DECATUR UNRESTRICTED GIFT	-	-
00075001 - EAGLE UNRESTRICTED GIFT	-	57
00085001 - E. 38TH STREET UNRESTRICTED GIFT	-	-
00095001 - E. WASHINGTON UNRESTRICTED GIFT	-	-
00125001 - HAUGHVILLE UNRESTRICTED GIFT	-	-
00135001 - LAWRENCE UNRESTRICTED GIFTS	301	344
00145001 - NORA UNRESTRICTED GIFTS	954	1,203
00155001 - PIKE UNRESTRICTED GIFTS	192	192

00155001 - PIKE UNRESTRICTED GIFTS	192	192
00165001 - GARFIELD PARK UNRESTRICTED GIFTS	-	-
00175001 - Southport Unrestricted Gifts	45	138
00185001 - SPADES PRK UNRESTRICTED GIFTS	210	420
00195001 - WAYNE UNRESTRICTED GIFTS	415	415
00205001 - W. INDIANAPOLIS UNRESTRICTED GIFTS	-	204
00215001 - FRANKLIN RD UNRESTRICTED GIFTS	1,197	1,840

	MTD	YTD
00235001 - FORT BEN HARRISON UNRESTRICTED GIFTS	8	8
00245001 - INFOZONE UNRESTRICTED GIFTS	312	312
00255001 - OUTREACH UNRESTRICTED GIFT FUND	-	-
00275001 - MICHIGAN RD UNRESTRICTED GIFTS	_	_
00285001 - BEECH GROVE UNRESTRICTED GIFTS		_
00295001 - BEECH GROVE UNRESTRICTED GIFTS		48
00405001 - CEO UNRESTRICTED GIFTS	3,467	6,297
00405010 - DIGITAL ENCYCLOPEDIA OF INDPLS DEOI		0,277
00425002 - LIBRARY MATERIALS MEMORIAL FUND		
00425002 - LIBRARY MATERIALS MEMORIAL FUND 00425004 - LIBRARY MATERIALS COLLECTIONS	38,628	38,783
23295013 - TEEN ADVISORY GROUP AT WEST PERRY		50,705
23275013 - TEEN ADVISORT GROUP AT WEST PERRT 23425010 - VICARS ESTATE GIFT	16	65
23425010 - VICARS ESTATE GIFT 23455048 - READING READY TIME	10	00
23455066 - PROGRAM PRESENTATION LAPTOPS 2023	-	-
	-	4,800
	-	4,000
23465012 - MARKETING BUCKETS	-	-
23465013 - SUMMER READING PROGRAM	-	-
23475010 - IPS RACIAL EQUITY INSTITUTE TRAININ 24005013 - SUMMER READING PROGRAM	-	-
	10	110
24005015 - FALL FEST SLAMMIN RHYMES CHALLENGE	10	110
24005025 - STAFFING CULTURAL & LIFELONG	441	2,543
24005029 - INDYPL SEED LIBRARY 24005030 - INDYPL SEED LIBRARY PROGRAMS	441	2,040
	-	-
	-	900
24015014 - CENTRAL EXHIBITS 2024	-	700
24015029 - CULTURE HISTORY AND SOCIETY 24015032 - CBLC 7TH ANNIVERSARY	-	- 500
	-	500
24035015 - GLENDALE GRAND OPENING 24085012 - E38 ZINE COLLECTION	- 251	- 251
	1,284	1,284
24085013 - E38 CAREER CENTER	1,204	1,204
24085024 - FAMILY SPICE CLUB	- 469	469
24135012 - GRAPHIC NOVEL CLUB 24165011 - DIA DE LOS MUERTOS CELEBRATION	487	487
	113	113
24185010 - YOUTH ART CLUB	113	113
24205012 - CHAIR YOGA WIN	- 87	- 87
24225018 - TEEN AFTERNOONS AT WARREN	07	0/
24245011 - GROWING GLOBAL CITIZENS	-	-

	MTD	YTD
24245013 - POCKET PARK STORYWALK	1,466	1,466
24255015 - BUNNY BAG PROGRAM BOOKS & SUPPLIES	-	188
4255017 - LIBRARY EXPRESS PATRON DELIVERY BAG	-	-
4255043 - SRP SUMMER GROUP BOOK COLLECTION	192	594
24285011 - YOUNG SCIENTISTS (BEECH GROVE)	-	-
4295012 - STEAM TEAM FOR HOMESCHOOL	808	808
4295013 - EVERYDAY ARTIST	-	13
24295014 - CITIZENSHIP CLASSES	-	-
4415010 - SOCIAL WORK PROGRAM REVIEW	-	-
24415014 - MCFADDEN LECTURE 2024	-	-
24425012 - MARION CTY INTERNET LIBRARY 2425	550	1,059
24455011 - HOMESCHOOL CAP 2024	-	-
24455015 - WORLD LANGUAGE BOOK CLUB	-	-
24455028 - TEEN COMMUNITY BOOK CLUB	468	4,792
24455029 - TEEN ZONE PDA	-	-
24455035 - YA AUTHOR VISITS	-	-
24455041 - ADULT ART PROGRAM	-	-
24455042 - CONVERSATION CIRCLES	-	225
24455045 - PATHWAY TO LITERACY	-	-
4455047 - INTERNATIONAL FESTIVALS AND CELEBRA	-	-
24455048 - READING READY TIME	-	-
24455050 - BILINGUAL FINANCIAL LITERACY	-	200
24455053 - EARLY CHILDHOOD EDUCATORS WORKSHOP	-	139
24455055 - REACH OUT AND READ DIA DE LOS NINOS	-	-
24455056 - BILINGUAL STORYTIME	-	-
24455058 - ADDRESSING THE DIGITAL DIVIDE	1,515	1,515
24455059 - DIGITAL CREATIVITY	65	65
24455061 - WORLD LANUAGE COMPUTER CLASSES	-	-
24455063 - CONCERT SERIES	90	1,180
24455064 - HEALTHY BODY HEALTHY MIND	-	-
24455068 - ADULT BOOK DISCUSSION	47	47
24455069 - ONE STATE ONE STORY	(90)	(90)
24455071 - ASRP COFFEE BREWING	-	-
24455072 - WRITING WORKSHOPS FOR ADULTS	-	-
24465012 - MARKETING	1,400	1,400
24475012 - PLA CONFERENCE	-	-
24475013 - LILLIAN CHILDRESS HALL SCHOLORSHIP	-	-

	MTD	YTD
25005013 - SUMMER READING PROGRAM 2025	5,468	5,468
25005016 - WELLNESS PROGRAMS	320	320
25005029 - INDYPL SEED LIBRARY	322	322
25005036 - PRESCHOOL PACKAGED PROGRAMS	7,125	8,125
25015011 - NONPROFIT WORKSHOPS	1,935	1,935
25015033 - CBLC UMBRELLA CAP	735	1,010
25415014 - MCFADDEN LECTURE	26,024	26,024
25425014 - GENERAL DIGITIZATION	350	372
25455010 - MEET THE ARTIST 2025	15,543	46,305
25455011 - HOMESCHOOL FOR THE LIBRARY	182	182
25455013 - TEEN PACKAGED PROGRAMS	500	500
25455015 - WORLD LANGUAGE BOOK CLUB	600	600
25455022 - CAREGIVER SUPPORT	280	280
25455041 - ART PROGRAM	725	2,500
25455042 - CONVERSATION CIRCLES	450	450
25455052 - ADULT SUMMER READING PROGRAM	696	696
25455056 - BILINGUAL STORYTIME	1,100	1,900
25455067 - BUILDING DIGITAL LITERACY	400	400
25455073 - A GARDEN PROGRAM	1,200	1,200
25455074 - WORLD CULTURE CELEBRATIONS	2,500	2,500
25465012 - MARKETING 2025	21,540	21,540
25465013 - SUMMER READING PRGM MARKETING	450	450
ENSE Total	144,348	199,082

Indianapolis-Marion County Public Library Fund 226 - Parking Garage - Detailed Income Statement Month Ended March 31, 2025

	Original	Revised				Available
	Budget	Budget	MTD	YTD	P.O.	Budget
VENUE						
CHARGES FOR SERVICES						
347610 PARKING REVENUE	135,000	135,000	8,836	32,563	-	102,437
347611 EVENTS PARKING	12,000	12,000	1,525	3,075	-	8,92
CHARGES FOR SERVICES Total	147,000	147,000	10,361	35,638	-	111,362
MISCELLANEOUS						
360000 MISCELLANEOUS REVENUE	500	500	-	-	-	500
360001 REVENUE ADJUSTMENT	-	-	5	71	-	(71
361000 INTEREST INCOME	26,000	26,000	2,308	6,610	-	19,39
MISCELLANEOUS Total	26,500	26,500	2,313	6,681	-	19,819
VENUE Total	173,500	173,500	12,674	42,319	-	131,181
PENSE		170,000	,•; :	,		,
SUPPLIES						
421200 PRINTER SUPPLIES	2,000	2,000	-		-	2,00
421500 OFFICE SUPPLIES - FAC/PURCH	2,200	2,200	176	339	-	1,86
422600 UNIFORMS	200	200	-	-	-	20
422310 CLEANING & SANITATION	500	500	-		-	50
SUPPLIES Total	4,900	4.900	176	339	-	4,56
						,
OTHER SERVICES AND CHARGES						
431100 LEGAL SERVICES	1,250	1,250	-	-	-	1,25
431200 ENGINEERING & ARCHITECHTURAL	9,000	9,000	-	-	-	9,00
431500 CONSULTING SERVICES	2,500	5,415	-	-	2,915	2,50
431501 PARKING GARAGE CONTRACTUAL	12,000	12,000	1,000	2,000	_,	10,00
432200 POSTAGE	100	100	-	_,	-	10
432400 DATA COMMUNICATIONS	3,000	3,000	216	490	-	2.51
434201 EXCESS LIABILITY	5,400	5,400	513	940	-	4,46
436100 REP & MAINT-STRUCTURE	7,100	7,100	-	-	-	7,10
436110 CLEANING SERVICES	15,900	15,900	-	867	-	15,03
436200 REP & MAINT-EQUIPMENT	4,000	4,000	_	525	_	3,47
436201 REP & MAINT-HEATING & AIR	30,000	31,500	_	-	1,500	30,00
439904 BANK FEES/CREDIT CARD FEES	9,000	9,000	840	2,503	- 1,500	6,49
439905 OTHER CONTRACTUAL SERVICES	66,700	68,860	4,720	9,235	2,160	57,46
OTHER SERVICES AND CHARGES TOTAL	165,950	172,525	7,289	16,559	6,575	149,39
	100,700		,207	10,007	0,070	1-17,07
	F 000	E 000				F 00
445300 CAPITAL - EQUIPMENT	5,000	5,000	-	-	-	5,00
CAPITAL Total		5,000	-	-	-	5,000
(PENSE Total	170,850	182,425	7,465	16,897	6,575	158,953

Indianapolis-Marion County Public Library Fund 270 - Shared System - Detailed Income Statement Month Ended March 31, 2025

Original Revised					Available
Budget	Budget	MTD	YTD	P.O.	Budget
-	-	2,741	42,986	-	(42,986)
-	-	2,741	42,986	-	(42,986)
-	-	2,741	42,986	-	(42,986)
125,703	125,703	6,504	22,563		103,140
9,617	9,617	462	1,601		8,016
10,919	10,919	291	677		10,242
146,239	146,239	7,257	24,841	-	121,398
5,000 5,000	5,681 5,681	734 734	1,415 1,415	1,654 1,654	2,612 2,612
5,000	5,681	734	1,415	1,654	2,612
1,000	1,000		-	-	1,000
	-		-		
	-				
18,676	20,233		-	1,557	18,676
5,000	8,931		3,531	401	5,000
3,900	3,900		-	-	3,900
35,000	35,000		-	-	35,000
1,000	1,000	-	-	-	1,000
64,576	70,064	-	3,531	1,958	64,576
	Budget 	Budget Budget - - - - - - - - - - - - - - - - 125,703 125,703 9,617 9,617 10,919 10,919 146,239 146,239 5,000 5,681 5,000 5,681 1,000 - 1,000 - 1,000 - 1,000 3,000 3,900 3,900 35,000 35,000 1,000 1,000	Budget Budget MTD - - 2,741 - - 2,741 - - 2,741 - - 2,741 - - 2,741 - - 2,741 - - 2,741 - - 2,741 - - 2,741 125,703 125,703 6,504 9,617 9,617 462 10,919 10,919 291 146,239 146,239 7,257 5,000 5,681 734 5,000 5,681 734 1,000 1,000 - 18,676 20,233 - 5,000 8,931 3,900 3,900 3,900 35,000 1,000 1,000 -	BudgetBudgetMTDYTD2.74142.9862.74142.9862.74142.9862.74142.986125.703125.7036,50422.5639,6179,6174621,60110,91910,919291677146,239146,2397,25724,8415,0005,6817341,4155,0005,6817341,4151,0001,00018,67620,2335,0008,9313,5313,5313,9003,9001,0001,000	BudgetMTDYTDP.O2,74142,9862,74142,9862,74142,9862,74142,9862,74142,9862,74142,9862,74142,986-125,703125,7036,50422,563-9,6179,6174621,601-10,91910,919291677-146,239146,2397,25724,841-5,0005,6817341,4151,6545,0005,6817341,4151,6541,0001,00018,67620,233-1,5575,0008,9313,5314013,90035,0001,0001,000

Indianapolis-Marion County Public Library Summary of Construction Fund Cash Balances Month Ended March 31, 2025

Construction Fund Cash Balances - Does Not Include Retainage W	thheld
Fund 479 - Restricted - Multiple Projects	153,141.25
Fund 482 - Restricted - Multiple Projects 2	724,244.73
Fund 483 - Restricted - Glendale Project	700,771.73
Fund 484 - Restricted - Fort Harrison Project	1,035,399.01
Fund 485 - Restricted - Multiple Projects 3	3,148,604,90
Fund 486 - Restricted - Multiple Projects 4	2,975,943.10
Fund 487 - Restricted - Curve & Other Projects	5,265,044.97
Fund 488 - Restricted - Nora Reno & Other Projects	1,734,674.08
Fund 489 - Restricted - Pike Reno & Other Projects	2,152,620.60
Fund 490 - Restricted - Multiple Projects 5	6,322,598.66
Total Construction Fund Cash Balances	24,213,043.03
Summary of Classifications	
Total Restricted	24,213,043.03
Total Assigned	0.00
Total of All Classifications	24,213,043.03
Summary of Project Activity	

PROJECT	* ADJUSTED ORIGINAL <u>BUDGET</u>	CURRENT <u>MONTH</u>	CURRENT <u>YEAR</u>	PROJECT <u>TO DATE</u>	<u>OPEN POs</u>	UNEXPENDED
* Fund 479 - Restricted - Multiple Projects	5,000,000.00	30,650.00	55,350.00	4,846,858.75	117,500.42	35,640.83
* Fund 482 - Restricted - Multiple Projects 2	5,349,512.62	324,738.16	366,728.26	4,625,267.89	73,146.40	651,098.33
Fund 483 - Restricted - Glendale Project	15,790,028.57	614.99	62,370.32	15,089,256.84	114,539.34	586,232.39
Fund 484 - Restricted - Fort Harrison Project	14,509,869.49	2,000.00	18,502.00	13,474,470.48	3,005.57	1,032,393.44
Fund 485 - Restricted - Multiple Projects 3	5,748,569.06	101,385.34	613,398.06	2,599,964.16	568,255.32	2,580,349.58
Fund 486 - Restricted - Multiple Projects 4	5,736,464.39	36,622.92	104,091.05	2,760,521.29	511,817.22	2,464,125.88
Fund 487 - Restricted - Curve & Other Projects	6,366,986.61	421,984.73	568,707.63	1,101,941.64	4,574,696.12	690,348.85
Fund 488 - Restricted - Nora Reno & Other Projects	6,269,863.17	58,237.82	247,801.27	4,535,189.09	249,316.59	1,485,357.49
Fund 489 - Restricted - Pike Reno & Other Projects	6,315,900.57	104,046.49	1,280,540.43	4,163,279.97	299,251.29	1,853,369.31
Fund 490 - Restricted - Multiple Projects 5	6,457,497.93	0.00	0.00	134,899.27	0.00	6,322,598.66
Total Expenditures	77,544,692.41	1,080,280.45	3,317,489.02	53,331,649.38	6,511,528.27	17,701,514.76
	ADJUSTED ORIGINAL <u>BUDGET</u>	CURRENT <u>MONTH</u>	CURRENT <u>YEAR</u>	PROJECT <u>TO DATE</u>	BUDGET <u>BALANCE</u>	
** Appropriated Interest Earnings - Fund 483	292,486.54	2,527.86	7,406.76	292,486.54	0.00	

** Appropriated Interest Earnings - Fund 483	292,486.54	2,527.86	7,406.76	292,486.54	0.00
*** Appropriated Interest Earnings - Fund 484	212,362.79	3,271.06	9,513.62	212,362.79	0.00
Appropriated Interest Earnings - Fund 485	174,452.61	10,026.39	31,557.32	174,452.61	0.00
Appropriated Interest Earnings - Fund 486	163,007.79	9,442.95	27,608.32	163,007.79	0.00
Appropriated Interest Earnings - Fund 487	263,694.75	16,662.82	50,522.26	263,694.75	0.00
Appropriated Interest Earnings - Fund 488	166,571.31	5,549.41	16,506.93	166,571.31	0.00
Appropriated Interest Earnings - Fund 489	212,608.71	8,011.06	26,339.49	212,608.71	0.00
Appropriated Interest Earnings - Fund 490	112,014.95	19,729.41	56,940.40	112,014.95	0.00

* This is the original maximum budget for the Bond including interest that was appropriated for use.

** Total interest went \$232,486.54 above estimated \$60,000.00 so added it to budget.

*** Total interest went \$152,362.79 above estimated \$60,000.00 so added it to budget.



Board Action Request

To:IMCPL BoardMeeting Date:April 28, 2025From:Diversity, Policy and Human
Resources CommitteeApproved by the
Library Board:FormationEffective Date:April 28, 2025

Subject: Resolution 16-2025

Recommendation: Approval of Resolution 16-2025 – Review and Update of Library Policies as Identified and Described in the Attachment Hereto.

Background:

The Board has directed Library leadership to conduct a review and update of Library policies based on current best practices, operational changes, Library organizational and position changes, and needed clarifications and changes regarding policy language and organizational structure.

Library leadership has completed its review of several policies and is proposing the policy updates in the form identified and described in the attachment to the Resolution.

Strategic/Fiscal Impact: Accounted for in the 2025 budget.

The INDIANAPOLIS PUBLIC Library

Board Resolution

7a

INDIANAPOLIS MARION COUNTY PUBLIC LIBRARY RESOLUTION 16-2025

REVIEW AND UPDATE OF LIBRARY POLICIES AS IDENTIFIED AND DESCRIBED IN THE ATTACHMENT HERETO

April 28, 2025

WHEREAS, The Library Board of Trustees ("Board") has directed Library leadership to conduct a review and update of Library policies based on current best practices, operational changes, Library organizational and position changes, and needed clarifications and changes regarding policy language and organizational structure ("Policy Updates").

WHEREAS, Library leadership has completed its review of several policies and is proposing the Policy Updates in the form identified and described in the attachment to this Resolution.

WHEREAS, the Diversity, Policy and Human Resource Committee recommends that the proposed Policy Updates be approved by the Board.

WHEREAS, the Board has reviewed the proposed Policy Updates and deems them appropriate and consistent with the mission and operations of the Library as a taxpayer supported public entity.

THEREFORE, BE IT RESOLVED that the Board hereby approves the Policy Updates in the form attached to this Resolution.

INDIANAPOLIS MARION COUNTY PUBLIC LIBRARY RESOLUTION 16-2025

REVIEW AND UPDATE OF LIBRARY POLICIES AS IDENTIFIED AND DESCRIBED IN THE ATTACHMENT HERETO

April 28, 2025

AYE

NAY

ATTEST:

Secretary of the Board

Proposed Changes in Policy Manual

1. Change the new titles and departments in the Policy Manual.

Current Title	New Title	Current Department Name	New Department Name
Chief Public Services Officer	No Change	Public Services	No Change
Chief Financial Officer	No Change	Accounting and Finance	No Change
Director,	Chief		Communications and
Communications	Communications and Marketing Officer		Marketing
Director, Human	Chief Talent and	Human	Talent and
Resources	Development Officer	Resources	Development
Director,	Chief	Facilities	Operational
Facilities	Operational Services Officer	Management	Services
		Services Area	
Director,	Chief Collection	Collection	No Change
Collection	Management	Management	
Maintenance	Officer	Services Area	
Director,	Chief Innovation	Information and	Innovation and
Innovation and Technology	and Technology Officer	Technology	Technology
Strategic Planning & Assessment Officer	No Change	No Change	No Change
Diversity Equity	Access,	No Change	No Change
and Inclusion	Belonging,		
Officer	Culture Officer		
Executive	Executive	N/A	N/A
Committee	Leadership Team		

- 2. Make changes in the Accounting/ Finance Policy that have been approved by the board.
- 3. Change in langue of Communication Section. Policies 132-133:

132.2 Marketing materials

Marketing materials, including, but not limited to publications, printed materials, videos, produced by the Library will facilitate the public use of facilities, programs and collections. Marketing materials are authorized by the CEO and printed or digitally produced under the auspices of the Communications and Marketing Department.

Approved November 16, 2015

132.3 Internet

The Library has an official online presence, including its website and social media channels. Any digital communication or content created from the Library systems are considered to be representative of the Library.

Approved January 1, 2024

132.4 Signs

Appropriate signs shall be authorized to designate Library facilities and their hours of service, to aid library visitors in their use of the facilities and to provide information about programs or collections. When a space is named according to Policy 140.6, an appropriate sign may be posted to explain the contribution of the named individual or group.

Approved December 16, 2013

133 ADVERTISING

The Library may promote the use of its collections, services, facilities and activities through paid advertising on local media channels, including, but not limited to, radio, television, digital and social media, billboards, directories, magazines, newspapers, and special interest channels that serve the Library's audiences. Such expenses may be charged to the operating fund and may be paid in advance by authorization of the Library Board. This use is authorized by a resolution of the Board. IC 36-12-3-16.

Approved December 16, 2013

133.1 Limited use

Use of paid advertising will be limited to:

- Promotion of system-wide services and to raise the visibility of the Library within the community, e.g. business services in a local business publication
- Advertising of special system-wide collections or events, e.g. the opening of a new facility or a special system-wide program
- Advertising of meeting room/event facilities and services that the Library offers for a fee
- Directory advertising
- Advertising for the purposes of recruiting staff

4. Renaming Policy 285 to Paid Leave and Disability Insurance

5. Elimination of Policy 285.1 – Short Term Disability Insurance and replace with policy 700- PEMPD

285.1 PAID EMPLOYEE MEDICAL, PARENTAL AND DISABILITY LEAVE

The Library's Paid Employee Medical, Parental and Disability Leave ("PEMPD Leave") is intended to provide a wage replacement for benefit eligible employees with approved Employee Medical Leave ("EML"). Employee Medical Leave pursuant to the Family Medical Leave Act ("FMLA"), approved Parental Leave pursuant to the FMLA or approved Leave by the Library for up to 12 weeks, or approved leaves pursuant to the Americans with Disabilities Act ("ADA"). PEMPD Leave consists of a bank of accrued paid time that benefit eligible employees may use during approved EML, PL or ADA leave.

Approved April 24, 2023

285.1.1Accrual of PEMPD Leave

Benefit eligible employees will accrue PEMPD Leave based on an earning rate of 0.08 per hour regularly scheduled, including scheduled work hours, PTO hours and CAT hours, but excluding scheduled PEMPD Leave hours. Full-time, benefit eligible employees may accrue PEMPD Leave up to a maximum cap of 720 hours. Part-time, benefit eligible employees may accrue PEMPD Leave up to a maximum cap of 360 hours. Once an employee reaches the cap, no additional PEMPD Leave will be accrued until the balance goes below the cap in which case PEMPD Leave will again begin to accrue. Benefit eligible employees may carry over from year-to-year any accrued but unused PEMPD Leave subject to the applicable maximum cap.

Approved April 24, 2023

285.1.2PEMPD Leave Not Deferred Compensation

PEMPD Leave is not deferred compensation and employees leaving employment with the Library do not receive a payout of accrued, unused PEMPD Leave.

Approved April 24, 2023

285.1.3Eligibility for PEMPD Leave

Employees may be approved to use accrued but unused PEMPD Leave during leaves for the following three reasons:

- Approved continuous, full-day (not intermittent) leave pursuant to the FMLA for a period of at least 2 weeks when the employee is unable to work because of a serious health condition (see Policy 234).
- Approved continuous, full-day (not intermittent) leave pursuant to the FMLA (see Policy 234) or otherwise approved by the Library for up to 12 weeks for a period of at least 2 weeks to care for the employee's new child, including by birth, by adoption or by foster-care placement.
- Approved continuous, full-day (not intermittent) leave pursuant to the ADA for a period of at least 2 weeks as a reasonable accommodation that does not cause the Library an undue hardship.

Approved April 24, 2023

285.1.4 Additional Requirements and Limitation on PEMPD Leave

• Employees may use PEMPD Leave only after the completion of the first 2 weeks of an approved leave for one of the three reasons described in Section 700.3. During the initial 2 week period of leave, the employee must use any accrued but unused PTO or CAT hours available to the employee.

- PEMPD Leave may only be used for continuous, full-day (not intermittent) leave. PEMPD Leave may not be used for non-continuous or than less than full day leave.
- PEMPD Leave is compensated at 100% of an exempt employee's salary and is prorated for any partial weeks of leave. PEMPD Leave time is compensated at 100% of a non-exempt employee's hourly wage based on the employee's regularly work schedule for the period during which PEMPD Leave is paid.

6. Revised

271 PERFORMANCE MANAGEMENT

The performance management annual rating cycle at the Library is from January 1- December 31. All annual performance reviews will be completed by managers, reviewed with employees and submitted to Human Resources by the end of February of each year for the preceding January 1- December 31 rating period.

After an initial 3-month probationary period review for new hires, all annual performance evaluations will be written by managers/supervisors during January and employee reviews conducted during February.

All employees will receive an annual performance review except those hired between October 1- December 31of the current performance cycle. Reviews will be conducted with employees by their immediate supervisor.

Throughout the annual performance cycle, supervisors and employees communicate on a regular basis about performance goals and address any improvement needs. Positive performance evaluations do not guarantee increases in compensation or promotions.

Approved October 24, 2016

The INDIANAPOLIS PUBLIC Library	Board Action Request	8a	

To:	IndyPL Board	Meeting Date: April 28, 2025
From:	Facilities Committee	Approved by The Library Board: Effective Date:

Subject: Resolution 17-2025 Approval to Award a Purchase Order for the IT and Outreach Vehicle Project

Recommendation:

The Facilities Committee recommends Board approval for the attached action (Resolution XX-2025) to award a Purchase Order for the IT and Outreach Vehicle Project to **Heritage Ford of Indiana**, Inc., Corydon, Indiana, for the total cost of \$61,400.00.

Strategic/Fiscal Impact:

This work is within the total Project budget of \$80,000. The Project will be funded by Bond Fund 486.

Community Impact:

Heritage Ford of Indiana, Inc. is an Indiana company, headquartered in Corydon, IN. They have previously supplied vehicles to IndyPL, most recently for a 2022 purchase of two Outreach vehicles. They are an eligible MBE vendor and will self-perform 100% of the work.

Background:

The Project was estimated to be less than \$150,000 and was quoted using the requirements of the State Purchasing Statute IC § 5-22-8-3. The Project seeks the Minority/Women/Veteran/ Disability Owned Business Enterprise Utilization Goals established as Policy by the Board in Resolution 28-2020. The Documents were issued to invited vendors on March 10, 2025.

IndyPL staff used the Indianapolis Office of Minority & Women Business Development website to identify vendors who state they provide sales of Ford vehicles.

Board Action Request

RE: Facilities Committee, Item 8a Resolution 17-2025 Approval to Award a Purchase Order for the IT and Outreach Vehicle Project

Date: April 28, 2025

The Invitation to Quote for the Project was e-mailed directly to these vendors and business development contacts:

City Certifications	Vendor
	Andy Mohr Ford
	Bill Estes Ford
	Capitol City Ford
	Community Ford
	Don Hinds Ford
MBE	Heritage Ford of Indiana
	Inskeep Ford
	Pearson Ford
	Ray Skillman Ford
	Tom Wood Ford

The preliminary delivery schedule targets vehicle delivery by September 1, 2025.

Board Action Request

RE: Facilities Committee, Item 8a Resolution 17-2025 Approval to Award a Purchase Order for the IT and Outreach Vehicle Project

Date: April 28, 2025

One (1) quote was received via email at <u>PurchasingRFP@indypl.org</u> by the deadline of 3:00 PM EDT time on March 27, 2025. The quotes were opened and publicly read aloud in a virtual meeting. A tabulation of the quotes is below:

Vendor	Heritage Ford of Indiana, Inc.
Lump Sum Quote	\$61,400.00
Non-Collusion Affidavit	Yes
E-Verify Affidavit	Yes
XBE Goals Plan Submitted	Yes
Vendor XBE Status	MBE
Proposed MBE Utilization %	100%
Proposed WBE Utilization %	0%
Proposed VBE Utilization %	0%
Proposed DOBE Utilization %	0%

IndyPL shall award the Project to the lowest, responsible, and responsive quoter pursuant to IC § 5-22-8-3. The lowest, responsive, and responsible quoter is **Heritage Ford of Indiana, Inc.**

Heritage Ford of Indiana, Inc. is an Indiana company with the knowledge, experience, and resources to satisfactorily provide the vehicles as described in the quoting documents.

The Indianapolis public Library

Board Resolution

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY

RESOLUTION 17-2025

APPROVAL TO AWARD A PURCHASE ORDER FOR THE IT AND OUTREACH VEHICLES PROJECT

APRIL 28, 2025

WHEREAS, the Indianapolis-Marion County Public Library ("IndyPL") continues to implement fleet maintenance and procurement in support of the IndyPL Strategic Plan; and

WHEREAS, IndyPL prepared specifications for the IT and Outreach Vehicles Project; and

WHEREAS, IndyPL solicited open, public, and competitive quotes for the IT and Outreach Vehicles Project from ten (10) Vendors; and

WHEREAS, IndyPL received responsible and responsive quotes pursuant to IC §5-22-8-3 from one (1) Vendor; and

WHEREAS, based on the review of the quote, IndyPL has determined Heritage Ford of Indiana, Inc., Corydon, Indiana, to be the lowest, responsive, and responsible quoter and recommends award of the contract to Heritage Ford of Indiana, Inc.

IT IS THEREFORE RESOLVED the IT and Outreach Vehicles Project contract, as quoted, describing the vehicles specifications and compensation, is approved and authorizes the Chief Executive Officer ("CEO") to issue a purchase order to **Heritage Ford of Indiana**, **Inc.** The purchase order will be based upon such terms described in the Invitation to Quote dated March 10, 2025, and as the CEO deems necessary or advisable based on the recommendations of IndyPL's legal counsel. The purchase order to **Heritage Ford of Indiana**, **Inc.** will be for the total cost of Sixty-One Thousand Four Hundred Dollars (\$61,400.00).

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY

RESOLUTION 17-2025 (Continued)

APPROVAL TO AWARD A PURCHASE ORDER FOR THE IT AND OUTREACH VEHICLES PROJECT

APRIL 28, 2025

AYE

NAY

8a

Adopted this 28th day of April 2025.

ATTEST:

Secretary of the Board

The INDIANAPOLIS PUBLIC Library	Board Action F	Request	8b
То:	IndyPL Board	Meeting Date: Ap	ril 28, 2025
From:	Facilities Committee	Approved by The Library Boar Effective Date:	·d:
Subject:	Resolution 18-2025 Approval to Award a Construc Library Escalator Handrail Re		e Central

Recommendation:

The Facilities Committee recommends Board approval for the attached action (Resolution 18-2025) to award a construction services contract for the Central Library Escalator Handrail Replacement Project to Schindler Elevator Corporation, Indianapolis, Indiana, for the total cost of \$74,900.00.

Strategic/Fiscal Impact:

This work is within the total Project budget of \$150,000. The Project will be funded by Bond Fund 485.

DEI Impact:

Schindler Elevator Corporation is not an eligible XBE vendor and will self-perform 100% of the work. The IndyPL Manager of Purchasing and Supplier Diversity reviewed the supporting documentation provided by **Schindler Elevator Corporation** and approved their efforts to achieve the IndyPL participation goals.

Background:

The handrails are at the end of their useful service life and require replacement.

The Project was estimated to be less than \$250,000 and was bid using the requirements of the Public Works Statute IC § 36-1-12. The Project seeks the Minority/Women/Veteran/ Disability Owned Business Enterprise Utilization Goals established as Policy by the Board in Resolution 28-2020. The Documents were issued to invited vendors on March 11, 2025.

Board Action Request

RE: Facilities Committee, Item 8b Resolution 18-2025 Approval to Award a Construction Services Contract for the Central Library Escalator Handrail Replacement Project

Date: April 28, 2025

IndyPL staff used the Indianapolis Office of Minority & Women Business Development website to identify vendors who state they provide mechanical services.

The Notice to Bidders for the Project was publicly advertised, posted on the IndyPL website, and e-mailed directly to these vendors and business development contacts:

City Certifications	Vendor
	Kone Elevator
	Schindler Elevator
	Oracle
	Otis
	TK Elevator
	Dodge Data and Analytics
	ConstructConnect

The preliminary Project schedule targets substantial completion by June 30, 2025.

IndyPL shall award the Project to the lowest, responsible, and responsive bidder pursuant to IC 36-1-12-14.

Board Action Request

RE: Facilities Committee, Item 8b

Resolution 18-2025 Approval to Award a Construction Services Contract for the Central Library Escalator Handrail Replacement Project

Date: April 28, 2025

One (1) bid was received at the Library Services Center by the deadline of 3:00 PM EDT time on April 1, 2025. The bids were opened and publicly read aloud in a virtual Teams meeting with the bidder and IndyPL purchasing manager present. A tabulation of the bid is below:

Vendor	Schindler
Lump Sum Bid	\$ 74,900.00
Non-Collusion Affidavit	Х
E-Verify Affidavit	Х
XBE Goals Plan Submitted	Х
Vendor XBE Status	-
Proposed MBE Utilization %	0%
Proposed WBE Utilization %	0%
Proposed VBE Utilization %	0%
Proposed DOBE Utilization %	0%

The lowest, responsible, and responsive bidder is the Schindler Elevator Corporation.

The Project requires compliance with Requirements for Contactors on Public Works Projects IC § 36-1-12-4.7 including contractor self-performance of work, liability insurance, E-Verify, and records retention. The Project also requires compliance with Requirements for Contactors on Public Works Projects IC § 4-13-18 including contractor's drug testing of employees.

The IndyPL Manager of Purchasing and Supplier Diversity has reviewed and approved their Application for the M/W/V/DOBE Program Waiver.

Schindler Elevator Corporation. is an International Company with a local Indianapolis office and is the manufacturer of the existing escalator equipment. They have the knowledge, experience, and resources to satisfactorily complete the work as described in the bidding documents. Schindler Elevator Corporation is a long-standing vendor to IndyPL.



Board Resolution

8b

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY RESOLUTION 18-2025

APPROVAL TO AWARD A CONTRUCTION SERVICES CONTRACT FOR THE CENTRAL LIBRARY ESCALATOR HANDRAIL REPLACEMENT PROJECT

APRIL 28, 2025

WHEREAS, the Indianapolis-Marion County Public Library ("IndyPL") Central Library escalator handrails have reached the end of their useful service life; and

WHEREAS, IndyPL staff prepared documents to solicit open, competitive, and sealed bids for the Project. Lump-sum bids were solicited by public notice and direct email beginning on March 11, 2025, to five (5) qualified vendors; and

WHEREAS, IndyPL received bids from one (1) vendor by the April 1, 2025, deadline; and

WHEREAS, based on the review of the bids and the post-bid submitted information, IndyPL has determined Schindler Elevator Corporation, Indianapolis, Indiana to be the lowest, responsive, and responsible bidder and recommends award of the contract to Schindler Elevator Corporatio.

IT IS THEREFORE RESOLVED the Central Library Escalator Handrail Replacement Project contract, as bid, describing the scope of work and compensation, is approved and authorizes the Chief Executive Officer ("CEO") to negotiate and execute an agreement with **Schindler Elevator Corporation.** The agreement will be based upon such terms described in the Draft Standard Agreement included in the Bidding Documents dated March 11, 2025, and as the CEO deems necessary or advisable based on the recommendations of IndyPL's legal counsel. The agreement with **Schindler Elevator Corporation.** will be for the total cost of Seventy-four Thousand Nine Hundred Dollars (\$74,900.00) and any such agreement execution and delivery effected be, and hereby is, confirmed and approved.

LIBRARY BOARD OF THE INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY INDIANAPOLIS, INDIANA

RESOLUTION 18-2025

APPROVAL TO AWARD A CONTRUCTION SERVICES CONTRACT FOR THE CENTRAL LIBRARY ESCALATOR HANDRAIL REPLACEMENT PROJECT

APRIL 28, 2025

<u>AYE</u>

<u>NAY</u>

8b

ATTEST:

Secretary of the Board

The INDIANAPOLIS PUB Librar	шс У	Board Action Request		8c
To:	Iı	ndyPL Board	Meeting Date: Apri	1 28, 2025
From:	F	acilities Committee	Approved by The Library Board: Effective Date:	

Subject: Resolution 19-2025 Approval of a Naming Opportunity for the Nora Branch Children's Play Area

Recommendation:

The IndyPL Facilities Committee recommends Board approval for the attached action (Resolution 19-2025) to approve naming the Nora Branch Children's Play Area "Cramsie Children's Corner."

Strategic/Fiscal Impact:

Diane (Dee) Cramsie, a longtime Library Foundation donor, pledged a gift to name the Nora Branch Library's Children's Play Area. The gift amount was based on the cost per square footage of the named area. She designated 85% of her gift for children's programs, with the remaining 15% unrestricted.

Pending board approval, the Library Foundation is working with Operational Services and the Nora staff on recognition signage that is aesthetically consistent with the area's theme. Costs for that recognition will be borne by the Library Foundation from the donation.

Background:

The donor, Dee Cramsie, raised her family visiting the Library for books and videos to engage her children in her love of reading and the arts, as well as to make the most of her resources. The Nora Branch was their home library during her children's formative years and remains her home branch today.

Ms. Cramsie vowed that when and if she could earn enough to provide for others beyond her own family she would.

Today, Ms. Cramsie donates generously to the Library Foundation to benefit Library patrons. Since 2019, she has consistently dedicated gifts for Book Club Kits and children's programming. The Library Foundation requests naming the Nora Branch's Children's Play Area "Cramsie Children's Corner" in honor of Ms. Cramsie's generous pledged commitment.

Ms. Cramsie shared that a meaningful philanthropic principle that guides her is a quote from English writer John Bunyan: "A man there was, though some did count him mad, the more he cast away, the more he had."



Board Resolution

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY RESOLUTION 19-2025

APPROVAL OF A NAMING OPPORTUNITY FOR THE NORA BRANCH CHILDRENS PLAY AREA

APRIL 28, 2025

WHEREAS, The Indianapolis Public Library Board donor recognition program as described in Policy 101.9 Naming of Facilities was previously approved by the Board on January 26, 2015; and,

WHEREAS, the IndyPL Foundation has received significant support and would like to recognize donors in accordance with the IndyPL's Naming of Facilities Policy; and,

WHEREAS, appropriate signage will be installed for appropriate recognitions; and,

WHEREAS, the recognitions do not extend beyond the useful life of the building.

IT IS THEREFORE RESOLVED the donor will be recognized in accordance with the IndyPL's Policy 101.9 Naming of Facilities and appropriate recognition signage will be installed at the Nora Branch; and,

IT IS FURTHER RESOLVED in recognition of generous donations, the Nora Branch Children's Play Area shall be named the Cramsie Children's Corner.

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY RESOLUTION 19-2025 APPROVAL OF A NAMING OPPORTUNITY FOR THE NORA BRANCH CHILDRENS PLAY AREA

APRIL 28, 2025

LIBRARY BOARD OF THE INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY, INDIANA

AYE

<u>NAY</u>

Adopted this 28th day of April 2025.

ATTEST:

Secretary of the Board



From: The Indianapolis Public Library Foundation

Subject:April 2025 Update

Background: Every month, the Library Foundation provides an update to the Library Board.

News

- Circulate: Night at the Library tickets are on sale now! Please join us for our annual fundraiser on Friday, May 9 at Central Library. Circulate is an exclusive adults-only evening where guests enjoy live music, drinks, snacks, and a wide variety of activities including animal shows, art programs, a planetarium and much more! You can find more information and purchase tickets here: https://onecau.se/circulate2025
- We look forward to scheduling an orientation session with the Library Trustees to share information about our fundraising practices and how you get involved.
- The Library Foundation is in the process of finalizing its public-facing strategic plan. We will share it with the Library Trustees when it's ready. Meanwhile, here is a preview of some key pieces:
 - o Vision
 - A stronger public library for a stronger Indianapolis
 - o Mission
 - Elevate The Indianapolis Public Library by activating the community's
 - generosity.
 - o Goals
 - Grow and engage the Foundation's current and future donor base.
 - Sustain a mutually supportive, collaborative and strategically aligned relationship with the Library.
 - Prioritize growth opportunities for the Foundation's staff and board, as well as the Foundation itself.

Donors

We thank the 237 donors who made gifts last month. The following are our top corporate and foundation donors: Barnes & Thornburg LLP; Citizens Energy Group; Forvis Mazars; The

Indianapolis Foundation Library Fund; Luminaut; Nina Mason Pulliam Charitable Trust; Office of the Lawrence Township Trustee Steve Talley; Wallington Asset Management, LLC; and Woodley Farra Manion Portfolio Management, Inc.

Program Support

This month, we are proud to provide more than \$180,000 to the Library. Examples of major initiatives supported include 2025 Summer Reading Program; CBLC 8th Annual Juneteenth Bookfest Celebration; and Latin Culture Committee Outreach Initiatives.



Board Action Request

To:IMCPL BoardMeeting Date:April 28, 2025From:Gregory Hill, CEOApproved by the
Library Board:From:Effective Date:April 28, 2025

Subject: Finances, Personnel, and Travel Resolution 20-2025

Recommendation: Approve Finances, Personnel and Travel Resolution 20-2025

Background: The Finances, Personnel and Travel Resolution 20-2025 is a routine procedural action that appoints new salaried hires, approves new hourly hires, compensation changes, resignations, and travel and financial-related claims and warrants.

Strategic/Fiscal Impact: The financial impact has already been accounted for in the budget for 2025.

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY RESOLUTION REGARDING FINANCES, PERSONNEL AND TRAVEL RESOLUTION 20-2025

WHEREAS, the Chief Executive Officer of the Library and the Treasurer of the Library do hereby jointly certify to the Board that the following claims have been allowed and said warrants issued during the month of March 2025 pursuant to the Annual Resolution.

THEREFORE, BE IT RESOLVED, that the Board has considered and now confirms these acts lawfully taken by the Chief Executive Officer and the Treasurer as lawful acts on behalf of the Library.

Bank Account for:	Payment Type	Beginning Date Issued	Ending Date Issued	<u>Count</u>	<u>Total A</u>	mount
Operating	Warrant	3/6/2025	3/27/2025	109	\$	651,133.91
Operating	EFT & Wires	3/3/2025	3/31/2025	11	\$	461,338.45
Operating	EFT	3/6/2025	3/6/2025	43	\$	1,133,414.18
	EFT VOID	3/10/2025	3/10/2025	1	\$	(2,600.00)
	EFT	3/13/2025	3/13/2025	36	\$	664,017.59
	EFT	3/20/2025	3/20/2025	56	\$	561,705.31
	EFT	3/27/2025	3/27/2025	60	\$	627,992.33
Fines	Warrant	3/13/2025	3/27/2025	14	\$	466.06
Gift	Warrant	3/6/2025	3/6/2025	18	\$	38,300.29
Gift	Warrant VOID	3/6/2025	3/6/2025	1	\$	(200.00)
Gift	Warrant	3/13/2025	3/27/2025	32	\$	39,949.51
Gift	EFT	3/6/2025	3/6/2025	21	\$	22,361.53
	EFT VOID	3/6/2025	3/6/2025	1	\$	(600.00)
	EFT	3/13/2025	3/13/2025	13	\$	16,830.95
	EFT	3/20/2025	3/20/2025	6	\$	12,990.39
	EFT	3/27/2025	3/27/2025	19	\$	13,915.78
Employee Payroll	Warrant	3/14/2025	3/28/2025	29	\$	14,294.34
	Direct Deposit	3/14/2025	3/14/2025	594	\$	725,007.58
	Direct Deposit	3/28/2025	3/28/2025	594	\$	724,672.27
Payroll Taxes, Garnishments	Electronic Transfer				\$	530,549.94

AND WHEREAS, the Chief Executive Officer of the Library and the Treasurer of the Library do hereby jointly certify to the Board that the following personnel actions have been taken pursuant to the 2025 Annual Resolution. THEREFORE, BE IT FURTHER RESOLVED, that the Board has considered and now confirms these acts lawfully taken by the Chief Executive Officer of the Library and the Treasurer of the Library as lawful acts on behalf of the Library. AND WHEREAS, the Chief Executive Officer of the Library does hereby certify that the attached schedule of travel and training has been authorized and is within the appropriations previously approved by the Board. THEREFORE, BE IT FURTHER RESOLVED, that the Board has considered and now confirms these acts lawfully taken by the Chief Executive Officer of the Library and the Treasurer of the Library as lawfully taken by the Chief Executive Officer of the Library and the Treasurer of the Library as

Mr. Raymond J. Biederman

Dr. Lisa Riolo

Dr. Khaula Murtadha

Dr. Luis A. Palacio

Ms. Hope C. Tribble

Dr. Eugene White

I have examined the within claims and certify they are accurate:

Dr. Patricia A. Payne

Mrs. Mary Rankin CPA Treasurer of the Library Board

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY BANK REGISTER

OPERATING ACCOUNTS

	Date Reference	Amount	Description	Fund
FT	3/3/2025 PUBLIC EMPLOYEES' RETIREMENT FUND OF INDIANA	143,897.36		10126170 4133
FT FT	3/13/2025 FIDELITY INVESTMENTS		FIDELITY MUTUAL FUNDS W/H	80600000 2272
FT	3/13/2025 AMERICAN UNITED LIFE INSURANCE CO 3/17/2025 PUBLIC EMPLOYEES' RETIREMENT FUND OF INDIANA	2,433.00 144,893.45	AUL ANNUITY WITHHELD	80600000 2272 10126170 4133
FT	3/21/2025 POBLIC EMPLOYEES RETREMENT FOND OF INDIANA		SALES TAX PAYABLE	81400000 2274
FT	3/21/2025 ADP, INC.		PAYROLL SERVICES	10126170 4399
FT	3/21/2025 ADP, INC.	-,	PAYROLL SERVICES	10126170 4399
FT	3/21/2025 ADP, INC.		PAYROLL SERVICES	10126170 4399
FT	3/27/2025 FIDELITY INVESTMENTS		FIDELITY MUTUAL FUNDS W/H	80600000 2272
FT	3/27/2025 AMERICAN UNITED LIFE INSURANCE CO		AUL ANNUITY WITHHELD	80600000 2272
FT	3/31/2025 PUBLIC EMPLOYEES' RETIREMENT FUND OF INDIANA	145,862.78		10126170 4133
	03/06/2025 AES INDIANA	,	ELECTRICITY	10129180 4351
	03/06/2025 AMAZON CAPITAL SERVICES, INC	,	FACILITIES OFFICE SUPPLIES	10126180 4215
	03/06/2025 AMBIUS		REP & MAINT-STRUCTURE	10114180 4361
	03/06/2025 AMERICAN UNITED LIFE INSURANCE CO		GROUP LIFE INSURANCE AT	80600000 2272
	03/06/2025 ARAB TERMITE AND PEST CONTROL INC	1,686.00	PEST SERVICES	10101180 436
НЕСК	03/06/2025 AT&T	9,976.08	DATA COMMUNICATIONS	10126110 4324
НЕСК	03/06/2025 ATT MOBILITY	760.62	DATA COMMUNICATIONS	10101401 4324
НЕСК	03/06/2025 BEECH GROVE SEWAGE WORKS	427.91	SEWAGE	10128180 4359
HECK	03/06/2025 CHARGEPOINT, INC	2,080.00	OTHER CONTRACTUAL SERVICES	10103180 4399
HECK	03/06/2025 CITIZENS ENERGY GROUP	3,030.67	WATER	10101180 4354
HECK	03/06/2025 GUARDIAN	10,316.53	VOL TERM LIFE INS-LINC NATL	80600000 2272
HECK	03/06/2025 INDIANA LIBRARY FEDERATION	1,175.00	CONFERENCES	10126170 432
	03/06/2025 INDIANA NEWSPAPERS, INC.	570.59	BOOKS & MATERIALS	10126120 449
	03/06/2025 INDIANAPOLIS FLEET SERVICES	1,893.58	GASOLINE	10126180 422
	03/06/2025 INFOUSA MARKTING INC	4,995.00	MATERIALS CONTRACTUAL	10126120 439
	03/06/2025 KANOPY LLC		MATERIALS CONTRACTUAL	10126120 439
	03/06/2025 KI		FACILITIES OFFICE SUPPLIES	10119180 421
	03/06/2025 LINKEDIN CORPORATION	,	MATERIALS CONTRACTUAL	10126120 439
	03/06/2025 THE NEW YORK TIMES	,	MATERIALS CONTRACTUAL	10126120 439
	03/06/2025 NORA (PETTY CASH)		CHANGE DRAWER	10102014 101
	03/06/2025 OCCUPATIONAL HEALTH CENTERS OF THE SOUTHWEST, P.A.		RECRUITMENT EXPENSES	10126170 439
	03/06/2025 OFFDUTYCOPS.COM INC		SECURITY SERVICES	10122180 439
	03/06/2025 PLAYAWAY PRODUCTS LLC	,	BOOKS & MATERIALS	48226120 449
	03/06/2025 PLOW DIGITAL, LLC		REP & MAINT-COMPUTERS	10126110 436
	03/06/2025 R.E. DIMOND AND ASSOCIATES, INC.	,	REP & MAINT-HEATING & AIR CLEANING & SANITATION	48512180 436 10126135 422
	03/06/2025 RFS GROUP LLC 03/06/2025 STENZ CONSTRUCTION CORP 9729 (CURVE)	,	BUILDING IMPRVMENTS & UPGRADES	
	03/06/2025 THE ATHLETIC MEDIA COMPANY	,	MATERIALS CONTRACTUAL	10126120 439
	03/06/2025 THE ATTREETIC MEDIA COMPANY	,	BOOKS & MATERIALS	10126120 439
	03/06/2025 TIMOTHY P. BOWLING		PROGRAMMING	10101150 439
	03/06/2025 VANCO		REP & MAINT-EQUIPMENT	10101130 435
	03/06/2025 XCEED ELECTRIC, INC.		REP & MAINT-STRUCTURE	48626180 436
	03/06/2025 YOUNG AND LARAMORE		EVENTS & PR	10126160 439
	03/13/2025 AMERICAN LIBRARY ASSOCIATION		CONFERENCES	10126170 432
	03/13/2025 ARAMARK UNIFORM & CAREER APPARAL, LLC	,	UNIFORMS	10126180 422
	03/13/2025 CITIZENS ENERGY GROUP	/	NATURAL GAS	10128180 435
	03/13/2025 CITIZENS ENERGY GROUP		HEAT/STEAM	10101180 435
	03/13/2025 CONSTELLATION NEWENERGY - GAS DIVISION, LLC		NATURAL GAS	10129180 435
	03/13/2025 INDIANAPOLIS STAR		PUBLICATION OF LEGAL NOTICES	10126130 433
	03/13/2025 KRISTEN LAMPKIN		IN HOUSE CONFERENCE	10126170 432
	03/13/2025 INDIANA THERAPEUTIC MASSAGE SCHOOL LLC		WELLNESS	10126170 413
	03/13/2025 INDIANA WINDOW COVERINGS, LLC.		REP & MAINT-STRUCTURE	10101180 436
НЕСК	03/13/2025 GREATER INDIANAPOLIS PROGRESS COMMITTEE	1,000.00	DUES & MEMBERSHIPS	10126100 439
	03/13/2025 LANGUAGE LINE SERVICES, INC.	511.02	CONSULTING SERVICES	10126160 431
НЕСК	03/13/2025 THE NEW YORK TIMES	6,032.00	MATERIALS CONTRACTUAL	10126120 439
	03/13/2025 NIKKI BLAINE		PROGRAMMING-JUV.	10101150 439
	03/13/2025 PLAYAWAY PRODUCTS LLC		LIBRARY SUPPLIES	10126120 421
	03/13/2025 RATIO ARCHITECTS, LLC		BUILDING	48402023 443
	03/13/2025 B-IKE LLC		CONSULTING SERVICES	10126160 431
	03/13/2025 THE MAD MATTER		REP & MAINT-STRUCTURE	10101180 436
	03/13/2025 TODAY'S BUSINESS SOLUTIONS, INC		REP & MAINT-COMPUTERS	10126110 436
	03/13/2025 YOUNG AND LARAMORE	,	EVENTS & PR	10126160 439
	03/20/2025 APEX BENEFITS GROUP		MEDICAL & DENTAL INSURANCE	10126170 413
	03/20/2025 CENTRAL INDIANA HARDWARE		FACILITIES OFFICE SUPPLIES	10126180 421
			NON CAPITAL FURNITURE & EQUIP	48826110 429
HECK	03/20/2025 CENTRAL TECHNOLOGY INC	4,295.00	NON CALIFICATION ON CALIFICATION ON CALIFICATION OF CALIFICATICALICATICON OF CALIFICATICALICATICALICATICALICAL	40020110 423

CHECK 03/20/2025 CITIZENS ENERGY GROUP CHECK 03/20/2025 CLARK, QUINN, MOSES, SCOTT & GRAHN, LLP CHECK 03/20/2025 GENUINE PARTS COMPANY-INDIANAPOLIS CHECK 03/20/2025 GLOBAL EQUIPMENT CO., INC. CHECK 03/20/2025 IMCPL STAFF ASSOCIATION CHECK 03/20/2025 INDY CHAMBER OF COMMERCE CHECK 03/20/2025 INNOVATIVE USERS GROUP CHECK 03/20/2025 JACKSON SYSTEMS, LLC CHECK 03/20/2025 JETTA V ENT LLC CHECK 03/20/2025 PLAYAWAY PRODUCTS LLC CHECK 03/20/2025 REPROGRAPHIX, INC CHECK 03/20/2025 REPUBLIC WASTE SERVICES CHECK 03/20/2025 B-IKE LLC CHECK 03/20/2025 STENZ CONSTRUCTION CORP 3238 (LAB) CHECK 03/20/2025 STERLING INFOSYSTEMS INC CHECK 03/20/2025 THE INDIANAPOLIS PUBLIC LIBRARY FOUNDATION CHECK 03/20/2025 UNITED PARCEL SERVICE CHECK 03/20/2025 XCEED ELECTRIC. INC. CHECK 03/27/2025 ADAM KOSSLER CHECK 03/27/2025 AED BRANDS LLC CHECK 03/27/2025 AMAZON CAPITAL SERVICES, INC CHECK 03/27/2025 ARAMARK UNIFORM & CAREER APPARAL, LLC CHECK 03/27/2025 ATLAS COMMERCIAL PRODUCTS CHECK 03/27/2025 AT&T CHECK 03/27/2025 AT&T CHECK 03/27/2025 B&H FOTO & ELECTRONICS CORP CHECK 03/27/2025 CIH CHECK 03/27/2025 CENTRAL TECHNOLOGY INC CHECK 03/27/2025 CITIZENS ENERGY GROUP CHECK 03/27/2025 CLARK, QUINN, MOSES, SCOTT & GRAHN, LLP CHECK 03/27/2025 COMMERCIAL OFFICE ENVIRONMENTS INC CHECK 03/27/2025 GRM INFORMATION MANAGEMENT SERVICES OF INDIANA CHECK 03/27/2025 GUARDIAN CHECK 03/27/2025 HAPPY HOLLOW CHILDREN'S CAMP CHECK 03/27/2025 HEAPY ENGINEERING INC CHECK 03/27/2025 INTERNATIONAL BOARD OF CREDENTIALING CHECK 03/27/2025 INDIANAPOLIS FLEET SERVICES CHECK 03/27/2025 INDY SHADES, INC. CHECK 03/27/2025 INDYBAROQUE MUSIC CHECK 03/27/2025 JOHN KOSSLER CHECK 03/27/2025 LAWRENCE UTILITIES CHECK 03/27/2025 LISA DAUGHERTY CHECK 03/27/2025 LUNA MEDIA CHECK 03/27/2025 NEW AQUA, LLC CHECK 03/27/2025 NIKKI BLAINE CHECK 03/27/2025 PIKE (PETTY CASH) CHECK 03/27/2025 PITNEY BOWES, INC. CHECK 03/27/2025 RFS GROUP LLC CHECK 03/27/2025 RIVERS RESOURCES CHECK 03/27/2025 TRAF-SYS CHECK 03/27/2025 VANESSA MONFREDA CHECK 03/27/2025 YOUNG AND LARAMORE CHECK 03/27/2025 YOURMEMBERSHIP.COM, INC. 03/06/2025 AFSCME COUNCIL IKOC 962 FFT EFT 03/06/2025 ANTHEM INSURANCE COMPANIES, INC EFT 03/06/2025 ANTHEM INSURANCE COMPANIES. INC 03/06/2025 BAKER & TAYLOR EFT FFT 03/06/2025 BAKER & TAYLOR 03/06/2025 TECTA AMERICA CORPORATION EFT 03/06/2025 BRIGHT IDEAS IN BROAD RIPPLE FFT EFT 03/06/2025 BRODART COMPANY EFT 03/06/2025 BRODART COMPANY CONTINUATIONS EFT 03/06/2025 CAMACHO JANITORIAL SUPPLY & SERVICES, INC. EFT 03/06/2025 CINTAS EFT 03/06/2025 DACO GLASS & GLAZING INC EFT 03/06/2025 DELAWARE GLASS AND MIRROR CO INC EFT 03/06/2025 DELTA DENTAL EFT 03/06/2025 DEMCO. INC. EFT 03/06/2025 DIVERSITY PRESS LLC EFT 03/06/2025 DYNAMARK GRAPHICS GROUP FFT 03/06/2025 ELLIS MECHANICAL & ELECTRICAL EFT 03/06/2025 ESSENTIAL ARCHITECTURAL SIGNS, INC FFT 03/06/2025 GEYER FIRE PROTECTION, LLC

899.75 WATER 10115180 435400 9,045.00 LEGAL SERVICES 10126100 431100 10.49 REP & MAINT -AUTO 10126180 436202 3,981.48 NON CAPITAL FURNITURE & EQUIP 10126180 429001 131.24 FRIENDS/STAFF ASSN DUES W/H 80600000 227209 1.979.00 DUES & MEMBERSHIPS 10126100 439800 150.00 IN HOUSE CONFERENCE 10126170 432501 864.83 REP & MAINT-HEATING & AIR 10126180 436201 2,000.00 IN HOUSE CONFERENCE 10126170 432501 3,019.00 BOOKS & MATERIALS 48626120 449000 46.02 OUTSIDE PRINTING 10126180 433100 8,351.20 TRASH REMOVAL 10101180 439600 1,900.00 BUILDING IMPRVMENTS & UPGRADES 48701180 444500 1,284.50 REP & MAINT-STRUCTURE 48501180 436100 238.00 RECRUITMENT EXPENSES 10102026 439906 1.175.00 BRANCH DESIGNATED PLEDGES 80600000 227226 305.54 FREIGHT & EXPRESS 10126120 432100 5,454.00 REP & MAINT-STRUCTURE 48626180 436100 500.00 PROGRAMMING 10101150 439910 951.00 FACILITIES OFFICE SUPPLIES 10126180 421500 1,391.06 OFFICE SUPPLIES - FAC/PURCH 48915180 421500 909.89 UNIFORMS 10126120 422250 136.79 FACILITIES OFFICE SUPPLIES 10101180 421500 1,955.84 DATA COMMUNICATIONS 10126110 432400 994.45 DATA COMMUNICATIONS 10126110 432400 79.80 DEPARTMENT OFFICE SUPPLIES 10126160 421700 381.85 FACILITIES OFFICE SUPPLIES 10126180 421500 30,065.00 NON CAPITAL FURNITURE & EQUIP 48826110 429001 2.706.01 SEWAGE 10101180 435900 25,002.00 LEGAL SERVICES 10126100 431100 15,515.40 OFFICE SUPPLIES - FAC/PURCH 48515180 421500 1,270.20 OTHER CONTRACTUAL SERVICES 10126130 439905 10,039.66 LONG TERM DISABILITY INSURANCE 10126170 413001 660.00 PROGRAMMING-JUV. 10101150 439911 2,914.00 CONSULTING SERVICES 48205180 431500 3,780.00 DUES & MEMBERSHIPS 10126100 439800 1,845.54 GASOLINE 10126180 422210 150.00 REP & MAINT-STRUCTURE 10105180 436100 600.00 PROGRAMMING-JUV. 10101150 439911 500.00 PROGRAMMING 10101150 439910 126.47 WATER 10123180 435400 70.00 PROGRAMMING 10101150 439910 1,000.00 PROGRAMMING 10101150 439910 120.45 REP & MAINT-HEATING & AIR 10129180 436201 600.00 PROGRAMMING-JUV. 10101150 439911 20.98 DEPARTMENT OFFICE SUPPLIES 10102015 421700 264.00 EQUIPMENT RENTAL 10126120 437200 5.726.40 CLEANING & SANITATION 10126135 422310 795.20 CLEANING & SANITATION 10126135 422310 180.00 NON CAPITAL FURNITURE & EQUIP 10101180 429001 200.00 PROGRAMMING 10101150 439910 155.60 EVENTS & PR 10126160 439907 7,323.00 RECRUITMENT EXPENSES 10126170 439906 3,754.24 UNION DUES 80600000 227223 122,311.88 MEDICAL & DENTAL INSURANCE 70126170 413500 209.710.96 MEDICAL & DENTAL INSURANCE 70126170 413500 7,830.08 MATERIALS CONTRACTUAL 10126120 439930 3 327 09 BOOKS & MATERIALS 10126120 449000 1,481.77 **REP & MAINT-STRUCTURE** 10112180 436100 762.11 BUILDING IMPRVMENTS & UPGRADES 48915180 444500 3.791.07 BOOKS & MATERIALS 48626120 449000 4.867.45 BOOKS & MATERIALS 10126120 449000 419.88 CLEANING SERVICES 10103800 436110 967.95 OTHER CONTRACTUAL SERVICES 10101180 439905 1,881.00 REP & MAINT-STRUCTURE 10129180 436100 1,000.00 REP & MAINT-STRUCTURE 10103180 436100 14,780.59 MEDICAL & DENTAL INSURANCE 10126170 413500 2,511.50 OFFICE SUPPLIES - FAC/PURCH 48814180 421500 65.00 OUTSIDE PRINTING 10126160 433100 563.83 OUTSIDE PRINTING 10103800 433100 12,433.05 REP & MAINT-HEATING & AIR 10101180 436201 63.00 FACILITIES OFFICE SUPPLIES 10126180 421500 4,489.00 REP & MAINT-STRUCTURE 10101180 436100 EFT 03/06/2025 GORDON PLUMBING, INC. 03/06/2025 INDIANAPOLIS STAGE SALES AND RENTALS, INC EFT 03/06/2025 INGRAM LIBRARY SERVICES EFT 03/06/2025 INGRAM LIBRARY SERVICES EFT EFT 03/06/2025 LUMINAUT, INC. 03/06/2025 MARSHALL SECURITY LLC EFT EFT 03/06/2025 MIDWEST TAPE - PROCESSED DVDS 03/06/2025 MIDWEST TAPE FICTION CAT/PROC REPL ACCOUNT EFT EFT 03/06/2025 MIDWEST TAPE PROCESSED AND CATALOGED ACCOUNT EFT 03/06/2025 MIDWEST TAPE, LLC FFT 03/06/2025 MOORE INFORMATION SERVICES, INC 03/06/2025 ORACLE ELEVATOR HOLDCO, INC. EFT EFT 03/06/2025 OVERDRIVE INC EFT 03/06/2025 PFM TRUCK CARE CENTER EFT 03/06/2025 PROVIDENCE OUTDOOR EFT 03/06/2025 RICHARD LOPEZ ELECTRICAL. LLC 03/06/2025 SHOEMAKER MOTION PICTURE COMPANY, LLC EFT EFT 03/06/2025 STAPLES 03/06/2025 STENZ CONSTRUCTION CORPORATION EFT EFT 03/06/2025 STENZ MANAGEMENT COMPANY, INC EFT 03/06/2025 STUART'S ENTERPRISES LLC EFT 03/06/2025 THE HARMON HOUSE LLC 03/06/2025 YOUR AUTOMATIC DOOR COMPANY EFT VOID 03/10/2025 SOULFUL JOURNEYS OF WOMEN EFT 03/13/2025 ACORN DISTRIBUTORS, INC EFT 03/13/2025 ANTHEM INSURANCE COMPANIES, INC FFT 03/13/2025 BAKER & TAYLOR EFT 03/13/2025 BOARD MANAGEMENT SOFTWARE, INC. EFT 03/13/2025 BROWNE BORTZ CODDINGTON INC 03/13/2025 CINTAS EFT EFT 03/13/2025 DELL MARKETING L.P. EFT 03/13/2025 DEMCO, INC. EFT 03/13/2025 DENISON PARKING FFT 03/13/2025 DIVERSITY PRESS LLC EFT 03/13/2025 DYNAMARK GRAPHICS GROUP FFT 03/13/2025 GORDON PLUMBING, INC. EFT 03/13/2025 IMPACT SPECIALTIES AND PROMOTIONS LLC EFT 03/13/2025 INGRAM LIBRARY SERVICES EFT 03/13/2025 INGRAM LIBRARY SERVICES EFT 03/13/2025 INGRAM LIBRARY SERVICES EFT 03/13/2025 JOHNSON CONTROLS INC EFT 03/13/2025 MAIN EVENT SOUND & LIGHTING EFT 03/13/2025 ORACLE ELEVATOR HOLDCO. INC. EFT 03/13/2025 OVERDRIVE INC EFT 03/13/2025 RICHARD LOPEZ ELECTRICAL, LLC EFT 03/13/2025 RJE BUSINESS INTERIORS EFT 03/13/2025 SCHAFER ART SERVICES 03/13/2025 AMERICAN UNITED LIFE INSURANCE CO EFT 03/13/2025 SOULFUL JOURNEYS OF WOMEN EFT EFT 03/13/2025 STENZ MANAGEMENT COMPANY, INC EFT 03/13/2025 SURVEYMONKEY INC 03/13/2025 BHE DESIGN LLC EFT EFT 03/13/2025 THE HARMON HOUSE LLC FFT 03/13/2025 SAMANTHA PUREVICH EFT 03/13/2025 ULINE 03/13/2025 WEBYOG, INC. FFT 03/20/2025 ANTHEM INSURANCE COMPANIES, INC EFT EFT 03/20/2025 AUSTIN BOOK SALES EFT 03/20/2025 BAKER & TAYLOR EFT 03/20/2025 TECTA AMERICA CORPORATION EFT 03/20/2025 BRODART COMPANY EFT 03/20/2025 CDW GOVERNMENT, INC. EFT 03/20/2025 CENGAGE LEARNING INC FFT 03/20/2025 CENTRAL SECURITY & COMMUNICATIONS EFT 03/20/2025 CINTAS 03/20/2025 COMMUNITY HEALTH NETWORK EFT

4,111.05	PLUMBING	10128180 436102
61.00	DEPARTMENT OFFICE SUPPLIES MATERIALS CONTRACTUAL	10103800 421700 10126120 439930
1,237.95 1,919.53	PROGRAMMING-JUV.	10120120 439930
207.04	BUILDING IMPRVMENTS & UPGRADES	48814180 444500
34,176.76	SECURITY SERVICES	10129180 439903
2,826.79	BOOKS & MATERIALS	10126120 449000
3,943.41	BOOKS & MATERIALS	10126120 449000
9,331.45	BOOKS & MATERIALS	10126120 449000
22,370.08	MATERIALS CONTRACTUAL	10126120 439930
1,296.10	CONSULTING SERVICES	10126170 431500
8,389.56 113,014.14	ELEVATOR SERVICES MATERIALS CONTRACTUAL	10101180 436104 10126120 439930
2,407.08	REP & MAINT -AUTO	10126180 436202
97,567.94	SNOW REMOVAL	10101180 439601
44,899.26	REP & MAINT-STRUCTURE	48504180 436100
250.00	REP & MAINT-STRUCTURE	10113180 436100
15,629.83	DEPARTMENT OFFICE SUPPLIES	10101150 421700
366,613.66	BUILDING IMPRVMENTS & UPGRADES	48701180 444500
1,924.73	REP & MAINT-STRUCTURE	10101180 436100
1,370.14	OTHER CONTRACTUAL SERVICES	10126180 439905
175.00 2,680.23	CONSULTING SERVICES REP & MAINT-STRUCTURE	10126160 431500 10101180 436100
2,680.23	PROGRAMMING	10101180 430100
482.30	CLEANING & SANITATION	10126135 422310
181,285.06	MEDICAL & DENTAL INSURANCE	70126170 413500
1,265.60	IN HOUSE CONFERENCE	10126100 432501
6,766.27	BOOKS & MATERIALS	10126120 449000
38,258.36	BOOKS & MATERIALS	48226120 449000
12,996.51	BOOKS & MATERIALS	10126120 449000
10.46	BOOKS & MATERIALS	10126120 449000
6,477.84	OTHER CONTRACTUAL SERVICES CONSULTING SERVICES	10126100 439905 10126100 431500
1,183.00 778.87	OTHER CONTRACTUAL SERVICES	10120100 431500
172,238.08	IT OFFICE SUPPLIES	10126110 421500
1,901.58	LIBRARY SUPPLIES	10126120 421600
6,595.93	OTHER OFFICE SUPPLIES	22600000 421500
918.00	OUTSIDE PRINTING	10126160 433100
16,103.69	OUTSIDE PRINTING	10126160 433100
3,625.82	PLUMBING	10128180 436102
2,321.10		10126160 433100
15,786.70 337.94	BOOKS & MATERIALS PROGRAMMING	10126120 449000 10101150 439910
900.00	BOOKS & MATERIALS	10126120 449000
30,650.00	REP & MAINT-HEATING & AIR	47927180 436201
9,634.60	OTHER CONTRACTUAL SERVICES	10126180 439905
7,512.00	ELEVATOR SERVICES	10101180 436104
10,561.30	MATERIALS CONTRACTUAL	10126120 439930
8,888.52	ELECTRICAL	10126180 436101
102,232.57	OFFICE SUPPLIES - FAC/PURCH	48212180 421500
1,105.12	ART & EXHIBITS	48915180 449200
639.48 3,900.00	UNIVERSAL LIFE/VTL INSURANCE PROGRAMMING	80600000 227212 10101150 439910
8,592.81	REP & MAINT-STRUCTURE	10129180 436100
1,668.00	COMPUTER SERVICES	10126110 439901
70.00	PROGRAMMING	10101150 439910
6,835.00	CONSULTING SERVICES	10126160 431500
240.00	PROGRAMMING	10101150 439910
266.08	LIBRARY SUPPLIES	10126120 421600
989.00	COMPUTER SERVICES	10126110 439901
61,500.00 700.05	MEDICAL & DENTAL INSURANCE BOOKS & MATERIALS	70126170 413500 10126120 449000
560.06	IN HOUSE CONFERENCE	10126120 449000
2,235.03	BOOKS & MATERIALS	10126120 449000
18,267.72	BOOKS & MATERIALS	48226120 449000
9,843.14	BOOKS & MATERIALS	10126120 449000
1,354.79	REP & MAINT-STRUCTURE	10121180 436100
4,579.87	BOOKS & MATERIALS	10126120 449000
1,082.18	OFFICE SUPPLIES - FAC/PURCH	48814180 421500
399.95	BOOKS & MATERIALS	10126120 449000
58,841.65	REP & MAINT-EQUIPMENT	10101180 436200
1,524.66	OTHER CONTRACTUAL SERVICES EMPLOYEE ASSISTANCE PROGRAM	10128180 439905 10126170 413002
1,600.00	LIVIT LOTTLE ASSISTANCE PROGRAMI	101201/0 413002

EFT 03/20/2025 CONNOR FINE PAINTING EFT 03/20/2025 CROWN CASTLE FIBER, LLC EFT 03/20/2025 CULLIGAN ULTRAPURE INC 03/20/2025 CULLIGAN ULTRAPURE INC EFT EFT 03/20/2025 DACO GLASS & GLAZING INC EFT 03/20/2025 DANCORP INC. DBA DANCO EFT 03/20/2025 DELL MARKETING L.P. FFT 03/20/2025 DIVERSITY PRESS LLC EFT 03/20/2025 DYNAMARK GRAPHICS GROUP EFT 03/20/2025 ELLIS MECHANICAL & ELECTRICAL FFT 03/20/2025 FINELINE PRINTING GROUP EFT 03/20/2025 GEYER FIRE PROTECTION, LLC EFT 03/20/2025 GRAINGER EFT 03/20/2025 GRAINGER EFT 03/20/2025 HIRONS & COMPANY COMMUNICATIONS, INC EFT 03/20/2025 IMPACT SPECIALTIES AND PROMOTIONS LLC EFT 03/20/2025 INDIANAPOLIS ARMORED CAR, INC EFT 03/20/2025 INGRAM LIBRARY SERVICES EFT 03/20/2025 KRM ARCHITECTURE+ INC EFT 03/20/2025 LANGUAGE LINE SERVICES, INC. FFT 03/20/2025 LEVEL (3) COMMUNICATIONS, LLC EFT 03/20/2025 MIDWEST TAPE - PROCESSED DVDS EFT 03/20/2025 MIDWEST TAPE FICTION CAT/PROC REPL ACCOUNT EFT 03/20/2025 MIDWEST TAPE NON PROCESSED EFT 03/20/2025 MIDWEST TAPE PROCESSED AND CATALOGED ACCOUNT EFT 03/20/2025 MIDWEST TAPE, LLC FFT 03/20/2025 OFFICEWORKS 03/20/2025 ORACLE ELEVATOR HOLDCO, INC. EFT FFT 03/20/2025 OVERDRIVE INC EFT 03/20/2025 PERFORMANCE VALIDATION, INC. FFT 03/20/2025 PRINTING PARTNERS EFT 03/20/2025 PROVIDENCE OUTDOOR EFT 03/20/2025 REGIONS BANK PURCHASING CARD EFT 03/20/2025 SONDHI SOLUTIONS, LLC EFT 03/20/2025 STENZ CONSTRUCTION CORPORATION 03/20/2025 STUART'S ENTERPRISES LLC EFT EFT 03/20/2025 THE HARMON HOUSE LLC FFT 03/20/2025 THOMSON REUTERS-WEST PUBLISHING CORPORATION EFT 03/20/2025 TRANSACTION NETWORK SERVICES INC. FFT 03/20/2025 ULINE EFT 03/20/2025 VLADIMIR KRAKOVICH EFT 03/20/2025 YEFIM PASTUKH EFT 03/20/2025 YOUR AUTOMATIC DOOR COMPANY EFT 03/27/2025 AFSCME COUNCIL IKOC 962 EFT 03/27/2025 ALICIA RASLEY EFT 03/27/2025 AMY GINDHART EFT 03/27/2025 ANTHEM INSURANCE COMPANIES, INC EFT 03/27/2025 BAKER & TAYLOR EFT 03/27/2025 BAKER & TAYLOR EFT 03/27/2025 BAKER & TAYLOR FFT 03/27/2025 BAKER TILLY ADVISORY GROUP PARENT LP EFT 03/27/2025 BAKER TILLY MUNICIPAL ADVISORS LLC EFT 03/27/2025 BRODART COMPANY EFT 03/27/2025 BRODART COMPANY CONTINUATIONS EFT 03/27/2025 CAMACHO JANITORIAL SUPPLY & SERVICES, INC. EFT 03/27/2025 CDW GOVERNMENT, INC. EFT 03/27/2025 CENGAGE LEARNING INC FFT 03/27/2025 CINTAS 03/27/2025 COMMERCIAL OFFICE ENVIRONMENTS INC EFT 03/27/2025 COMPLETE WELLNESS SOLUTIONS LLC FFT EFT 03/27/2025 CREATIVE AQUATIC SOLUTIONS, LLC EFT 03/27/2025 DACO GLASS & GLAZING INC EFT 03/27/2025 DELTA DENTAL EFT 03/27/2025 DEMCO. INC. EFT 03/27/2025 DIVERSITY PRESS LLC EFT 03/27/2025 GARY COPE FFT 03/27/2025 GORDON PLUMBING, INC. EFT 03/27/2025 GRAINGER

1,267.38 OFFICE SUPPLIES - FAC/PURCH 3,218.00 OUTSIDE PRINTING 505.30 OUTSIDE PRINTING 7,148.40 REP & MAINT-HEATING & AIR 548.00 OFFICE SUPPLIES - FAC/PURCH 29,121.46 REP & MAINT-STRUCTURE 91.57 OFFICE SUPPLIES - FAC/PURCH 213.27 UNIFORMS 5,500.00 OTHER CONTRACTUAL SERVICES 813.00 DEPARTMENT OFFICE SUPPLIES 5,256.19 OTHER CONTRACTUAL SERVICES 36,055.06 BOOKS & MATERIALS 15,517.29 BUILDING IMPRVMENTS & UPGRADES 48701180 444500 30.40 COMPUTER SERVICES 2,985.51 DATA COMMUNICATIONS 4,113.42 BOOKS & MATERIALS 10,078.28 BOOKS & MATERIALS 1,508.05 BOOKS & MATERIALS 17,149.31 BOOKS & MATERIALS 312.35 BOOKS & MATERIALS 4 180 03 OFFICE SUPPLIES - FAC/PURCH 2.897.00 ELEVATOR SERVICES 101.170.83 MATERIALS CONTRACTUAL 2,015.00 BUILDING IMPRVMENTS & UPGRADES 48915180 444500 528.13 OUTSIDE PRINTING 63,487.50 SNOW REMOVAL 23,897.39 IN HOUSE CONFERENCE 795.89 COMPUTER SERVICES 24,405.50 REP & MAINT-STRUCTURE 1,589.50 OTHER CONTRACTUAL SERVICES CONSULTING SERVICES 1.575.00 14,923.40 BOOKS & MATERIALS 500.00 BANK FEES/CREDIT CARD FEES 5,794.98 OFFICE SUPPLIES - FAC/PURCH 700.00 PROGRAMMING 700.00 PROGRAMMING 200.00 REP & MAINT-STRUCTURE 3,872.36 UNION DUES PROGRAMMING 200.00 630.00 PROGRAMMING 39.044.00 MEDICAL & DENTAL INSURANCE 1,251.85 BOOKS & MATERIALS 371.43 BOOKS & MATERIALS 14.69 BOOKS & MATERIALS 8.969.50 CONSULTING SERVICES 6,999.25 CONSULTING SERVICES 3,852.28 BOOKS & MATERIALS 385.47 BOOKS & MATERIALS 130,178.45 CLEANING SERVICES 8.435.47 COMPUTER SERVICES 2,304.93 BOOKS & MATERIALS 2 401 70 OTHER CONTRACTUAL SERVICES **OFFICE SUPPLIES - FAC/PURCH** 1,239.86 1.270.75 WELLNESS 1,562.80 OFFICE SUPPLIES - FAC/PURCH 848.06 REP & MAINT-STRUCTURE 28.90 DENTAL INSURANCE 28.90 DENTAL INSURANCE 2,345.73 VOLUNTARY VISION 5.70 VOLUNTARY VISION 14,499.66 MEDICAL & DENTAL INSURANCE 15,255.44 OFFICE SUPPLIES - FAC/PURCH 393.00 OUTSIDE PRINTING 500.00 PROGRAMMING 4,533.78 PLUMBING 141.01 DEPARTMENT OFFICE SUPPLIES 180.23 PUBLICATION OF LEGAL NOTICES 10126130 433200

4.200.00 REP & MAINT-STRUCTURE

10101180 436100

FFT 03/27/2025 IBJ CORPORATION

EFT	03/27/2025 INDIANA WRITER'S CENTER	800.00	PROGRAMMING	10101150 439910
EFT	03/27/2025 INGRAM LIBRARY SERVICES	2,501.92	IN HOUSE CONFERENCE	10126100 432501
EFT	03/27/2025 INGRAM LIBRARY SERVICES	5.21	PROGRAMMING-JUV.	10101150 439911
EFT	03/27/2025 INSIGHT PUBLIC SECTOR, INC	16,718.80	COMPUTER SERVICES	10126110 439901
EFT	03/27/2025 IRVINGTON PRESBYTERIAN CHURCH	1,008.33	REAL ESTATE RENTAL	10102004 437300
EFT	03/27/2025 MAIN EVENT SOUND & LIGHTING	5,231.80	OTHER CONTRACTUAL SERVICES	10126180 439905
EFT	03/27/2025 MARSHALL SECURITY LLC	35,555.86	SECURITY SERVICES	10101180 439903
EFT	03/27/2025 MICHAEL A. REUTER CONSULTING SERVICES, INC.	750.00	CONSULTING SERVICES	10126130 431500
EFT	03/27/2025 MIDWEST TAPE - PROCESSED DVDS	2,310.42	BOOKS & MATERIALS	10126120 449000
EFT	03/27/2025 MIDWEST TAPE FICTION CAT/PROC REPL ACCOUNT	1,992.79	BOOKS & MATERIALS	10126120 449000
EFT	03/27/2025 MIDWEST TAPE PROCESSED AND CATALOGED ACCOUN	T 7,795.58	BOOKS & MATERIALS	10126120 449000
EFT	03/27/2025 ORACLE ELEVATOR HOLDCO, INC.	1,137.50	ELEVATOR SERVICES	10101180 436104
EFT	03/27/2025 OVERDRIVE INC	15,323.51	MATERIALS CONTRACTUAL	10126120 439930
EFT	03/27/2025 PEACE LEARNING CENTER	1,200.00	PROGRAMMING-JUV.	10101150 439911
EFT	03/27/2025 R.E. DIMOND AND ASSOCIATES, INC.	1,068.75	REP & MAINT-HEATING & AIR	48512180 436201
EFT	03/27/2025 RED OXYGEN INC	43.98	COMPUTER SERVICES	10126110 439901
EFT	03/27/2025 RICHARD LOPEZ ELECTRICAL, LLC	18,215.49	ELECTRICAL	10101180 436101
EFT	03/27/2025 RICOH USA, INC 12882	4,070.46	EQUIPMENT RENTAL	10126110 437200
EFT	03/27/2025 RJE BUSINESS INTERIORS	201,109.10	OFFICE SUPPLIES - FAC/PURCH	48208180 421500
EFT	03/27/2025 SHOEMAKER MOTION PICTURE COMPANY, LLC	35,000.00	CAPITAL - EQUIPMENT	48915180 445300
EFT	03/27/2025 SOULFUL JOURNEYS OF WOMEN	650.00	PROGRAMMING	10101150 439910
EFT	03/27/2025 STAPLES	2,601.61	OFFICE SUPPLIES - FAC/PURCH	48814180 421500
EFT	03/27/2025 STENZ MANAGEMENT COMPANY, INC	12,171.44	REP & MAINT-STRUCTURE	10129180 436100
EFT	03/27/2025 STUART'S ENTERPRISES LLC	1,767.35	OTHER CONTRACTUAL SERVICES	10108180 439905
EFT	03/27/2025 BHE DESIGN LLC	140.00	PROGRAMMING	10101150 439910
EFT	03/27/2025 SAMANTHA PUREVICH	320.00	PROGRAMMING	10101150 439910
EFT	03/27/2025 TITAN ASSOCIATES	3,786.80	CLEANING & SANITATION	10126135 422310
EFT	03/27/2025 TYLER TECHNOLOGIES INC	620.00	OTHER CONTRACTUAL SERVICES	10126130 439905
EFT	03/27/2025 ULINE	1,532.43	DEPARTMENT OFFICE SUPPLIES	10102022 421700
EFT	03/27/2025 YOUR AUTOMATIC DOOR COMPANY	818.00	REP & MAINT-STRUCTURE	10127180 436100
		Total 4,102,201.77	-	

Summary by Transaction Type:	
Computer Check	651,133.91
EFT Check	3,448,467.86
Total Payments	4,099,601.77
Total Voided Items	2,600.00
Total listed	4,102,201.77

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY BANK REGISTER GIFT ACCOUNT

Type	Date	Reference	Amount	Description	Fund
CHECK	03/06/2025	3BFIT BODY BEAUTY BRAIN LLC	500.00	PROGRAMMING	80001150 439910
	03/06/2025		23.29	PROGRAMMING-JUV.	80002003 439911
		CAROL THARP-PERRIN	140.00	PROGRAMMING	80002018 439910
CHECK	03/06/2025	CHARMAINE ANDERSON	425.00	PROGRAMMING	80001150 439910
CHECK	03/06/2025	CARY FORTNER	640.00	PROGRAMMING	80002021 439910
CHECK	03/06/2025	ERIN FLEMING	92.94	DEPARTMENT OFFICE SUPPLIES	80002015 421700
		FRANKLIN ROAD (PETTY CASH)	14.97	PROGRAMMING	80002021 439910
		IMMIGRANT WELCOME CENTER	2,500.00	EVENTS & PR	80026100 439907
		INDIANA STATE MUSEUM AND HISTORICAL SITES CORP		PROGRAMMING-JUV.	80001150 439911
CHECK	03/06/2025	JEROME C SAXTON	350.00	PROGRAMMING	80001150 439910
		JILL WETNIGHT	66.78	PROGRAMMING	80002021 439910
		KALENNA BASKIN	500.00	PROGRAMMING	80001150 439910
CHECK	03/06/2025	M LAMAR CAMPBELL	1,000.00	PROGRAMMING	80001150 439910
CHECK	03/06/2025	MIDWEST COLLABORATIVE FOR LIBRARY SERVICES (MCLS	29,987.31	BOOKS & MATERIALS	80026120 449000
CHECK	03/06/2025	SHERRI'S HEAVENLY BALLOONS	150.00	PROGRAMMING	80002021 439910
CHECK	03/06/2025	STEPHANIE SCHRODETZKI	200.00	PROGRAMMING	80002021 439910
CHECK	03/06/2025	SWANK MOTION PICTURES INC	335.00	PROGRAMMING	80001401 439910
CHECK	03/06/2025	THE MAGIC IN YOU LLC	750.00	PROGRAMMING	80001150 439910
VOID	03/06/2025	TIFFANY KEYES	200.00	PROGRAMMING	80001150 439910
CHECK	03/13/2025	BETH MENG	225.00	PROGRAMMING	80001150 439910
CHECK	03/13/2025	CAROL THARP-PERRIN	70.00	PROGRAMMING	80002018 439910
CHECK	03/13/2025	CHADWICK J. OFFUTT- GILLENWATER	150.00	PROGRAMMING-JUV.	80001150 439911
CHECK	03/13/2025	ERIN MURPHY	208.85	DEPARTMENT OFFICE SUPPLIES	80002014 421700
CHECK	03/13/2025	INDIANA ASSOCIATION OF CHINESE AMERICANS	2,500.00	PROGRAMMING	80001150 439910
CHECK	03/13/2025	INDIANA STATE MUSEUM AND HISTORICAL SITES CORP	125.00	PROGRAMMING-JUV.	80001150 439911
CHECK	03/13/2025	JENA MATTIX	66.28	PROGRAMMING-JUV.	80002003 439911
CHECK	03/13/2025	RAYMOND GEDDES & COMPANY, INC.	24.55	PROGRAMMING-JUV.	80001150 439911
CHECK	03/13/2025	STEPHEN JEFFERSON	500.00	PROGRAMMING	80001150 439910
CHECK	03/13/2025	WEST PERRY (PETTY CASH)	18.00	PROGRAMMING	80002029 439910
CHECK	03/13/2025	YOUNG AND LARAMORE	1,400.00	EVENTS & PR	80026160 439907
CHECK	03/20/2025	AMY BUELL	16.14	PROGRAMMING-JUV.	80002003 439911
CHECK	03/20/2025	ERIN FLEMING	98.98	PROGRAMMING	80002015 439910
CHECK	03/20/2025	ERIN MURPHY	53.42	DEPARTMENT OFFICE SUPPLIES	80002014 421700
CHECK	03/20/2025	JENA MATTIX	104.57	PROGRAMMING-JUV.	80002003 439911
CHECK	03/20/2025	PARTEC CONSULTING GROUP	780.00	PROGRAMMING	80001401 439910
CHECK	03/20/2025	SBA THE STEVEN BARCLAY AGENCY INC	25,000.00	PROGRAMMING	80001150 439910
CHECK	03/20/2025	TIFFANY KEYES	200.00	PROGRAMMING	80001150 439910
CHECK	03/20/2025	WAYNE (PETTY CASH)	21.39	DEPARTMENT OFFICE SUPPLIES	80002019 421700
CHECK	03/27/2025	ALEXANDRIA PETTIGREW	500.00	PROGRAMMING-JUV.	80001150 439911
CHECK	03/27/2025	ANGELE AKOTEGNON	400.00	PROGRAMMING	80001150 439910
CHECK	03/27/2025	ASHLEY LUNA	246.98	DEPARTMENT OFFICE SUPPLIES	80026100 421700
CHECK	03/27/2025	BETH MENG	225.00	PROGRAMMING	80001150 439910
CHECK	03/27/2025	FORT BEN HARRISON (PETTY CASH)	8.01	PROGRAMMING-JUV.	80002023 439911
CHECK	03/27/2025	GAIL THOMAS STRONG	780.00	PROGRAMMING	80001401 439910
CHECK	03/27/2025	INDIANA STATE MUSEUM AND HISTORICAL SITES CORP	375.00	PROGRAMMING-JUV.	80001150 439911
CHECK	03/27/2025	JENA MATTIX	293.40	PROGRAMMING-JUV.	80002003 439911
CHECK	03/27/2025	JILL EDWARDS	209.01	PROGRAMMING	80001150 439910
CHECK	03/27/2025	LATINAS WELDING GUILD INC	970.00	PROGRAMMING	80001150 439910
CHECK	03/27/2025	PIKE (PETTY CASH)	7.31	PROGRAMMING	80002015 439910
CHECK	03/27/2025	RHODE ISLAND NOVELTY, INC	3,772.62	PROGRAMMING-JUV.	80001150 439911
CHECK	03/27/2025	SOLEDAD DOMINIC ZEPEDA ARECHEGA	600.00	PROGRAMMING	80001150 439910
EFT	03/06/2025	ALAINA R WILLIAMS	1,000.00	PROGRAMMING	80001150 439910
EFT	03/06/2025	BAKER & TAYLOR		BOOKS FOR PROGRAMMING	80002025 424100
EFT	03/06/2025	BAKER & TAYLOR	185.57	BOOKS FOR PROGRAMMING	80002025 424100
EFT	03/06/2025	CENGAGE LEARNING INC	8,257.52	BOOKS & MATERIALS	80026120 449000
EFT	03/06/2025	DAMITA JO HARVEY	480.00	PROGRAMMING	80001150 439910
EFT	03/06/2025	DJISM ENTERTAINMENT LLC	1,600.00	PROGRAMMING	80001150 439910
EFT	03/06/2025	DYNAMARK GRAPHICS GROUP	944.48	PROGRAMMING	80002014 439910
EFT	03/06/2025	ERIC D. SAUNDERS	800.00	PROGRAMMING	80001150 439910
EFT	03/06/2025	GYMBOREE PLAY & MUSIC CARMEL		PROGRAMMING-JUV.	80001150 439911
EFT	03/06/2025	HEALTH & HOSPITALS CORP. OF MARION CNTY.	1,200.00	PROGRAMMING-JUV.	80001150 439911

EFT			PROGRAMMING	80001150 439910
EFT		125.44	BOOKS FOR PROGRAMMING	80002021 424100
EFT	03/06/2025 JO ELLEN M SHARP	200.00	PROGRAMMING	80001150 439910
EFT			PROGRAMMING-JUV.	80001150 439911
EFT			PROGRAMMING	80001150 439910
EFT	03/06/2025 OVERDRIVE INC	227.24	BOOKS & MATERIALS	80026120 449000
EFT	03/06/2025 PATRICK BOUQUETT	100.00	PROGRAMMING	80001150 439910
EFT	03/06/2025 PEACHPOPS AESTHETICS		PROGRAMMING	80001150 439910
EFT	03/06/2025 REGINA WARREN	500.00	PROGRAMMING	80001150 439910
EFT	03/06/2025 THE CALLIGRAPHY GUILD OF INDIANA		PROGRAMMING	80001150 439910
EFT	03/06/2025 THE HARMON HOUSE LLC	650.00	OUTSIDE PRINTING	80026120 433100
VOI	D 03/06/2025 TYRONE THOMAS	600.00	PROGRAMMING	80001150 439910
EFT	03/13/2025 BAKER & TAYLOR	16.19	BOOKS & MATERIALS	80026120 449000
EFT	03/13/2025 A CLASSIC PARTY RENTAL CO	5,280.24	PROGRAMMING	80001150 439910
EFT	03/13/2025 DYNAMARK GRAPHICS GROUP	801.72	OUTSIDE PRINTING	80026160 433100
EFT	03/13/2025 FINELINE PRINTING GROUP	250.00	PROGRAMMING-JUV.	80001150 439911
EFT	03/13/2025 GYMBOREE PLAY & MUSIC CARMEL	150.00	PROGRAMMING-JUV.	80001150 439911
EFT	03/13/2025 HEALTH & HOSPITALS CORP. OF MARION CNTY.	800.00	PROGRAMMING-JUV.	80001150 439911
EFT	03/13/2025 INDIANAPOLIS RECORDER NEWSPAPER	3,614.69	EVENTS & PR	80026160 439907
EFT	03/13/2025 INGRAM LIBRARY SERVICES	468.11	PROGRAMMING-JUV.	80001150 439911
EFT	03/13/2025 JO ELLEN M SHARP	200.00	PROGRAMMING	80001150 439910
EFT	03/13/2025 KENDRIA SMITH	250.00	PROGRAMMING	80001150 439910
EFT	03/13/2025 LAURA E LOZA MARTINEZ	200.00	PROGRAMMING-JUV.	80001150 439911
EFT	03/13/2025 VIDEO MVP	350.00	OTHER CONTRACTUAL SERVICES	80026120 439905
EFT	03/13/2025 THE HARMON HOUSE LLC	4,450.00	CONSULTING SERVICES	80026160 431500
EFT	03/20/2025 DYNAMARK GRAPHICS GROUP	2,694.91	OUTSIDE PRINTING	80026160 433100
EFT	03/20/2025 OVERDRIVE INC	155.48	BOOKS & MATERIALS	80026120 449000
EFT	03/20/2025 THE HARMON HOUSE LLC	8,820.00	CONSULTING SERVICES	80026160 431500
EFT	03/20/2025 SAMANTHA PUREVICH	320.00	PROGRAMMING	80001150 439910
EFT	03/20/2025 TONY JEAN DICKERSON	400.00	PROGRAMMING	80001401 439910
EFT	03/20/2025 TYRONE THOMAS	600.00	PROGRAMMING	80001150 439910
EFT	03/27/2025 AMY GINDHART	280.00	PROGRAMMING	80001150 439910
EFT	03/27/2025 BROOKE ALFORD	400.00	PROGRAMMING	80001150 439910
EFT	03/27/2025 DEMCO, INC.	393.48	DEPARTMENT OFFICE SUPPLIES	80002019 421700
EFT	03/27/2025 DYNAMARK GRAPHICS GROUP	104.10	OUTSIDE PRINTING	80026160 433100
EFT	03/27/2025 FALICIA BREWER	375.00	PROGRAMMING	80001401 439910
EFT	03/27/2025 FINELINE PRINTING GROUP	162.00	OUTSIDE PRINTING	80026160 433100
EFT	03/27/2025 GYMBOREE PLAY & MUSIC CARMEL	1,050.00	PROGRAMMING-JUV.	80001150 439911
EFT	03/27/2025 HEALTH & HOSPITALS CORP. OF MARION CNTY.	600.00	PROGRAMMING-JUV.	80001150 439911
EFT	03/27/2025 IMPACT SPECIALTIES AND PROMOTIONS LLC	620.68	PROGRAMMING-JUV.	80001150 439911
EFT		400.00	PROGRAMMING	80001150 439910
EFT		3,840.91	PROGRAMMING	80001150 439910
EFT		696.48	PROGRAMMING	80001150 439910
EFT		1.000.00	PROGRAMMING-JUV.	80001150 439911
EFT		-	PROGRAMMING	80001150 439910
EFT			PROGRAMMING	80001150 439910
EFT			PROGRAMMING-JUV.	80001150 439911
EFT			PROGRAMMING-JUV.	80001150 439911
EFT			PROGRAMMING	80001150 439910
EFT			CONSULTING SERVICES	80026160 431500
	Total	145,148.45		
	Summary by Transaction Type:		=	
	Computer Check	78,249.80		
	EFT Check	66,098.65		
	Total Payments	144,348.45		
	Total Voided Items	800.00		
	Total Listed	\$ 145,148.45		
			-	

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY

BANK REGISTER

FINES ACCOUNT

Туре	Date	Reference	Amount	Description	Fund
CHECK	3/13/2025	JEREMY S REID	49.66	LOST ITEMS	10402013 351205
CHECK	3/13/2025	LAUREN GLASCO	12.99	LOST ITEMS	10402003 351205
CHECK	3/13/2025	LESLIE RENEE SCHULTE	72.50	LOST ITEMS	10402004 351205
CHECK	3/13/2025	TIMOTHY N O'ROUKE	33.02	LOST ITEMS	10401401 351205
CHECK	3/20/2025	ADAELA ROJAS	11.87	LOST ITEMS	10402007 351205
CHECK	3/20/2025	MICHAEL RICHMER	65.00	PLAC CARD PURCHASE REVENUE	10402019 351213
CHECK	3/27/2025	CHASITY WALLACE	93.97	LOST ITEMS	10401401 351205
CHECK	3/27/2025	DANYALE HILDRETH	13.49	LOST ITEMS	10402009 351205
CHECK	3/27/2025	DEBORAH G WIMER	7.99	LOST ITEMS	10402002 351205
CHECK	3/27/2025	ELIZABETH MORSE	18.99	LOST ITEMS	10402022 351205
CHECK	3/27/2025	GRACE KATHRYN DARNOLD	46.94	LOST ITEMS	10402004 351205
CHECK	3/27/2025	JEREMIAH ORTIZ-SANCH	9.99	LOST ITEMS	10402018 351205
CHECK	3/27/2025	KIMBERLY MATTINGLY	14.00	LOST ITEMS	10402029 351205
CHECK	3/27/2025	SARAH JIANG	15.65	LOST ITEMS	10401401 351205
		Total	\$ 466.06	-	

Summary by Transaction Type:

Computer Check	\$ 466.06		
EFT Check	\$-		
Total Payments	\$ 466.06		
Total Voided Items	\$-		
Total listed	\$ 466.06		

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY APRIL 28, 2025 PERSONNEL ACTIONS RESOLUTION 20-2025

NEW HIRES:

- Andra Wolgemuth, Library Assistant II, Eagle Branch, \$18.00 per hour, Effective: March 27, 2025
- Jamall Heath, Library Security Assistant, East 38th Street Branch, \$18.30 per hour, Effective: March 27, 2025
- Haley Stevenson, Public Services Associate II, Nora Branch, \$18.70 per hour, Effective: April 24, 2025

INTERNAL CHANGES:

- Laurie Fancher from Library Assistant II, Southport Branch, \$19.49 per hour to Public Services Librarian, Southport Branch, \$22.00 per hour, Effective: April 6, 2025
- Perrena Stockard from Library Assistant II, East 38th Street Branch, \$18.00 per hour to Circulation Supervisor I, East 38th Street Branch, \$20.46 per hour, Effective: March 23, 2025
- Brieann Durham from Page, Fort Benjamin Harrison Branch, \$16.00 per hour to Library Assistant II, Irvington Branch, \$18.00 per hour, Effective: April 6, 2025
- Michael Williams from Manager, Special Projects, Collection Management Services Area, \$47.37 per hour to Manager, Archives, eResources & Delivery, \$48.31 per hour, Effective: March 23, 2025
- Darren Stewart from Manager, Neighborhood Branch, West Indianapolis Branch, \$31.24 per hour to Manager, Community Branch, Eagle Branch, \$32.80 per hour, Effective: April 20, 2025
- Linda Kopernak from Circulation Supervisor II, Warren Branch, \$32.70 per hour to Interim Manager, Regional Branch, Warren Branch, \$34.33 per hour, Effective: March 24, 2025
- James Konja from Public Services Associate II, Eagle Branch to Public Services Associate II, Southport Branch, No Change in Pay, Effective: May 4, 2025
- Kaitlin Melenchuk from Library Assistant II, College Avenue Branch to Library Assistant II, Garfield Park Branch, No Change in Pay, Effective: May 4, 2025
- Kylie Adkins from Page, Beech Grove Branch, \$16.10 per hour to Public Services Associate II, Outreach Services & Volunteer Resources, \$18.70 per hour, Effective: April 6, 2025

RE-HIRES:

- Ashley Maxwell, Library Assistant II, Garfield Park Branch, \$18.00 per hour, Effective: April 9, 2025
- Claire Manfroy, Page, Franklin Road Branch, \$16.00 per hour, Effective: April 9, 2025

SEPARATION:

- Amna Haider, Youth Multimedia Learning Specialist, The Learning Curve, 8 months, Effective: March 27, 2025
- Claire Taylor, Page, College Avenue Branch, 2 years and 10 months, Effective: April 2, 2025
- Elisabeth Armour, Library Security Assistant, College Avenue Branch, 1 year and 9 months Effective: March 27, 2025

- Louis Hasenstab, Page, College Avenue Branch, 4 months, Effective: March 18, 2025
- Sara Kress, Organizational Learning & Development Coordinator, Talent & Development, 2 years and 5 months, Effective: March 28, 2025

INACTIVE:

• Isabella Stringer, Page, Southport Branch, Inactive: April 5, 2025

RE-ACTIVATE:

- Kellyn Raters, Page, Franklin Road Branch, \$16.10 per hour, Reactivate: May 4, 2025
- Kimberly Willis, Page, Southport Branch, \$16.10 per hour, Reactivate: June 1, 2025

PAY ADJUSTMENT: (None Reported)

RECLASSIFICATION: (None Reported)

CORRECTION: (None Reported)

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY TRAVEL AND TRAINING ACTION RESOLUTION 20-2025 April 2025

WHEREAS it is the opinion of the Board that it is necessary for the following individuals:

BE IT RESOLVED that they be allowed the necessary credited time and registration fees to be paid out of the Operating Fund:

Name	Dept	C/C	City/State	Conference Name	Fund	Registration	Travel/Mileage	Lodging	Per Diem	Total
Olanike Olaniyi	CMSA	1201	Indianapolis, IN	Libraries and Literacy Symposium	101	\$-	\$-	\$-	\$-	\$-
Taylor Van Tryon	FBH	2023	Chicago, IL	C2E2	101	\$-	\$-	\$-	\$-	\$-
Robin Blankenship	LAW	2013	Indianapolis, IN	Mo*Con	101	\$-	\$-	\$-	\$ -	\$-
Genira Newell	TD	1701	Indianapolis, IN	Indiana HR Conference & Expo	101	\$ 560.00	\$ 210.00	\$ -	\$ -	\$ 770.00
Reginald Laratte	TD	1701	Indianapolis, IN	Indiana HR Conference & Expo	101	\$ 599.00	\$ 100.00			\$ 699.00
Mike Hollandbeck	FIN	1301	San Antonio, TX	Tyler Connect 2025	101	\$ 1,199.00	\$ 1,061.00	\$ 650.00	\$ 90.00	\$3,000.00
Lolita Campbell	FIN	1301	San Antonio, TX	Tyler Connect 2025	101	\$ 1,199.00	\$ 1,250.00	\$ 650.00	\$ 90.00	\$3,189.00
Meredith Strizu	CMSA	1201	Virtual	OVGTSL	101	\$ 25.00				\$ 25.00
Kathryn Millikan	CMSA	1201	Virtual	OVGTSL	101	\$ 25.00	\$-	\$-	\$-	\$ 25.00
Mary Alice Durchholz	CMSA	1201	Virtual	OVGTSL	101	\$ 25.00				\$ 25.00
Kathryn Bacone	CMSA	1201	Virtual	OVGTSL	101	\$ 25.00				\$ 25.00
Sakura Fuqua	PDA	1501	Indianapolis, IN	Haitian Community Summit	101	\$ 200.00	\$-	\$-	\$-	\$ 200.00
Lolita Campbell	FIN	1301	Indianapolis, IN	Diversity Roundtable Conference	101	\$-	\$-	\$-	\$-	\$-
Gwendolyn Simmons	FIN	1301	Indianapolis, IN	Diversity Roundtable Conference	101	\$ 108.00				\$ 108.00
Kim Ewers	CEO	1001	Indianapolis, IN	Diversity Roundtable Conference	101	\$-				\$-
Deb Lambert	CMSA	1201	Indianapolis, IN	Diversity Roundtable Conference	101	\$-	\$-	\$ -	\$-	\$-
Maggie Ward	OUT	2025	Virtual	Creating Interactive Storytimes	101	\$ 79.00	\$-	\$ -	\$-	\$ 79.00
Lisa Anderson	OUT	2025	Virtual	Creating Interactive Storytimes	101	\$ 79.00				\$ 79.00
Teresa Breach	OUT	2025	Virtual	Creating Interactive Storytimes	101	\$ 79.00				\$ 79.00
Melanie Schmucker	OUT	2025	Virtual	Creating Interactive Storytimes	101	\$ 79.00				\$ 79.00
Sandra Washington	OUT	2025	Virtual	Creating Interactive Storytimes	101	\$ 79.00				\$ 79.00
Gwendolyn Simmons	FIN	1301	Indianapolis, IN	Supply Chain Procurement Conference	101	\$ 350.00				\$ 350.00

\$8,811.00

The INDIANAPOLIS PUBLIC Library

CEO REPORT

April 28, 2025

SUMMARY

On a typical day at the Indianapolis Public Library in the month of March, 99 new cardholders joined our community, and our patrons checked out 13,820 items across our 25 library locations, highlighting their active engagement with our resources.

March was an exciting and vibrant month at our library branches, rich with communityfocused programs for various age groups. Central Library kicked off with an engaging chess program featuring two tournaments. This initiative created a fun and challenging environment for chess lovers to enhance their skills and connect with fellow community members.

At Garfield Park Library, staff celebrated National Reading Month by hosting special Storytime events for preschoolers from IPS School 39.

Meanwhile, the Michigan Road Branch Library's Teen Advisory Group showcased their creativity and leadership by organizing the 3rd Annual Easter Egg Hunt. Teen volunteers prepared for the event, stuffed eggs, and coordinated activities.

At Southport Library, the focus on health and wellness continued with weekly Chair Aerobics every Thursday morning throughout March. This gentle exercise program created a welcoming space for older adults and individuals with limited mobility to stay active and socially engaged.

Each program showcases the Indianapolis Public Library's commitment to learning, inclusion, and authentic community engagement.

Gregory A. Hill, Sr., CEO The Indianapolis Public Library



Typical Day at IndyPL In March 2025

The Indianapolis Public Library sees an average of 99 new cardholders join our community daily. Our patrons borrowed 13,820 items across our 25 locations, reflecting the active engagement with our resources on a typical day. We received 6,845 visitors, underscoring our role as an essential community hub. The library hosted 28 programs, attracting 559 attendees and showcasing our dedication to providing valuable educational and recreational opportunities.

Our study rooms enjoyed high demand, with 160 bookings highlighting the need for quiet, focused environments. Furthermore, 1,126 patrons used our public computers, emphasizing the significance of digital access. IndyPL continues to serve as a vital resource for our community, offering diverse services, from books and music to technological assistance and reference support. Our patrons depend on us for various needs, and we take pride in fulfilling them daily.

Staff Recognition

The Star Awards offer a wonderful opportunity to share our heartfelt appreciation and gratitude for the incredible work our staff at IndyPL does. Celebrating our team's hard work and dedication is important, as every member contributes significantly to our library's and the community's success. With seven categories available, everyone is encouraged to nominate their peers for their outstanding contributions in teamwork, community involvement, patron support, volunteer efforts, and building partnerships. We want to extend a warm thank you to all the nominees for your unwavering commitment and dedication to IndyPL. Their efforts truly make a positive difference!

🛧 March Star Award Winners ★

ratron Services – Hallie Schmucker (WRN)

Last month, Hallie hosted students from Lakeside Elementary School for a visit. Almost every class in the school visited the library throughout the morning. Each class started in the community room before heading to the back of the library for a scavenger hunt activity. Hallie's energy was incredible as she engaged with the many groups, guided them through the library, and assisted teachers and individuals during the hunt.

Also nominated: Erin Davis

🜪 Peer Support – April Petrie & Sarah Masson (FRA)

April and Sarah made my visit to Franklin Road both informative and enjoyable. In addition to allowing me to shadow April's story time, they were incredibly welcoming

and took extra time out of their day to answer all my questions. They also sent me numerous resources after my visit to be helpful!

Also nominated: Bria Carter

🚖 Page Excellence – Debra Norman (LAW)

Deb (she/her) is an outstanding page and an invaluable member of our team. Her dedication, enthusiasm, and willingness to go above and beyond make her essential to the branch's success. In addition to excelling in her paging duties, Deb is frequently called upon to assist with story times, special events, and branch programs—always stepping up with enthusiasm and a collaborative spirit. She brings creative ideas that enhance patron experiences, ensuring our library remains a welcoming and engaging space for all. Deb's teamwork and flexibility make her a joy to work with, and her contributions extend far beyond shelving and organization. Patrons and staff alike appreciate her warmth, reliability, and commitment to making the library a better place. Simply put, Deb embodies excellence in everything she does, and we are incredibly fortunate to have her on our team.

Also nominated: Anabel Blunk, Sharon Sloan, Kegan Mixdorf

The contract of the contract o

When Cassy (she/they) agreed to help with Teen Zone, a program designed to channel the boundless energy of the high schoolers next door, they took on a challenge of heroic proportions—aetting teens to engage. Not just existing in the space but participating. With unwavering enthusiasm and the patience of a saint, Cassy set out to teach board games to a group that generally meets most suggestions with a shrug and a "meh." They approached every teen who wandered in, extended an invitation, and-against all odds-convinced some to play. This alone was an incredible feat. But Cassy didn't stop there. They explained the rules clearly, guided the teens through gameplay, and somehow transformed initial reluctance into laughter and excitement. By the end, the teens were genuinely having fun—so much so that one even declared they'd always like to do that (which, for a teenager, is a five-star Yelp review). Thankfully, Cassy has generously volunteered to continue sharing their game-mastering skills, proving they have a rare and valuable gift: making participation effortless, fun, and, dare we say, cool. Their ability to bring people together and create an engaging experience deserves recognition—and maybe even a trophy shaped like a 20-sided die.

Also nominated: Jane Worley, Moon Light, Irene Rosier, Elizabeth Tarr, Kat Hill, Sydney Joseph, Shivani Dhasmana, Debra Marbley

Community Involvement – Jordan Hunt, Charlie Cain, Mike Perkins, Jarrod Reid (CEN)

As the visionary lead for the Central Library Chess Night, Jordan Hunt has transformed

"chess night" into a weekly meetup for chess enthusiasts of all ages, from beginners to advanced players. Jordan, along with a talented and dedicated team of librarians. Charlie, Michael, and Jarrod have organized and hosted these weekly events, which recently culminated in a landmark and highly successful milestone event: the Indianapolis Public Library Chess Tournament on March 15, 2025. Logging maximum attendance with well over 160 participants, the tournament required 1) masterful coordination with community partners and diverse constituencies, and 2) included both rated and unrated sections! I had the personal privilege of witnessing the high enthusiasm of participants throughout the tournament itinerary. The extreme joy of families and friends who attended to support their loved ones was immeasurable. Jordan, with his exceptional leadership and ability to unite the library and community, along with our team of extraordinary librarians, should be celebrated for bringing us miles closer to fulfilling our mission and cultivating an untapped and growing community while fostering a connection to the Indianapolis Public Library!

🛧 Team Excellence – West Perry Staff

I want to recognize the entire West Perry staff for stepping up and not just functioning but excelling in the absence of the Circulation Supervisor. I am truly impressed by this group. They filled in areas with a staff deficit and supported each other. Some staff even learned new jobs to assist with the Circ Sup's absence. When I had to leave, I knew this branch would be fine. I was confident they all knew their jobs backward and forward. I was joyfully beside myself. Kudos!

Also nominated: Shipping & Receiving

★ Volunteers/Partnerships – Erica Evans (FBH)

Erica is our Saturday computer support volunteer; she hangs out during lunchtime while the reference staff switch off to take their lunches, as the desk tends to get very busy. This past Saturday, she truly went above and beyond to help us out. With one of us recovering from illness, Sarah and I were not at our best, and, naturally, we got slammed with several oddball patron requests once we started the lunch rotation. Without any prompting, Erica took charge and figured out what each patron needed, divided everyone up with whom she was able to help as a volunteer (printing, computer support, etc.), and had everyone else queue up to me so all I had to do was sit at the desk and not worry about whom I had to help next. She displayed excellent customer service; one patron needed to print out several court document forms that were not easy to find. The patron was so grateful for her help that he said he would pay it forward and do something kind for someone else needing help that day. Did I mention that Erica also VOLUNTEERED to stay a little past the end of her shift to ensure that we all got to take our full lunches without anyone being alone at the desk? We are so lucky to have her as a volunteer!

🚖 Committee's Choice – Priscilla Bell (MIC)

#1) The Michigan Road Branch has experienced a great deal in the past year due to

the increased busyness from the closings of Pike and Nora, alongside the passing of branch manager Denyce Malone. Throughout this time, Priscilla has been here to meet the public and staff's needs. As the circulation supervisor, she made key decisions to manage the rise in returns, holds, library cards, and other issues accompanying the closings.

Priscilla worked more closely with Denyce than anyone else. Even as she dealt with her own grief, she consistently made sure the rest of us were okay. She functioned as the manager for a long period before officially being appointed as the interim manager. Additionally, she has continued to serve as circulation supervisor, performing the duties of two people simultaneously. Priscilla has kept us going with a warm smile and a laugh through it all.

#2) Priscilla is an incredible supervisor and manager, tirelessly playing both roles since last year at Michigan Road. Staff rely on her; she is genuine, compassionate, and hilarious, making everyone feel like an important part of the MIC Team. The branch has been busy daily due to the Glendale, Nora, and Pike closures, but the chaos hasn't deterred her from keeping us all together. (The cinnamon rolls help too.) It was hard losing Denyce; we are so grateful to have had Priscilla. Thank you, Priscilla, for everything you do for us!



Branch Highlights

Central Library - Central Adult Services - On Saturday, March 15, Central Library hosted a Day of Chess program with two chess tournaments: rated and unrated. 160 people attended, including spectators and people showing support! The program got a very nice social media shout-out from our partner, Summit Chess Club.

Our Nonprofit Team offered ten sessions in March in our popular spring Nonprofit Series. A total of 282 people attended the sessions and one-on-one meetings. Here are two comments patrons shared about the series:

- "This program is extremely valuable for start-up nonprofit members who are locally based. We need free lectures like this that help us grow. I thank you sincerely."
- "This was incredibly helpful for my work with my organization and made me feel more confident in asking [for funding]. I feel more equipped to take this information to my staff to help implement individual giving campaigns!"

Our monthly Maker Crafts program made beaded keychains. One patron commented, "I love getting to learn new crafts at the library and getting to know new members of my community."

Floss 'n' Goss, our monthly drop-in fiber arts club, hosted 19 people who worked on

their own projects and enjoyed the company of other crafters.

Central's sci-fi book club, Ad Astra, met on March 31 to discuss the book "Leviathan Wakes" by James S. A. Corey.

From Kristen Foland, Central Adult Services Supervisor Librarian – Walker Team

Garfield Park – In March, our children's librarian continued storytime at IPS School 39, where 36 preschoolers enjoyed a themed session on folk tales and nursery rhymes. Later in the month, during Southeast Community Services' National Reading Month event, staff distributed grab-and-go literacy and STEM kits and library resources to 37 community members in Fountain Square.

Back at the branch, the new "Get Crafty!" juvenile art program welcomed young patrons for a pet-themed creative session, bringing total attendance to 19 across its first two events in 2025.

Rounding out the month, a hands-on "Al Technology Exploration for Seniors" workshop introduced participants to tools like ChatGPT and Microsoft Copilot. Attendees were fascinated by real-time Al demonstrations, including generating images from simple prompts. One participant remarked it was "a great jumping start to explore and learn something new." **From David Dyer, Garfield Park Branch Manager**

Martindale-Brightwood - Crafter Hours, an evening of adult crafting, is new for the first quarter at Martindale-Brightwood. This program features sewing, painting, drawing, and jewelry-making stations. Held on the last Tuesday of the month, it is accessible to adults looking for a place to unwind and be creative after work.

Senior Tech Outreach to Hope Side is a twice-monthly program that visits the residents of Hope Side and offers introductory and hands-on instruction on using Android and iOS cell phones. Attendees can also register for a library card and learn to search for materials online.

From Theresa Coleman, Martindale-Brightwood Branch Manager

Michigan Road - Rufus, a fox puppet, is a fixture of weekly Storytime at Michigan Road. His silly antics have made him popular with the children. Liam, age 3, is a regular attendee and received his own identical fox puppet for Christmas. He brought his puppet (also named Rufus) to Storytime to meet Rufus. According to his mom, Liam has many other puppets and often stages his puppet shows.



Above: Members of Michigan Road Library's Teen Advisory Board prepare eggs for the upcoming egg hunt.

The Teen Advisory Group is planning its third annual egg hunt. All seven members gathered for their weekly meeting and stuffed 200 eggs with prizes, candy, and clues. This year, they have opened the egg hunt to include children as young as eight. Some eggs will include clues that will send their finders into the library stacks to look for books. Finding the correct book will provide a chance to win a prize.

From Priscilla Bell, Michigan Road Circulation Supervisor

Southport – Chair Aerobics presented by Through the Ages Fitness is a hugely popular program at Southport. With funding through the Foundation, we offer it every Thursday morning for 41 weeks in 2025. We hit a record high of 55 attendees for a single class in March! While the program is officially under the strategic priority of "Mental Health and Wellbeing." It easily could fit "Connection." Attendees socialize with old and new friends while exercising their minds and bodies. On class days, they learn about our other programs, pick up holds, and browse the collection.

I also spoke with a widows' group at MCL about all the library's great services and programs besides borrowing print books. They asked many questions afterward, and more than one attendee said they were inspired to revisit their local branch. *From Fiona Duke, Southport Branch Manager*



Program Development Area - Adult Programs

The library hosted 303 adult programs in March, welcoming 3,633 visitors to our locations. This total includes:

- 270 adult programs (ages 19-55) serving 3,053 total guests
- 33 senior programs (ages 56+) serving 580 total guests

One of the most attended opportunities for adults included the 46th Annual Marian McFadden Memorial Lecture, hosted on March 20 at the Madam Walker Legacy Center. This year's lecture featured history author Timothy Egan, the writer and researcher of the best-selling title A Fever In The Heartland: The Ku Klux Klan's Plot to Take Over America, and the Woman Who Stopped Them.

This was a highly anticipated event that reached registration capacity only a day after seats became available. 824 total guests joined us at the Madam Walker theater to hear Timothy Egan's presentation and enjoy a free book signing with the author. The online recording of the lecture, which was available for a limited time on YouTube, received 1,188 views in just seven days.

Right: Author Timothy Egan delivers the 2025 Marian McFadden Memorial Lecture on March 20 at the Madam Walker theater.



We are thankful for the widespread community support and are grateful to the Madam Walker team for helping us create an amazing experience. Save the date for the 47th McFadden Lecture! Our next event will be on Thursday, March 19, 2026. Stay tuned for a special announcement about next year's legendary children's author who will be featured our website, indypl.org.

March marked the opening of our 2025 Seed Library, welcoming experienced and novice gardeners alike to take home free seeds and start their spring planting. All 25 Library locations, plus our Bookmobiles, have seeds available while supplies last. The collection includes a variety of vegetables, herbs, and flowers you can grow for eating, personal happiness, or both! An estimated 55,800 seed packets were distributed in March alone, and more seeds are available now. Plus, patrons can stop by one of the Library's many garden workshops to learn crucial skills to help them grow their plants successfully.

Did you know the Library offers conversation circles in a variety of languages?

Patrons come together with their community to practice speaking in a new language. In March, we continued to offer the popular English Conversation Circle online and in select branches, welcoming 70 total language learners to 13 sessions. We are especially grateful for our instructors and volunteers who support the process. Check out our new conversation circles starting in April, including the Spanish Conversation Circle at Central Library and the Haitian Creole Conversation Circle at Wayne Library.

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Library

Program Development Area - Youth Program

The Library hosted 607 youth-focused programs in March, welcoming 14,044 visitors to our locations across the city. This total includes:

- 55 all-ages programs for families, serving 2,232 total patrons
- 71 programs for infants and toddlers (ages 0-3) serving 1,966 total guests
- 275 programs for children in preschool (ages 3-5) serving 5,632 total visitors
- 148 programs for school-age children (ages 6-11) serving 3,716 total guests
- 58 programs for teens (ages 12-18) serving 498 total guests

Bilingual Storytime remains a popular activity for infants, toddlers, and their caregivers at locations across the Library system. At nine events, 108 visitors enjoyed read-aloud stories and songs in both English and Spanish. Another event at Lawrence on March 19 showcased a story time in American Sign Language (ASL), drawing 27 attendees. This program offers an excellent chance to enhance your child's language abilities and to engage with stories in the language you use at home.

School-age children are exploring health and wellness at various programs. The Healing Through Nature series includes initiatives focused on helping kids understand their changing environment and learning healthy ways to cope with stress and uncertainty.

In March, the series included Breathing for a Better World, a Storytime program that explores feelings around climate change, followed by yoga. 23 patrons attended four different sessions.

For teens, Library locations are hosting self-defense classes to help visitors learn basic steps for protecting themselves in the world. In March, 48 people benefited from classes at eight separate sessions.



Digital Inclusion Program Highlights

Our March usage stats for Northstar Digital Literacy increased from February, with 65 unique users completing a total of 80 hours of independent learning and taking 135 total assessments. All three of these stats have risen from February (57, 61, and 133, respectively) and have continued the trend of adding more users each month in 2025. However, our stats are down compared to March 2024 (101 unique users, 173 learning hours, and 166 total assessments).

For the third consecutive month, Michigan Road had the highest number of unique users outside of Central (15), with Eagle coming in second (12). Microsoft Excel took the crown this month as the most popular topic, with Microsoft Word following in second place. Additionally, students in the French computer class offered at Eagle all signed up for and began using Northstar March.

The Indianapolis public Library

IndyPL in the Media

Welcome to our uplifting journey through our library's latest and greatest highlights! In this media summary, we are thrilled to share a collection of upbeat stories that showcase our community hub's vibrant and dynamic spirit. From heartwarming events to remarkable achievements, each link within this report is a testament to our library's positive impact in the last month.

Join us in celebrating the inspiring moments, connecting with the community, and embracing the joy that resonates within our library's walls. Let us dive into a world of optimism and discover the countless reasons why our library stands as a beacon of positivity and enthusiasm!

Press Releases:

IPS Students Gain Unprecedented Access to Books, Resources Through Shared System - IPS

<u>Celebrate Día del Niño with The Indianapolis Public Library and WFYI at Be My Neighbor Day</u> <u>IndyPL</u>

The Indianapolis Public Library Earns 2025 Bell Seal for Workplace Mental Health at Gold Level - IndyPL

Indianapolis Public Library Recognized as Certified Good Wages Initiative Employer by EmployIndy - IndyPL

The Indianapolis Public Library April 2025 Monthly Media Newsletter

The Indianapolis Public Library's Seed Library Returns, Offering Free Seeds at All Branches

Selection of IndyPL recent news coverage:

IPS partners with Indianapolis Public Library - WISH-TV

IPS partners with Indianapolis Public Library - MSN

Every IPS student can check out IndyPL books at their school - Mirror Indy

IndyPL Recognized by Employ Indy | Weekly View

Indy Now Book Club: Be My Neighbor Day & Día del Niño! - 4/9/25 - Fox 59 Indy Now

The Nora and Pike branches of the Indianapolis Public Library are now open. - Weekly View

The Indianapolis Public Library's Pike branch, which is adjacent to Pike High School, has reopened with a teen-oriented theme. - Mirror Indy

Pike library branch reopens with focus on teens - Mirror Indy

Your neighbor may be an immigrant. Indy library program aims to connect cultures - WFYI

Dozens attend Trinket Club Indy's first swap - Axios Indianapolis (mentions Central Library event)

Project Period offers period supplies to teens in summer - Indianapolis News - WISH-TV

Indianapolis Public Library offering free tech courses for seniors | What's the Deal? - WTHR

Indianapolis Public Library Pike Branch to Reopen – WFYI Podcast

Indianapolis Public Library Pike Branch prepares to reopen - Wish-TV 8

Acceso Total: Biblioteca Pike Gran Inauguración - Telemundo

Indianapolis Public Library displays XXXVII "Meet the Artists" exhibit - The Reflector

North Indy community events - April 2025 - Current

<u>Timothy Egan discusses the KKK, Indiana Avenue, reliving history</u> - Mirror Indy <u>'She did what no one else could do:' Author credits Indy woman for downfall of the KKK</u> - WRTV 6 <u>Indianapolis libraries offering free seeds to promote food equity</u> - WTHR 13

Watch a live performance about Ida B. Wells & Harriet Tubman at "History on Stage" from 2-3 p.m. today at the public library's Haughville Branch - Mirror Indy

Indianapolis Public Library's Nora Branch reopens after extensive renovation - Current

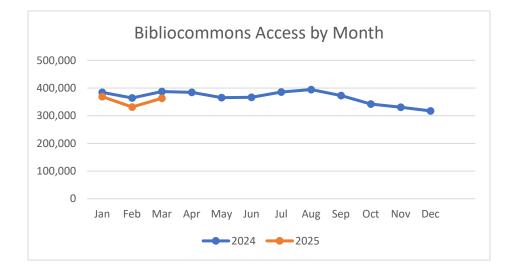


BiblioCommons

Bibliocommons is a discovery layer that revolutionizes the online library experience for our patrons. Unlike traditional online repositories, this discovery layer offers a dynamic and engaging platform that goes beyond mere collection access.

It saves staff time by automating the presentation of new titles, awards, and bestsellers and ensures that online library visitors have a fulfilling experience akin to browsing our physical library. By transforming our online catalog into a hub of discovery and engagement, we drive increased interaction and satisfaction among our patrons.

January	February	March	Total
384,557	364,322	387,620	1,136,499
369,023	331,507	362,895	1,063,425
	384,557	384,557 364,322	384,557 364,322 387,620





BUSINESS PRIORITIES

- Implementation of Strategic Plan
- Town Hall



A D D E D P R I O R I T I E S

- Youth Policy
- IndyPL magazine launch



Staff Opportunities

- Neurodiversity and Disability Inclusion Training – 100 staff
- Self-Care for Library Workers 34 staff



<u>GOALS FOR Q2</u>

Library Policies Update

We are undertaking a comprehensive system-wide policy update to ensure our policies remain current and impactful. To keep our library operations efficient, we have implemented a project timeline and a periodic review calendar. Tisha Galarce and Mary Barr will oversee the project.

Staff Engagement Survey

This is the third staff engagement we will conduct. We currently administer two surveys yearly, which are essential to our culture and continual growth.

Business Continuity Plan

The Business Continuity Plan is a strategic playbook designed to assist the Indianapolis Public Library in sustaining or swiftly restoring business operations. It is in the final stages of completion and should be finalized by the end of the second quarter.

Report Prepared By Gregory A. Hill, Sr. CEO Indianapolis Public Library

The INDIANAPOLIS PUBLIC Library

Quarterly Statistical Report on Library Operations Quarter 1 - 2025

Circulation and Collection Usage

COMMUNITY IMPACT HIGHLIGHTS

The

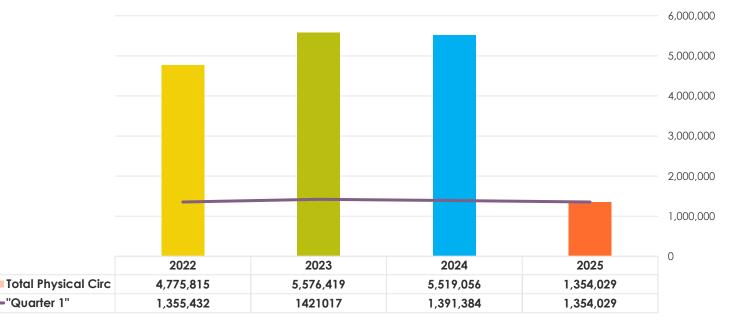
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Physical Circulation

Circulation of all physical item for IndyPL and Shared System Locations including Renewals

2.68% decrease over the same quarter in 2024.

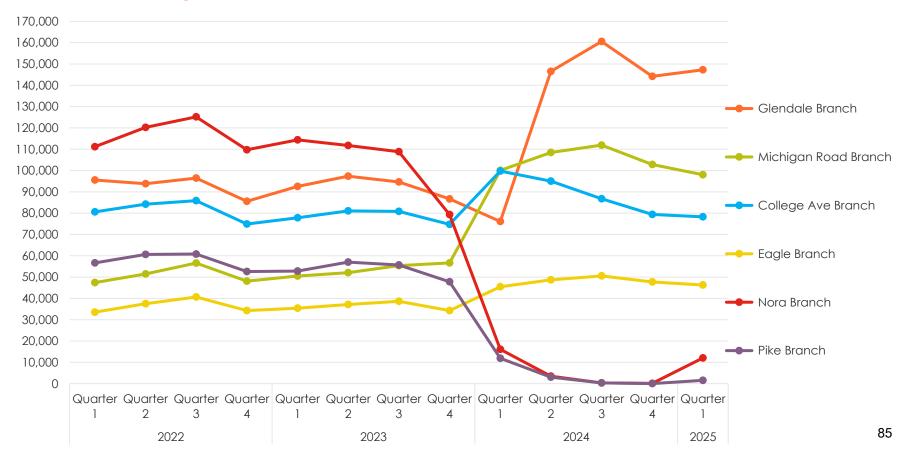
7.7 Items borrowed per active borrower this quarter. 1.4 Items borrowed per Capita.



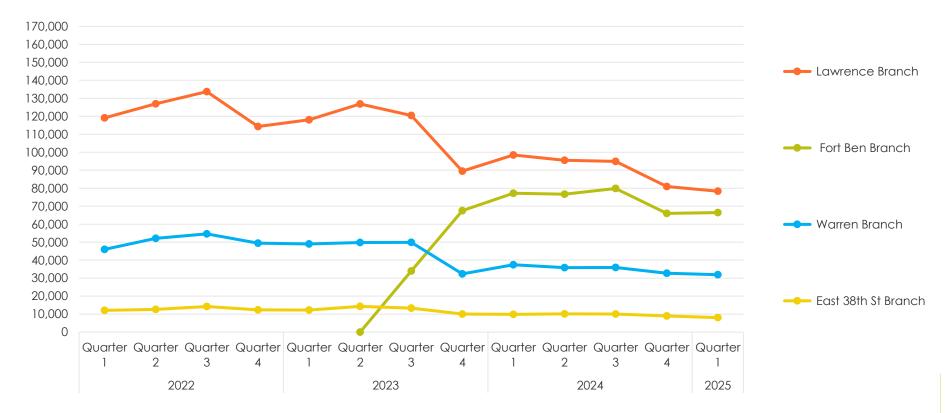
Total Physical Circ YTD

Physical Circulation Snapshot – 2022-2025

2024 Openings and Closures: Nora, Pike, Glendale and Nearby Branches

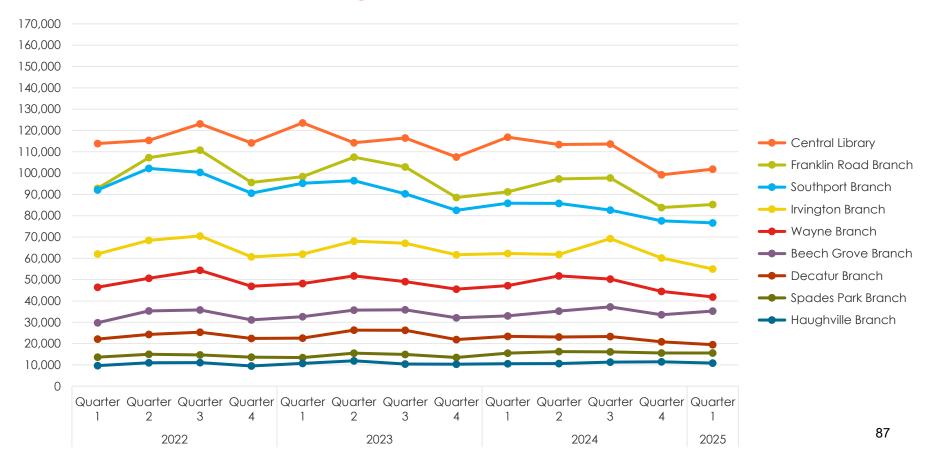


Physical Circulation Snapshot – 2022-2025 2023 Opening: Fort Ben and Surrounding Branches



Physical Circulation Snapshot – 2022-2025

Sampling of Additional Branches



Usage of Databases, Online Learning Platforms, and Other Digital Platforms

1,100,000	•
1,000,000	
900,000	
800,000	
700,000	
600,000	
500,000	
400,000	
300,000	
200,000	
100,000	

-	Quarter 1	Quarter 2	Quarter 3	Quarter 4
	917,831	710,949	704773	809571
	1,071,421			

17% increase over Q1 2024.

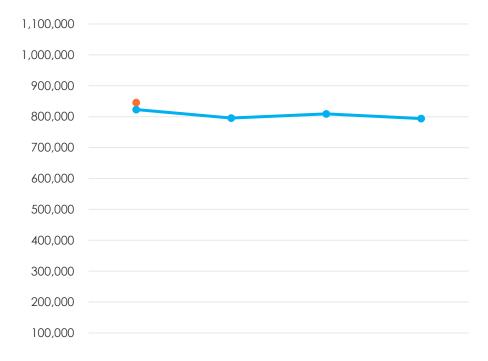
32% increase over previous quarter.

6.09 Usage per Active Borrower.

1.11 Usage per Capita.

This is measured differently than in reports prior to Q4 2024. It has been adjusted to use the latest guidance from the Indiana State Library on measuring usage of these collections.

Electronic Circulation eBooks, eAudiobooks, eVideos, eMagazines



-	Quarter 1	Quarter 2	Quarter 3	Quarter 4
	823,017	795,545	809,156	793,891
	845,891			

3% increase over Q1 2024.

4.81 Usage per Active Borrower.

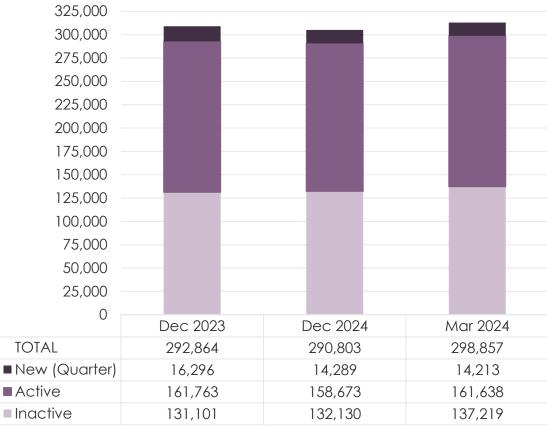
0.88 Usage per Capita.

This is measured differently than in reports prior to Q4 2024. It has been adjusted to use the latest guidance from the Indiana State Library on measuring usage of these collections.

Services

COMMUNITY IMPACT HIGHLIGHTS

Cardholders



54% of total cardholders are active borrowers.

Active borrowers have borrowed materials or accessed materials on online platforms in the past 12 Months.

New cardholders registration was strongest at:

- Online (6250)
- Shared System Schools (1102)
- Central Library (1005)
- Glendale (747)
- Fort Ben (465)



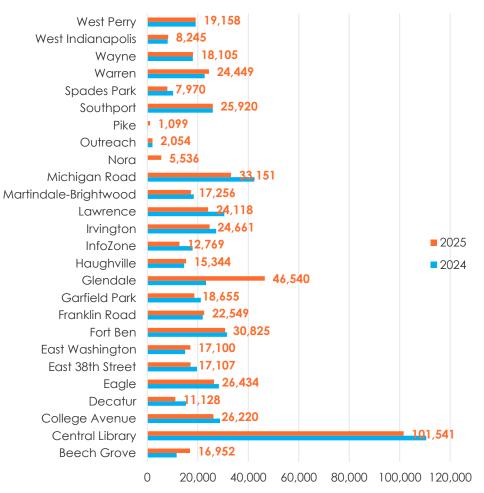
Visits 2,019,201 website visits in Q1 2024.

574,886 branch visits in Quarter 1.

7% increase from 2024. (Nora and Pike closed for remodel.)

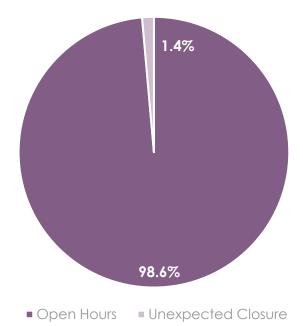
1% decrease from 2023 . (prior to Nora and Pike remodel closures.)

This is the last quarter-to-quarter comparison impacted by Q2 2024 updates to the patron visit count system. The upgrade results in more accurate count of visits across the system. This resulted in a decrease in visitor count at each branch (excepting those impacted by Nora and Pike closures or with broken censor in 2023). This appears to be a more accurate count not an actual decline in visits.



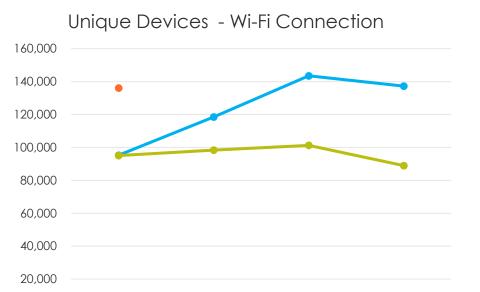
Operational Services

% Open Hours (Square Foot * Open Hours) / (Square Foot * Schedule Hours) (Less Central, Less planned closures)



The Indianapolis public Lilesary

Wi-Fi Utilization



-	Quarter 1	Quarter 2	Quarter 3	Quarter 4
	136,066			
	95,298	118,527	143,516	137,295
	95022	98405	101243	88,963

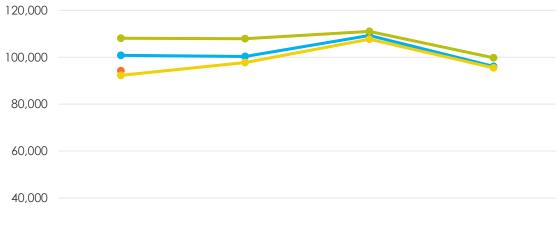
-2025 - 2024 - 2023

Reminder: In Q3, 2024 we propelled the Library forward by upgrading our equipment, driving remarkable gains in both efficiency and quality. These updates weren't just technical enhancements, they were strategic investments in our future.

A single device may connect multiple times during a single visit or during repeat visits, so we get our quarterly measure from the sum of each week's count of unique devices connected. This is a more reliable measure of number of patron using Wi-Fi. However, many patrons with devices visit multiple time or locations in a week, so this is a low estimate of wi-fi utilization for branches.



Public PC Utilization



20,000

\cap				
0	Q1	Q2	Q3	Q4
	94,247			
	100,808	100,289	109,269	96,100
	108,068	107,902	110,993	99,747
	92,290	97,700	107,696	95,508

-2025 - 2024 - 2023 - 2022

7% Decrease from Q1 2024.

In 2024, we switched to a new Public PC management system which accounts for the reduced numbers seen in 2024 versus 2023.

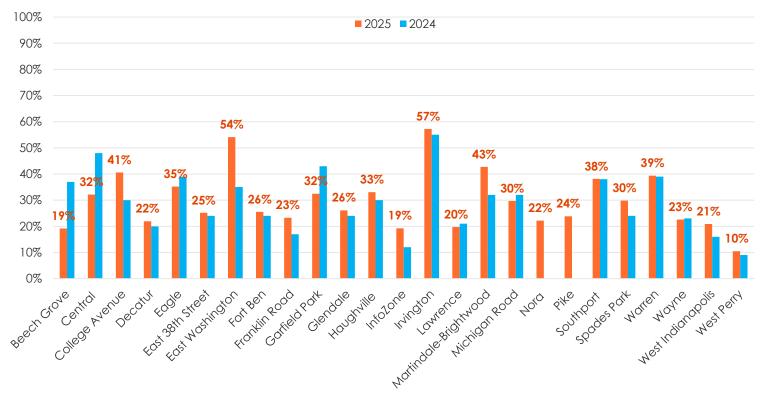


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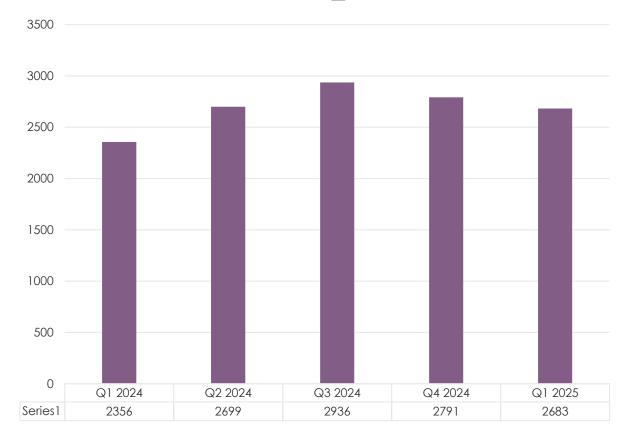
lil96ar

% of Total Public PC Hours Utilized in Q1

Average 30% utilization of total available hours indicating that on average there are sufficient public PCs deployed to meet the current demand.



Accessible Computer Workstations



Use of the Accessible workstations has grown from quarter to quarter this year. Each branch has one workstation and Talent & Development Dept., formerly known as HR Dept., for staff.

The workstations include:

Tools that can "read" information to computer users, respond to voice commands and help people with learning disabilities and mobility limitations complete tasks like writing a document or accessing the internet.

These workstations are available for all visitors to branches, with shorter use periods than other stations to decrease wait times.

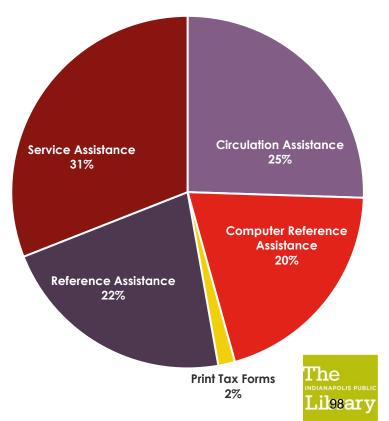
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Libyar

Service Point Assistance*

*This is a minimum for number of assistances offered, not every interaction is captured here

28% increase in reported interactions
107,336 patron service point interactions
14,338 by phone
897 by Ask-a-Librarian (Text, E-mail, etc.)

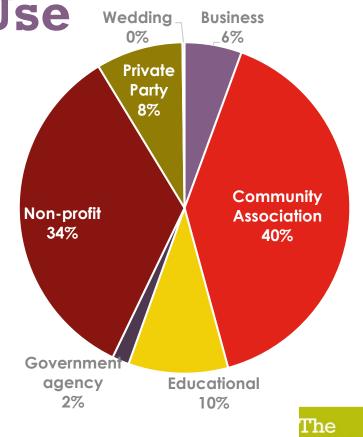


Community Room Use

8,097 attendees served with 483 Community Room Bookings

Nonprofit organizations have an opportunity to book branch spaces at no costs and Central event spaces at a reduce rate.

This shows an increase of 21% over Quarter 1 of 2024.



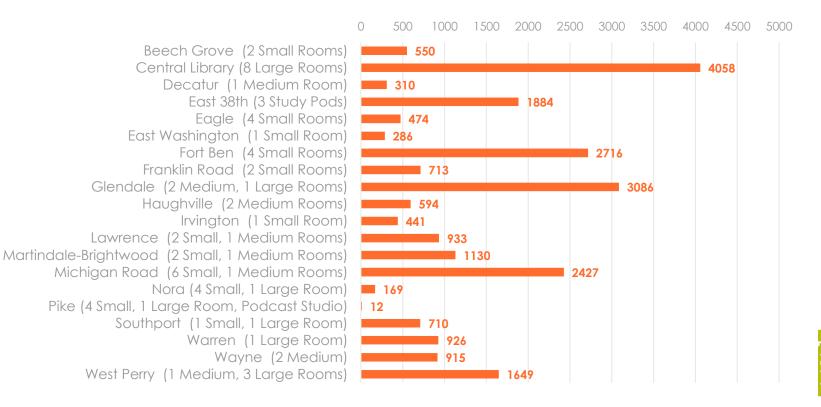
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Study Room Usage

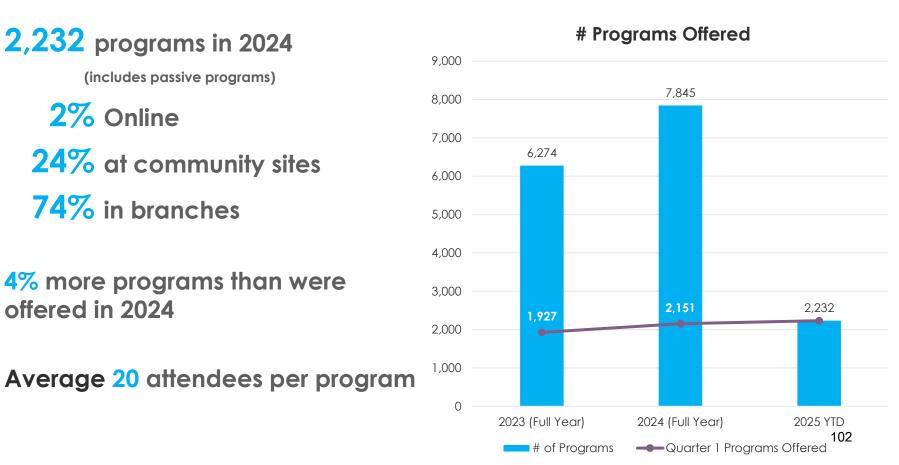
13,372 Study Room Bookings with 23,983 attendees in Q1 2025. An 14% increase over Q1 2024 primarily driven by expanding access with the addition of East 38th Study Pods and renovated branches additional study rooms.



Programs

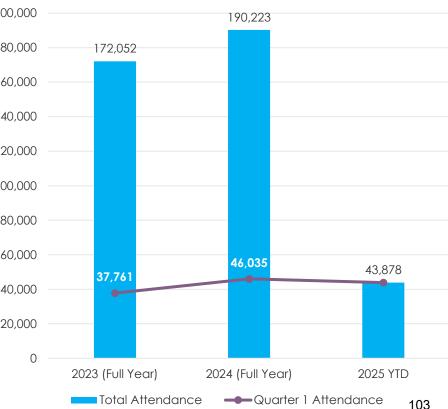
COMMUNITY IMPACT HIGHLIGHTS

Program Attendance and Offerings



Program Attendance

200,000 **43,878** attendees at programs 180,000 172.052 (includes passive, drop-in programs) 160,000 140.000 Attendees Age (Staff Reported) 120,000 100,000 34% Early Childhood (0-5) 80,000 16% School Age (6-11) 60,000 5% Teen (12-18) 37.761 40.000 35% Adults (19-55) 20,000 11% Seniors (56+)



Attendance

104 21

Program Evaluation Trends

1,787 Evaluations collected, which is a total response rate of 3.5% up from the 2.7% at the same time last year.

Top locations for surveys gathered: Central, Fort Ben, Southport, and West Perry

Evaluations collected in 2024, showed a strong positive response to the following statements:

- "I (or my child) will be able to use the knowledge gained from the program" 94% Strongly Agree or Agree
- "This program helped me (or my child / group) feel more connected to others or the community.
 90% Strongly Agree or Agree
- "I (or my child or group) enjoyed the program"
 97% Strongly Agree or Agree
- "The program made me (or my child) more aware of Library resources (i.e. books, electronic resources, programs, etc.)"
 88% Strongly Agree or Agree

Program Evaluation Demographics

The program evaluation is also the primary tool for gathering demographic data such as race, ethnicity, and zip code. It has a 3.5% response rate.

Program Attendance by Sex

67% Female
17% Male
1.5% Prefer to Self-describe
14% No Response

Program Attendance by Race / Ethnicity (Multiple Selections Allowed)

- 1% American Indian/Native American
- 4% Asian
- 6% Latino/Hispanic
- 0% Middle Eastern/North African
- 2% Multi-racial/Bi-racial (Respondent may select multiple race/ethnicity categories, this reflect only those who selected this option) 49% White
- 1% Prefer to Self-describe 16% No Response



INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY NOTES OF THE DIVERSITY, POLICY, AND HUMAN RESOURCES COMMITTEE MEETING APRIL 15, 2025

The Indianapolis-Marion County Public Library Board Diversity, Policy and Human Resources Committee met in-person at LSC Room 226 and via Microsoft Teams on Tuesday April 15, 2025, at 11:30a.m. pursuant to notice given.

Committee Members Present: Dr. Luis Palacio, Dr. Eugene White, Dr. Patricia Payne

Other Attendees Present: Tisha Galarce, Gregory Hill, Jackie Hernandez, Dr. Khaula Murtadha, Dr. Lisa Riolo, Mary Barr, Russell Brown: Legal Counsel

Virtual Attendees: n/a

Dr. Luis Palacio called the meeting to order at 11:30 am.

• Policy Manual Updates – Tisha Galarce

- Tisha states that the first update to the Policy Manual will be to make revisions to the old department names to make the Policy Manual more cohesive and to match the new names given to the departments.
- There are other updates to the Policy Manual for the Accounting and Finance policies that have already been pre-approved by the Board, but the updates haven't been made in the Policy Manual. Because these policies have been approved by the Board already, the Board does not need to approve the updates to the Policy Manual. This is simply to update the Policy Manual to reflect approved changes.
- There are also updates to policies for the Communications and Marketing department to change the language/wording to reflect more of what IndyPL does as a system. There have been changes to how IndyPL communicates, such as through social media channels. Mary Barr has reviewed the Communications portion of the Policy Manual and made the appropriate changes.
- Another change is to rename Policy "285 Disability Insurance" due to the removal of shortterm disability and the addition of an in-house leave – Paid Employee Medical, Parental, and Disability Leave ("PEMPD Leave"). PEMPD Leave is currently listed as Policy 700, and renaming Policy 285 would allow moving PEMPD Leave to be in the same location as the Long Term Disability Policy.
- The other update is to change Policy "271 Performance Management". The performance management annual rating cycle used to be completed from September 1 to August 31 because it used to be attached to the pay increase. That has not been done in the past 6 years. The updated policy would make the new rating cycle from January 1st to December 31st.
- Dr. Palacio asked about the removal of the short-term disability. Tisha states that the short-term disability insurance was removed and staff now gets the PEMPD leave which accrues

on the timecard similarly to PTO (Paid Time Off). PEMPD pays at 100% of salary, while short-term disability only paid 66%.

- Dr. Murtadha asked about the job title for the DEI Officer, which is being changed. After some discussion between appropriate titles due to DEI legislation, the DPHR Committee agreed to change the title to Access, Belonging, Culture Officer.
- Dr. Riolo asked if IndyPL is going to rename the Center for Black Literature and Culture. This came from the conversations regarding renaming the DEI Officer and the connotations that come from using the word "Culture" as well as the words Diversity, Equity and Inclusion. CEO Gregory Hill indicated that there are no plans to change the name of the CBLC currently, but Russell Brown mentioned that there will likely be discussions about the name in the future, though he does not advocate for changing it at this time.
- Adjournment
 - Dr. Palacio adjourned meeting at 12:10pm
- Next Proposed Meeting Date
 - o May 6, 2025 at 11:30am

17b

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY NOTES OF THE FACILITIES COMMITTEE MEETING April 15, 2025

Indianapolis-Marion County April 15, 2025, at 1:00 p.m. pursuant to notice given.

Committee Members Present: Chairperson Dr. Lisa Riolo, Dr. Eugene White, Dr. Patricia A. Payne

Other Board Member Present: Dr. Khaula Murtadha

Other Attendees Present: Gregory Hill, Lolita Campbell, Adam Parsons, Russell Brown, Mary Barr, Robert Morrison

Immediately after Call to Order and Roll Call, Chairperson Dr. Lisa Riolo announced a change in the Facilities Committee Agenda order due to presence of Library Foundation President Roberta Jaggers and Senior Development Officer Theresa Browning who introduced and provided background information for Resolution XX-2025 – Approval of a Naming Opportunity for the Child Area at Nora Branch.

1. Resolution XX-2025 – Resolution XX-2025 – Approval of a Naming Opportunity for the Child Area at Nora Branch

- The Facilities Committee recommends Board approval to approve naming the Nora Branch Children's Play Area "Cramsie Children's Area."
- Diane "Dee" Cramsie, a longtime Library Foundation donor, pledged a gift to name the Nora Branch Library's Children's Play Area. The gift amount was based on the cost per square footage of the named area. She designated 85% of her gift for children's programs, with the remaining 15% unrestricted.
- Pending board approval, the Library Foundation is working with Operational Services and the Nora staff on donor recognition signage that is aesthetically consistent with the area's theme. Costs for donor recognition signage to be paid by the Library Foundation from the donation.

After a brief discussion, the Committee gave consent to move Resolution to full Board with do pass recommendation.

2. Resolution XX-2025 – Approval to Award a Purchase Order for the IT and Outreach Vehicle Project

- The Facilities Committee recommends Board approval to Award a Purchase Order for two Ford Escape vehicles for the IT and Outreach Vehicle Project to **Heritage Ford of Indiana Inc**, Corydon, Indiana, for the cost of \$61,400.00.
- The work is within the total Project budget of \$800,000. The Project will be funded by Bond Fund 486.
- Heritage Ford of Indiana, Inc. is an Indiana company, headquartered in Corydon, IN. They have previously supplied vehicles to IndyPL, most recently for a 2022 purchase of two Outreach vehicles. They are an eligible MBE vendor and will self-perform 100% of the work,

- The Project seeks the Minority/Women/Veteran/Disability Owned Business Utilization Goals established as Policy by the Board in Resolution 28-2020. The Documents were issued to invited vendors on March 10, 2025.
- One (1) Quote was received via e-mail by the deadline of 3:00 PM EDT on March 27. 2025.
- The preliminary delivery schedule targets vehicle delivery by September 1, 2025.

After a brief discussion, the Committee gave consent to move Resolution to full Board with do pass recommendation.

3. Resolution XX-2025 – Approval to Award a Construction Services Contract for the Central Library Escalator Handrail Replacement Project

- The Facilities Committee recommends Board approval to Award a Construction Services Contract for the Central Library Handrail Replacement Project to **Schindler Elevator Corporation, Indianapolis, Indiana,** for the total cost of \$74,900.00.
- This work is within the total Project budget of \$150,000. The Project will be funded by the Operating Fund (Fund 101).
- Schindler Elevator Corporation is not an eligible XBE vendor and will self-perform 100% of the work. The IndyPL Manager of Purchasing and Supplier Diversity reviewed the supporting documentation provided by Schindler Elevator Corporation and approved their efforts to achieve the IndyPL participation goals.
- The escalator handrails are at the end of their useful service life and require replacement.
- The Documents were issued to invited vendors on March 11, 2025.
- One (1) bid was received at the Library Services Center by the deadline of 4:00 PM EDT on April 1, 2025.
- The preliminary Project schedule targets substantial completion by June 30, 2025.

After a brief discussion, the Committee gave consent to move Resolution to full Board with do pass recommendation.

Updates on Facilities projects and upcoming Board items.

Central Library Curve Renovation

The service desk has already been installed, and IT is in the process of installing the computer equipment.

The 2E wall is scheduled to be removed at the end of this week and soft opening to the public is scheduled for Friday April 18.

Doors and windows for the meeting rooms and offices have not yet been installed.

RFP for Bookmobiles

The RFP for Bookmobiles has gone out and proposals are due May 1, 2025.

WIN Renovation

The RFQ for architectural design services is out.

A Pre-SOQ meeting is scheduled for 4/25/25.

The SOQs are due on 5/29/25.

Security Camera Consultant

Adam Parsons will flesh out the scope of work with Greg Warren on 4/16

The RFQ scheduled to be advertised in June.

IRV Renovation

Adam will need project approval from Greg Hill

The RFQ is scheduled to be advertised in July.

Proposed Next Meeting – Tuesday May 6, 2025, at 1:00 PM at the Library Services Center

Adjournment – 1:45 PM